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ECUMENICAL DIAKONIA

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Executive summary

The idea of developing this text on ecumenical diakonia surfaced in September 2014 during the International Consultation organized by the World Council of Churches (WCC) and ACT Alliance on the Relationship between Churches and Specialized Ministries, held in Malawi. The purpose of the document is to clarify the understanding of ecumenical diakonia and provide a common platform for acting and reflecting together. It outlines the theological components of diakonia and offers practical content for those engaged in such service. It is intended to be used for formation and training in ecumenical diakonia, to strengthen the institutional capacity of our respective constituencies, and to foster the dialogue and cooperation between churches, ecumenical partners and the WCC.

The process of developing the document was accompanied by a working group with membership from the WCC, Lutheran World Federation (LWF) and ACT Alliance. The WCC Executive Committee received progress reports at its meetings in Trondheim, Norway, in June 2016 (DOC EC 11) and in Shanghai and Nanjing, Peoples Republic of China, in November 2016.

As affirmed by the WCC Executive Committee at its meeting in Trondheim, the document

- Takes into account the longstanding experiences of diaconal practice and reflection within the ecumenical movement, in particular by the WCC and the LWF;
- Considers the specific contribution of professional diaconal agencies in their role as members of the ACT Alliance;
- Responds to relevant social and political issues in today's world that challenge churches and related agencies in their diaconal action;
- Provides theological insight that underscores the Trinitarian and ecclesiological founding of diakonia and that can orient churches and related agencies in their diaconal practices;
- Proposes concrete steps to be taken in order to strengthen the diaconal capacity of the churches in cooperation with their ecumenical partners.

The document conceptualizes ecumenical diakonia from two perspectives. The first links to a theological understanding of diakonia, based on reflection that seeks to understand diakonia as a dimension integral to the nature and mission of the church. This perspective shows that diakonia is a key expression of the strong link between what the churches are and do. Reflection on ecumenical diakonia requires understanding of both dimensions: the churches' being and their joint action as a worldwide communion of Christians and institutions.

The second perspective is practical, describing how churches are engaged in diaconal action across confessional and geographical boundaries. The presentation in this document focuses on the ecumenical movement and its role in promoting and coordinating diaconal work. The World Council of Churches has had a pivotal role from its founding in 1948. Since then, the WCC has engaged in a vast number of programmes and projects with a clear diaconal profile, even without always using the term diakonia. As part of this diaconal praxis, the WCC has stimulated its member churches to engage in ecumenical diakonia and to strengthen their diaconal capacities. In partnership with the LWF, the WCC contributed to the founding of ACT Alliance with the goal of establishing a coordinated platform for ecumenical diakonia

expressing the joint vision of the ecumenical movement with its member churches and related agencies to assist people in need and to work for a better world.

Diakonia aims at responding to contextual challenges when moving in changing landscapes. This document includes analysis of the social and political environment in which ecumenical diakonia is engaged. It refers to basic trends in today's world that challenge diaconal action, and at the same time offer opportunities for innovative practice. It also reflects on the changing ecumenical landscape that affects ecumenical diakonia.

The document contains 8 chapters. The first chapter presents background information and introduces a definition of ecumenical diakonia. It outlines some major trends in the contemporary context that are challenging active diaconal agents to reflect on the distinctiveness of faith- and rights-based action and how best to be innovative in their practice.

Chapter 2 introduces the history of ecumenical diakonia. It demonstrates that this history starts in the faith and practice of the Early Church and its commitment to serve people in need. Such practice continued in different forms throughout the history of the Church as an integral part of missionary outreach. It then focuses on the development of diakonia within the ecumenical movement, its beginning as inter-church aid in the aftermath of the World Wars, later widening its mandate to include development work and to engage in public advocacy. The second chapter concludes by presenting the formation of the ACT Alliance and its vision of providing coordination and cooperation within the area of ecumenical diakonia.

Chapter 3 presents the place of diakonia within today's polycentric ecumenical movement. Its main point of reference is the WCC's 10th Assembly at Busan in 2013 and its outcome, in particular the challenge to reflect diakonia from the perspective of the margins, and as part of the invitation to a pilgrimage of justice and peace.

Chapter 4 provides some basic theological reflection on diakonia. It sketches the use of the term "diakonia" and related vocabulary in the New Testament, and presents the term in Trinitarian, ecclesial and missiological perspectives. It then reviews the role of diakonia as a dimension of Christian discipleship and concludes by discussing the relationship between diakonia and proclamation.

Chapter 5 begins by describing the changing landscape of diaconal action and the new faces of poverty in today's world. It presents the UN Social Development Goals as a relevant platform for diaconal engagement. The chapter indicates some specific themes as priority areas for diaconal action, such as migration and refugees, economic justice, climate justice, gender justice and health justice.

Chapter 6 reflects on the distinctiveness of diaconal practice; how its identity as both faith- and rights-based action form its mission, objectives and methods. It presents diaconal assets, both tangible and intangible resources that are at hand for diaconal action, and indicates the advantages of developing a diaconal language. Finally, it points to the importance of building diaconal capacity and presents core elements of diaconal professionalism.

Chapter 7 presents contemporary challenges and opportunities, wrapping up what we have learned in the previous chapters. It deals with the challenge of shrinking financial resources and the importance of innovative practices in sharing resources, as well as highlighting the importance of partnerships and of building networks. Finally,

it underscores advocacy as an integral dimension of diaconal work, affirming its prophetic vocation.

Chapter 8 concludes this study by indicating the way forward. It invites the ecumenical movement, its member churches and related agencies to affirm the vision and the mandate of ecumenical diakonia, and finally proposes measures for strengthening the structures of shared action and networks of cooperation.

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Chapter 1

Introduction

1.1. Background

The idea to develop a document on ecumenical diakonia surfaced during the International Consultation on the Relationship between Churches and Specialized Ministries held in Malawi in September 2014. The report proposed as a specific point of action:

For the WCC and ACT Alliance jointly to develop, by the end of 2016, a document that clarifies our joint understanding of ecumenical diakonia, and articulates who we are and what we do. This document should help clarify the understanding of ecumenical diakonia. This document should outline the theological components and be practical in terms of content. It should also build on the learning exercise/review conducted in 2015. It is intended to be used for formation and training in ecumenical diakonia to strengthen the institutional capacity of our respective constituencies.

This corresponded to the findings at Ecumenical Conversations 21 during the WCC's Tenth Assembly at Busan, Republic of Korea, in 2013:

The participants affirm that churches, ecumenical partners and the WCC must respond to the current context by developing a common diaconal language. We are faith-based and rights-based and we need to identify what this means in practice including defining both our mandate, our core values and our diaconal assets.

The present document seeks to understand and respond to these concerns; it intends to develop a common understanding of ecumenical diakonia that fosters the dialogue and cooperation between churches, ecumenical partners and the WCC.

The WCC Executive Committee at its meeting in Trondheim, Norway, in June 2016, approved the general direction of this document and affirmed the purpose, which is to develop an understanding of Ecumenical Diakonia that:

- Takes into account the longstanding experiences of diaconal practice and reflection within the ecumenical movement, in particular by the WCC and the LWF;
- Considers the specific contribution of professional diaconal agencies in their role as members of the ACT Alliance;
- Responds to relevant social and political issues in today's world that challenge churches and related agencies in their diaconal action;
- Provides theological insight that underscores the Trinitarian and ecclesiological founding of diakonia and that can orient churches and related agencies in their diaconal practices;

- Proposes concrete steps to be taken in order to strengthen the diaconal capacity of the churches in cooperation with their ecumenical partners.

1.2. What do we understand by ecumenical diakonia?

This document conceptualizes ecumenical diakonia from two perspectives. The first links to a theological understanding of diakonia, based on a reflection that seeks to understand diakonia as an integral dimension of the nature and the mission of the church. This perspective reflects diakonia as a biblical and theological concept; it intends to identify motifs and normative elements that guide the understanding and practice of diakonia. One such motif is the image of humans beings created in the image of God; another is the vocation to compassion and justice.

This perspective states that diakonia expresses a strong link between what the churches *are* and *do*. Reflection on ecumenical diakonia requires an understanding of both dimensions, their being and their joint action as worldwide communion of churches and Christians. The ecumenical movement is carried by the conviction that unity and sharing are intimately interrelated as God's gracious gift and vocation. At the same time, this commitment to unity and sharing cannot be limited to the life of the churches and their wellbeing; it is a calling to serve in the world, participating in God's mission of healing and reconciliation, and of lifting up signs of hope, announcing by word and deed God's reign, its justice and peace.

The second perspective is practical, describing how churches across confessional and geographical borders are engaged in diaconal action. The presentation given here focuses on the ecumenical movement and its role in promoting and coordinating diaconal work. The World Council of Churches has had a pivotal role from its founding in 1948, when it established a Division of Inter-Church Aid and Service to Refugees. Since then, WCC has been engaged in a vast number of programmes and projects with a clear diaconal profile, even without always using the term diakonia. As part of this diaconal praxis, WCC has stimulated its member churches to engage in ecumenical diakonia and to strengthen their diaconal capacities. The Lutheran World Federation has also been strongly involved in ecumenical diakonia, in particular through its World Service. Both the WCC and LWF contributed greatly to the founding of the ACT Alliance with the goal of establishing a coordinated platform for ecumenical diakonia expressing the joint vision of the ecumenical movement with the member churches and their related agencies assisting people in need and working for a better world.

The Constitution of the World Council of Churches defines diakonia (service) as an integral dimension of its vision and life; Article III states,

The primary purpose of the fellowship of churches in the World Council of Churches is to call one another to visible unity in one faith and in one Eucharistic fellowship, expressed in worship and common life in Christ, through witness and service to the world, and to advance towards that unity in order that the world may believe.

It further reads,

In seeking koinonia in faith and life, witness and service, the churches through the Council will: (...) express their commitment to diakonia in serving human need, breaking down barriers between people, promoting one human family in justice and peace, and upholding the integrity of creation, so that all may experience the fullness of life.

Here the terms "diakonia" and "service" are used interchangeably, which is quite common in the ecumenical movement's texts. However, there are differences between the two; "diakonia" has stronger theological connotations, while "service" points in the direction of concrete action. This may give the impression of diakonia being an internal Christian concept, not easily applicable in the public arena where services are performed. On the other hand, the term service may also have problematic connotations; especially if associated to a pattern of action that separates between donors and beneficiaries, or that ignores the social and political context in which the service is delivered.

This document presents ecumenical diakonia as faith-based and rights-based action; the following chapters will elaborate on the meaning of these terms and their critical function as regards the challenges and opportunities in today's world. To be rights-based refers on the one hand to the biblical concept of justice and the prophetic heritage of unmasking systemic injustice and defending the rights of the poor. On the other hand, it refers to the human rights and their central role in the formation of a just society. The commitment to human rights has convinced actors of ecumenical diakonia to include advocacy in their work with the task of bringing duty-bearers into account. This also helps us to see how diakonia is different from benevolent action, and that it does not aim to replace responsibilities of other stakeholders including governments.

This understanding of diakonia as faith- and rights-based action opens us to defining activities as ecumenical diakonia in cases when this term is not used; it also allows for designating the ACT Alliance as a consortium of diaconal agents, although the Alliance and many of its members have not included the diakonia-terminology in their vernacular.

The *Dictionary of the Ecumenical Movement* defines diakonia as "the responsible service of the gospel by deeds and by words performed by Christians in response to the needs of people". This wording indicates three components in the understanding of diakonia: it is action, or performing services, by using deeds and words; Christian faith motivates this action and views it as an expression of Christian discipleship; diaconal intervention reflects social reality and seeks in its performance to alleviate human suffering and promote justice, peace and human dignity.

This definition opens up the possibility of viewing ecumenical diakonia as one specific expression of diakonia that in its wider sense is a mandate given to all churches, at local and national level, and to every Christian as an integral part of discipleship. As all baptized are called to be "a holy priesthood" (1 Peter 2:5), they are called to participate in God's mission of healing and reconciliation, to serve one's

neighbor and be committed to causes of justice and peace. This vocation may be presented as “the diaconate of all believers”, based on the view that God’s Spirit graciously empowers and equips for service, from the youngest to the oldest, men and women (Acts 2:17). From this follows that the diaconal vocation in the first place relates to everyday life: the family that cares for its members and in particular children and the elderly, the neighborhood and the working place, civil society and other arenas for social action. Diaconal activities organized by local congregations and other church structures, inclusive professional diaconal agents, depend on and are largely borne by the diaconate of all believers. This is also the case of ecumenical diakonia, which makes it so important to affirm and strengthen this basic expression of diaconal capacity and commitment.

1.3. The context of this document

Diakonia aims at responding to contextual challenges when moving in changing landscapes. Reflection on diakonia therefore includes an analysis of the social and political environment in which it is performing its work. In what follows, we shall point to some basic trends in today’s world that challenge diaconal action, and at the same time offer opportunities for innovative practice. Finally, we shall briefly look at the changing ecumenical landscape that simultaneously affects ecumenical diakonia.

Changing development paradigm. The traditional development model of offering aid to “developing” countries focusing on economic growth is being replaced by a new approach that integrates more dimensions. The UN Sustainable Development Goals (SDG) seek global answers to global challenges, and they invite not only governments but also civil society and faith based actors to contribute to their realization. The SDG Agenda 2030 represents a new public platform for diaconal engagement. It challenges ecumenical diakonia to develop strategies for action, and of equipping local churches and other partners to assuming an active role in relation to the SDG agenda.

Shrinking space of civil society. There is a growing concern that civil society is under ever more pressure worldwide. This trend manifests itself through systematic restrictions and repression affecting civil rights organizations and human rights defenders in an increasing number of countries. Repressive NGO regulations have become an operational challenge for the independent work of diaconal agents and their international partners. In addition, other laws, such as antiterrorism, safety, security, internet and media laws constrict the civil society's scope of action. All this has led to seriously changing the working conditions of diaconal agents for the worse.

Rise of nationalism. In many parts of the world, new forms of political nationalism are emerging, often expressing national selfishness and policies that aim at dismantling principles of global solidarity. In cases, this growing nationalism emerges together with the weakening role of the State, and growing mistrust in the established political order. It is often linked to xenophobia, leading to racism and hate speech. This ideological trend challenges ecumenical diakonia to engage in public debate, promote its view on human dignity, and to construct civil order based on the common good and human rights.

Religion and development. There is a growing recognition of the role of religion in development, and of religious leaders as agents of change. This role is, however, ambiguous: in some cases, religious faith and leaders add fuel to violent action and hinder development. Ecumenical diakonia is challenged, together with other social and development agents, to increase competence in working with faith communities and their leaders. Such ability includes a proper critique of religion, including our own, discerning its positive and negative roles in promoting human dignity and the common good. It also requires capacity building for diaconal work.

Deepening socio-economic inequalities. Economic injustice continues to grow, both within countries and globally. In January 2017, Oxfam published a report indicating that the world's eight richest men own the same wealth as the 3.6 billion people who make up the poorest half of humanity. This growing inequality has many negative consequences; it excludes large populations from common goods and services that should secure their fundamental rights and welfare. Economic justice therefore will require increased attention by diaconal actors, and must be high on the agenda of ecumenical diakonia.

The landscape of suffering, injustice and war. Agents of ecumenical diakonia share the commitment to respond to human suffering at times of crisis and war. Politization of aid and deteriorating security environment have impacted the conditions for this engagement. Actors need to balance the need to help the suffering with the duty of care of their staff members. Humanitarian principles and international human rights law as a common framework guiding the engagement are increasingly being challenged. Simultaneously, there is an increasing expectation that the responses are being carried out by local actors without adequate financial support from the international community. This potentially can lead to a situation where the root causes of poverty and suffering are not addressed, with the focus shifting away from sustainable long term development and political problems remain unsolved.

Forced migration. The number of people forced to leave their homes in the hope of a better future in a new place, often in another country, is higher than ever before. Social and political unrest is one major driving force; another is the consequences of climate change. Whether refugees, asylum seekers, forcibly displaced persons or those considered “economic refugees”, they are facing situations marked by uncertainties and lack of rights. Many have been exploited by criminal traffickers; when arriving they experience discrimination, xenophobia and racism. Their situation challenges ecumenical diakonia to innovative action, to engage in advocacy and in promoting inclusiveness in church and society.

Children and youth. More than a quarter of the global population is aged under 15; in situations of crisis and conflict, they are among the most vulnerable. To invest in the welfare of children and young people will guarantee a more positive development of societies. Churches and diaconal agents can take a leading role in advocating on behalf of children, which clearly corresponds to the Christian view on family and society as a safe space for children and as an arena for developing their talents. UNICEF has opted for the view that children should not be seen simply as a

“vulnerable group”, but rather as actors in their own right who can transform a nation’s development trajectory if prioritized in politics and budgets.

Ecological crisis. Climate change and other ecological issues are causing unprecedented ecological destruction, in many cases leading to food insecurity and lack of clean water. On the one hand, important results have been achieved, mainly thanks to the work of United Nations Framework Convention on Climate Change (UNFCCC), not least its COP 21 meeting in Paris in 2015. On the other hand, populist politicians who reject that climate change is caused by humans are gaining power in many countries, undermining the political support to implement the measures taken. Climate justice therefore continues to be a core issue for ecumenical diakonia, both at the level of advocacy and public witness, and in promoting and implementing a resilience agenda at the local level.

The landscape of the ecumenical movement is also changing. While in the past it may have been conceived as vertical with a strong centre, it today sees itself as polycentric affirming a horizontal model of relations and cooperation. It also recognizes the wider context of Christian churches and communities and is committed to establish new forms of relationships affirming the churches’ joint vocation to witness and service.

The following themes indicate some contemporary challenges and opportunities:

Advocacy and prophetic diakonia as signs of hope. The advocacy of the churches can be based only on a Christian faith that has a prophetic, critical approach aiming at transformation and hope. The ecumenical movement is called to be a fellowship of living hope, always “prepared to make a defense to anyone who calls you to account for the hope that is in you” (1 Peter 3:15). This must be done in mutual accountability, in terms of self-critique and critical analysis, and in signs of hope, as well as common action. Within this understanding, ecumenical diakonia must also be able to give account of its hope, and of how its work offers signs of hope. In doing this, it should affirm every person’s right to hope, contributing to constructing a world that “leaves nobody behind”, as states the vision of Agenda 2030.

Public theology and diakonia. There is a growing awareness that public witness and advocacy are integral parts of the church’s mission and of diaconal work. It has stimulated the creating and promotion of different forms of "public theology". Its aim is to strengthen the churches in their public responsibility and diaconal work, responding to contexts of increasing religion-based extremism, violence and corruption.

In 2017, churches commemorate the 500 years since the publication of Luther’s 95 Theses. This event marks the beginning of the Lutheran reformation that envisaged renewing the Church based on the centrality of God’s liberating grace in Jesus Christ and the vocation to serve one’s neighbour. This reformation introduced new practices of addressing the issue of poverty, and it called the political authorities to provide care and education for those in need. Its doctrine of the universal priesthood of all believers states that all baptized are empowered to participate in God’s mission and that a prime arena for service is one’s secular profession contributing to common

good. It makes sense to reformulate this theology of vocation as the diaconate of all believers.

The pilgrimage of justice and peace. The WCC Busan Assembly in 2013 called churches and all people of good will to embark on a "pilgrimage of justice and peace". Objectives include calling churches to move outside their comfort zones and respond to the burning issues of today's world, and to lift up signs of hope. The pilgrimage is affirming the experience that unity and service strengthen each other mutually, and the view that mission of the ecumenical cannot be restricted to the wellbeing of the churches; its mandate is to participate in God's mission, the goal of which is the healing of the world and the coming of God's reign. The vocation to diakonia thus constitutes an integral part when unfolding the pilgrimage of justice and peace in the life of the churches. At the same time, the pilgrimage inspires ecumenical diakonia to renew its commitment to justice and peace in partnership with churches and people of good will.

1.4. Existing texts on ecumenical diakonia

Diakonia has since long been a topic for reflection in the ecumenical movement; this section presents some of the existing texts. The present document is largely based on them; in addition, it is informed by key articles in *Dictionary of the Ecumenical Movement*, and the presentation of *Diakonia in the Ecumenical Movement* by the late Richard D.N. Dickinson in *A History of the Ecumenical Movement*.

In 1964, *Faith and Order* organized a consultation in Geneva on the ministry of the deacon. The report elaborates not only on the role of this ministry, but also on its relation to diakonia, "the service to those who are in want", and then states that the "Church cannot be truly the Church of Jesus Christ without giving itself to such diakonia". The document *Baptism, Eucharist and Ministry*, also prepared by the *Faith and Order Commission*, largely reflects this understanding.

The WCC *Commission on Inter-Church Aid, Refugee and World Service* (CICARWS) had a leading role in promoting a creative reflection on diakonia within the ecumenical family. It organized various consultations, often from a more practical perspective, with the aim of connecting critical theological reflection to innovative practice. In 1966, the WCC convened a world consultation on interchurch aid, refugee and world service in Swanwick, UK, that added the idea of social advancement or social action to the prevailing concept of social relief work and service.

After the Nairobi Assembly in 1976, the WCC initiated a study project on Ecumenical Sharing of Resources (ESR) that address emerging critical questions about the selfhood and identity of churches regarded as "receiving" churches and their partnership with "sending" or "giving" churches. This study project led to the publication of a study guide titled *Empty Hands. An Agenda for the Churches* in 1980, and later to the global consultation on koinonia held in El Escorial, Spain, in 1987 which was the culmination of the ESR process.

The consultation on *Contemporary understandings of diakonia*, held in Geneva in 1982, in many ways marks a milestone. It harvested impulses from the ESR process,

and in addition from another consultation that CICARWS had organized, in Chania, Crete, in 1978, under the theme *An Orthodox Approach to Diakonia*. The material from these meetings strongly inspired the WCC's Sixth Assembly at Vancouver in 1983 and its view on diakonia "as the church's ministry of sharing, healing and reconciliation".

Another important event organized by CICARWS was the global consultation at Larnaca, Cyprus, in 1986. This time, a major number of participants represented churches from the global South; they gave stronger emphasis to the role of the local church and to the prophetic dimension of diaconal action.

After 1991, the WCC's *Unit IV*, and in particular its *Diakonia & Solidarity* team, received the mandate to work further with the issues raised by the Larnaca consultation. In 2002, Chris Ferguson and Ofelia Ortega produced a document titled *Ecumenical Diakonia*, which, however, remains unpublished in English. Another publication from that same year, *From Inter-church Aid to Jubilee*, gave a historical presentation of ecumenical diakonia. In addition, the WCC has published two booklets that relate issues of poverty and development to diakonia: *Poverty: A Scandal Challenging the Churches, Current Contexts and Approaches in Diakonia and Development. A Study Guide* (2004), and *Diakonia: Creating Harmony, Seeking Justice and Practicing Compassion* (2005). In 2010, William Temu drafted a document titled *Mapping Prophetic Diakonia*. It presents the various kinds of diaconal work across the World Council of Churches fellowship. The report was submitted to the Global Consultation on Prophetic Diakonia, that took place at Utrecht, The Netherlands, in December that year; it remains unpublished.

In preparation for the WCC's Tenth Assembly in Busan, three WCC programmes, *Solidarity and Diakonia*, *Just and Inclusive Communities*, and *Mission and Evangelism*, jointly organized a conference on diakonia in Colombo, Sri Lanka, in June 2013. The document from this meeting, *Theological Perspectives on Diakonia in the Twenty-First Century*, was included in the *Resource Book* for the Busan Assembly. After the Assembly, *The Ecumenical Review* edited a whole issue under the title *New Perspectives on Diakonia*, with reports and commentaries.

In addition, the Lutheran World Federation (LWF) has contributed to reflections on ecumenical diakonia. In preparing for the 10th LWF Assembly in Winnipeg (2003), a consultation was held in Johannesburg, South Africa, in November 2002, under the heading *Prophetic Diakonia: "For the Healing of the World"*. The Winnipeg Assembly recommended further work on diakonia, which the LWF *Department of Mission and Development* followed up through a programme called *Understanding diakonia and its guiding principles*. The programme organized several workshops in different parts of the world, and a final consultation in Addis Ababa, Ethiopia, in October 2008. The findings are collected in the book *Serving the Whole Person*; they are also reflected in the document *Diakonia in Context*, that was received by the LWF Council in 2009. LWF has also had a study process related to the understanding and role of the ministry of deacon, reported in the publication *The Diaconal Ministry of the Church*.

1.5. Outline of the document

This first chapter has presented the background of this document and introduced a definition of ecumenical diakonia. It has also outlined some major trends in the contemporary context in which ecumenical diakonia is performing its work yet challenges diaconal agents to reflect on the distinctiveness of faith- and right-based action and to be innovative in their practice. Finally, it has brought a list of texts on diakonia that have been produced within the framework of the ecumenical movement, in particular the WCC and LWF.

Chapter 2 introduces *The history of ecumenical diakonia*. It starts with the Early Church and its commitment to serve people in need, a practice that has been continued in different forms throughout the history of the church, and as an integral part of the missionary outreach. It then focuses on the development of diakonia within the ecumenical movement, its beginning as inter-church aid in the aftermath of the World Wars, later widening its mandate also to include development work and to engage in public advocacy. It points at important steps in deepening the understanding of ecumenical diakonia, with a growing awareness of its ecclesial and prophetic dimension, and at the same time, the importance of professional competence. The chapter concludes by presenting the formation of the ACT Alliance and its vision of providing coordination and cooperation within the area of ecumenical diakonia.

Chapter 3 presents *Diakonia in today's polycentric ecumenical movement*. Its main point of reference is the WCC Busan Assembly in 2013 and its outcome. That Assembly was challenged to reflect diakonia from the perspective of the margins, and it concluded its work by inviting all people of good will to a pilgrimage of justice and peace.

Chapter 4 provides *Theological reflection on diakonia*. It sketches the use of the term "diakonia" and its related terms in the New Testament, and presents the concept in a Trinitarian, ecclesial and missiological perspective. It then views diakonia as a dimension of Christian discipleship, and concludes by discussing the relationship between diakonia and proclamation.

Chapter 5 starts by describing *The changing landscape of diaconal action* and the new faces of poverty in today's world. It presents the UN Social Development Goals as a relevant platform for diaconal engagement. The chapter indicates some specific themes as priority areas for diaconal action, such as migration and refugees, economic justice, climate justice, gender justice and health justice.

Chapter 6 reflects on *The distinctiveness of diaconal practice*, and how its identity as faith- and rights based action form its mission, objectives and methods. It further presents diaconal assets, both tangible and intangible resources that are at hand for diaconal action and indicates the advantages of developing a diaconal language. Finally, it points at the importance of building diaconal capacity and presents core elements to be included in diaconal professionalism.

Chapter 7 presents *Contemporary challenges and opportunities* wrapping up the learning from the previous chapters. Its first part deals with the challenge of shrinking financial resources and the importance of innovative practice in sharing resources.

The second part looks at partnerships and the importance of building networks, with secular organizations and with people of other faiths. The third part underscores advocacy as an integral dimension of diaconal work affirming its prophetic vocation.

Chapter 8 concludes the document by indicating *The way forward*. It invites the ecumenical movement, its member churches and related agencies, to affirm the vision and the mandate of ecumenical diakonia and proposes measures for strengthening the structures of shared action and networks of cooperation. In addition, it proposes to build diaconal capacity, and finally to include codes of conduct in diaconal work.

Chapter 2

The History of Ecumenical Diakonia

2.1. Introduction

This chapter gives a historical outline of the history of ecumenical diakonia, starting with the Early Church and its care for people in need. It passes to the missionary era and its witness to holistic mission, in particular through its long tradition of medical mission.

From the very beginning of the ecumenical movement, diakonia has been an integral part of its mandate and work; inter-church aid thus became a central task of the WCC from its founding in 1948. Since then, new challenges and perspectives have shaped ecumenical diakonia, both in its practice and understanding. The 1960s introduced the quest for professionalization and for engagement in development work; at the same time, they raised issues of justice and of solidarity with oppressed people and their movements of liberation. Later discussion emphasized the ecclesial dimension of diakonia, and in particular the role of the local church in the performance of diakonia. It underscored diakonia as an integral part of the holistic mission of the Church, particularly when acknowledging the distinctiveness of diaconal work. Within the ecumenical movement today, diakonia is affirmed to be both faith-based and rights-based.

The founding of the ACT Alliance has provided a new opportunity for coordinating ecumenical diakonia, for holding together bilateral and multilateral forms of partnership, which include respect and space for local churches and their diaconal resources. At the same time, and through its organizational bonds to the WCC and the LWF, the ACT Alliance gives visibility to the diaconal commitment of the ecumenical movement.

2.2. The Early Church

According to the Gospel narratives, Jesus mandated his disciples to continue his ministry of caring for people in need. “As you go, proclaim this message: ‘The kingdom of heaven has come near.’ Heal the sick, raise the dead, cleanse those who have leprosy, drive out demons. Freely you have received; freely give” (Matthew 10:7-8).

The Early Church integrated this mandate into her being and mission. Acts 2:44-45 reports regarding the congregation that was established in Jerusalem on the day of Pentecost that “all who believed were together and had all things in common; they would sell their possessions and goods and distribute the proceeds to all, as any had need”. Later, when a congregation had been established in Antioch, where the name “Christians” appeared for the first time, they responded to a severe famine and provided help to its victims (Acts 11:27-30).

Care for the poor thus remained a central task, as Paul reports from his meeting in Jerusalem with the other apostles: “They asked only one thing, that we remember the poor, which was actually what I was eager to do” (Galatians 2:10).

The New Testament documents show that the Early Church was engaged in what we in our time would describe as ecumenical diakonia. Paul refers in his letters (Romans 15:31 and 2 Corinthians 8-9) to the “diakonia” in favor of the church in Jerusalem that was passing through difficult times, in the form of a joint action of collecting money from the churches in the region that he himself would bring to Jerusalem. His appeal to the church in Corinth fills two full chapters (2 Corinthians 8-9); it can be read as a theological exposé of ecumenical solidarity and diakonia (and even as a model for an ACT appeal in today’s ecumenical context!).

It is noteworthy that the Apostle Paul argues theologically when urging the Corinthians to share in what he calls the “ministry to the saints” (2 Corinthians 8:4). At no moment does he ask them to pity the poor and their sufferings; instead, he reminds his readers of their identity and mission as part of the communion of believers in Christ. The example of their sister church in Macedonia should convince them: although being poor, they begged for “the privilege of sharing”. Here Paul connects the two concepts communion (*koinonia*) and diakonia, indicating the organic connection between what they are and what they are called to do in Christ. Sharing thus has both an ontological and a practical dimension; for Christians, it expresses our belonging together and our care for each other.

In his further argument, Paul points to the example of “our Lord Jesus Christ that though he was rich, yet for your sake he became poor, so that by his poverty you might become rich” (8:9). This does not mean that they should give away everything, or take the role of always caring for the others. His point is “fair balance” (8:13-14) and mutual care, knowing that no person is without needs, as also no one is without gifts.

Interestingly, diakonia according to Paul here refers both to the campaign of collecting money and to its good administration (8:19 Greek: *diakonoumene*). He presents his co-worker Titus as a responsive project administrator, who therefore enjoys the trust of all partners.

We have no information regarding this campaign beyond what Paul reports. The fact that this action and its interpretation by Paul are included in the apostolic witness points to its significance and provides important impulses to the reflection on what it means to be Church, even today.

There are, however, many reports that document that the Early Church continued to serve the poor and suffering. Its way of practicing hospitality and of visiting the sick, even in times of devastating plagues, caused public admiration and motivated many to join the church. In fact, many see the diaconal work and outreach of the Early Church as the key to its rapid missionary attractiveness and success in the first three centuries. Under the leadership of St Lawrence, known as “the defender of the poor”, the deacons in Rome had developed an extensive charitable outreach by the middle of the 3rd century. During the time of Emperor Constantine, who granted the Church public

recognition, the first church hospitals were established. St. Basil (+ 379) built a famous hospital at Cæsarea in Cappadocia; it “had the dimensions of a city”. St Fabiola (+ 399) founded a hospital in Rome. It “assembled all the sick from the streets and highways” and she “personally tended the unhappy and impoverished victims of hunger and disease and washed the pus from sores that others could not even behold”.

Later, the monasteries became centres of diaconal hospitality and care. As Christianity spread, religious orders would expand their network and establish hospitals and other diaconal services in new parts of Europe and beyond. The religious orders throughout many centuries have been the spiritual source, organizational stronghold and ecclesial backbone for the diaconal work of the Church.

2.3. The missionary era

Since the beginning, the Church has been involved in mission work that would carry Christian faith across geographical, social and cultural boundaries. The missionary movement is the context in which the ecumenical movement, including ecumenical diakonia has grown forth and developed.

The mission of the Eastern churches was mainly directed towards Eastern Europe and Asia; the Western churches sent missionaries to Western and Northern Europe. Although the missionary enterprise would assume different expressions throughout the centuries, it would normally include care for the sick and suffering, in other words, what we today may describe as diaconal practice.

The modern missionary movement originated in Europe and North America and unfolded in various forms both in the pre-colonial as well as in the colonial period. Most missionaries went to Africa and Asia, a process that started already in the 18th century (Herrnhuter Mission). In the colonial period in many cases, the establishment of mission fields went parallel to the expansion of Western colonial powers. Often this created unfortunate bonds; the missionaries were perceived as part of the colonial enterprise, and as representatives of Western values and life style. It should however be remembered that not all missionaries came from or wholeheartedly supported colonial powers; that are also cases during the colonial period where it were missionaries that particularly valued local languages and cultures and even served as pioneers to working out their first written script in dictionaries and Bible translations. Through their services, people were educated and empowered to take the lead in the process towards independence and national building. Mission work thus had a profound influence on education and social development and even development cooperation today remains indebted to the missionary heritage and history.

The ecumenical movement has affirmed the medical ministry as a main dimension of the church’s mission. In 1964 and 1968, the World Council of Churches (WCC) and the Lutheran World Federation (LWF) together organized two consultations in Tübingen, Germany, focusing on medical mission in the global South and the role of the church in healing. As a follow up, the WCC created the Christian Medical Commission (CMC) in 1968 with the aim of assisting member churches involved in

health work. CMC also developed links with the WHO and played an important role in promoting primary health care and a holistic approach to health and healing.

The history of the modern missionary movement is therefore ambiguous, in particular when it comes to the situation of indigenous people and minority groups. In 1993, the leadership of the Anglican Church in Canada addressed an *Apology to Native People* for the way it had treated indigenous children at residential schools. The policy of these schools, run by the church's mission in close cooperation with the Canadian government, was to remove children from the influence of the aboriginal culture, and assimilate them into the dominant Canadian culture. Since the 1990s, the Anglican Church and other churches in Canada have committed themselves to overcome the harms caused by this educational system, working towards healing and reconciliation. Not all involved in similar work have taken a similar brave position. The situation and the rights of indigenous people and minority groups continues to be an important issue on the agenda of ecumenical diakonia.

Since the 1960s, many mission agencies have been involved in development projects in cooperation with the partner churches in the global South. In cases when they have received public funding, they have had to follow the governmental requirements of not mixing evangelization and development work. This process has caused debate, especially among partners in the global South, which, in many cases, understand mission holistically; i.e. carrying-out God's mission through development work and service, as acknowledged subsequently.

The term "diakonia" did not become part of the missionary vernacular, due to the fact that it was not much used until the emergence of the diaconal movement in Germany in the 19th century, and was then mainly restricted to the work of deacons and deaconesses. Only recently have missionary organizations and ecumenical bodies started to apply it when presenting the holistic approach to which they subscribe. This is the case of the LWF document *Mission in Context* (2004); it presents holistic mission encompassing proclamation, diakonia and advocacy. The WCC document *Together towards life. Mission and Evangelism in Changing Landscapes*, presented by the *Commission on World Mission and Evangelism* (CWME) in preparing for the Busan Assembly, points in the same direction. It affirms

an understanding of evangelism which is grounded in the life of the local church where worship (*leiturgia*) is inextricably linked to witness (*martyria*), service (*diakonia*), and fellowship (*koinonia*).

The document also states that

The church in every geo-political and socio-economic context is called to service (*diakonia*)—to live out the faith and hope of the community of God's people, witnessing to what God has done in Jesus Christ. Through service the church participates in God's mission, following the way of its Servant Lord. The church is called to be a diaconal community manifesting the power of service over the power of domination, enabling and nurturing possibilities for life, and witnessing to God's transforming grace through acts of service that hold forth the promise of God's reign.

There is a growing understanding, also among leaders of missionary organizations, that mission and diakonia are intimately connected, and that diaconal work in itself is an unfolding of the missional mandate. There is also a growing recognition that mission and justice belong together. Some voices, for instance representatives of evangelical mission organizations, will continue to claim that proclamation is what real matters in mission work, with individual conversion as the basic objective. This view regards diakonia as a secondary activity, as facultative depending on the circumstances, and possibly supportive to the “real” matter of mission.

It remains therefore a core task for world Christianity to reflect theologically on the true nature of mission, taking into consideration the experiences of the past and the challenges of today. Chapter 4 will bring further theological reflection on this matter from the perspective of ecumenical diakonia.

2.4. Inter-church aid

In the 19th century, problems of urbanization and industrialization mobilized churches to act together when addressing social issues, recognizing that their traditional structures would not suffice and that they needed to work together when dealing with such challenges. *Urban Rural Mission*, YMCA and similar organizations were set up with a clear interdenominational and diaconal profile, and their leaders largely contributed to the formation of the ecumenical movement. Diakonia has been a major impulse and dimension in the formation of ecumenism. The *Life & Work* movement, from its first conference in Stockholm in 1925, expressed the vision that Christian unity and social issues are interrelated, and that the churches should act together.

The suffering in Europe after World War I convinced church leaders that this call required new initiatives and a firmer structure. In 1922, the *European Central Bureau for Inter-Church Aid* was established in Switzerland, under the auspices of the *Federal Council of the Churches of Christ in America* and the *Federation of Swiss Protestant Churches*, later joined by other European churches. Its purpose was to coordinate assistance to refugees and others in need of relief. This initiative modelled ecumenical diakonia as multilateral cooperation among churches in the decades that followed. In 1945, it merged with the *World Council of Churches*, which was in the process of formation, and was set up as *Department of Refugee and Inter-Church Aid*.

The WCC Central Committee, meeting for the first time in Chichester, UK, in 1949, one year after the Amsterdam Assembly, underscored that interchurch aid is a permanent obligation of the WCC, not a temporary task. Dr. Visser 't Hooft, WCC General Secretary from 1948 to 1966, strongly defended this position and called for a “system of mutual aid”, holding the view that the practice of solidarity belongs to the essence of the new life, “a test of its reality”, referring to 2 Cor 8-9. Accordingly, he claimed, there would be no healthy ecumenical fellowship without practical solidarity.

Inter-church aid was perceived as cooperation between churches, within the understanding of mutuality and from the perspective that the historical context would decide whether a church should take the role of donor or recipient. The *Division of Inter-Church Aid and Service to Refugees* (DICASR), as the WCC department was

renamed in 1949, would for many years have refugees as a special target group, not only in Europe, but also in other parts of the world. In addition, it would support projects related to the situation of a local church, such as repairing buildings damaged during the war, or to programs that would strengthen the internal capacities of the church, for instance education and social welfare. This would especially be the case of minority churches and of churches in Eastern Europe, then under Communist rule.

Several WCC member churches set up organizations with the purpose of financing inter-church aid. These organizations are often referred to as “related agencies” due to their close cooperation with the ecumenical movement and their mandate to finance the activities of the DICASR. *Folkekirkens Nødhjælp (DanChurchAid)* had started its work in Denmark already in 1922, while *Christian Aid* (UK and Ireland) came into being in 1945. After World War II more organizations were founded, which was the case of *Church World Service* (USA) in 1946, and *Norwegian Church Aid* and Swedish *Lutherhjälpen* in 1947. *Finn Church Aid*, was at the time of its establishment in 1947 a recipient of assistance from abroad, serving the victims of war in Finland; it later became an agency that provided assistance to suffering people in other parts of the world.

The WCC leadership at that time mainly spoke of “inter-church aid”. Church leaders using German and representing Northern Europe would rather prefer the term “diakonia” that they were well acquainted with in their home churches, also from the view that the aid should not be restricted to churches and church members, but should benefit those who suffered most. Since the 1830s, the so-called modern diaconal movement had promoted the establishment of diaconal institutions, first in Germany, later in other countries, also outside Europe. The majority of these institutions operate today in close cooperation with local or national governments that finance their activities. Most of them are not linked to nor represented in the global movement of ecumenical diakonia; they are sometimes regarded as a “different” kind of diakonia. It was however often church leaders from this background that would see inter-church aid and refugee service as a natural extension of the kind of work that diaconal actors had developed in their home churches.

Visser ‘t Hooft recognized the potential of applying the term diakonia ecumenically. At a consultation of DICASR in 1956, he presented the view that the mission of the Church has three aspects of manifestation: kerygma, koinonia and diakonia. According to him, diakonia is “the ministry, the expression of faith in Christian love and compassion and in the service of the needs of men”. This triad of kerygma, koinonia and diakonia has often been used since then as a way of expressing the link between the nature of the Church and her holistic sending to the world.

The New Delhi assembly of the WCC in 1961 articulated a similar vision in proclaiming witness, unity and service (diakonia) as the three essential and indispensable core dimensions of the church, and called to engage in the “the ecumenical service of the churches”. The integration of the International Missionary Council (IMC) with the World Council of Churches that occurred during this assembly certainly contributed to the manifestation of this vision.

2.5. Ecumenical diakonia and development aid

Assisting people in need always includes perspectives beyond the action there and then. For the churches involved in inter-church aid after World War II, this action aimed at reconciliation and at establishing new bonds of solidarity among nations that had waged war against each other. Refugee work implies advocacy, defending the dignity and the social and political rights for people that have been forced to leave their homes. Humanitarian aid requires long-term assistance; it motivates aid agencies to engage in development work.

Until 1961, there were two major instruments for inter-church aid and ecumenical sharing: CICARWS (Division of Inter-Church Aid, Refugee and World Service, or in its earlier shape DICASR) and IMC (International Missionary Council, since 1921). The agenda of the first one focused on reconstruction in Europe after the World War II with the main objective of inter-church aid, whereas missionary cooperation was the main agenda of the second one focusing on the "selfhood of the younger churches" and "de-colonialization". A new sense of "global responsibilities" of the churches and countries in the North heavily influenced the discourse in this period. The concept of "responsible society", that the WCC Amsterdam in 1948 had adopted, was now projected into a global horizon.

The growing awareness of the mutual relationship between ecumenism and diakonia in the 1950s and 60s stimulated a process of gradual widening and merger of both agendas and their related instruments, and to the conceptualization of ecumenical diakonia. In 1957, a international consultation held in Berlin introduced the concept of ecumenical diakonia. It reflected a strong sense of post-war Christianity and its commitment to peace and struggle against hunger on global scale and to hold together the vision of a 'responsible society' and the churches' commitment to "social diakonia", both to be understood in global perspective, therefore the new emphasize on "ecumenical diakonia".

DICASR and its ecumenical partners had started their work responding to the dramatic needs in Europe after World War II. However, in 1954 the WCC Evanston Assembly recommended DICASR to provide support also to churches in Africa, Asia and Latin America. A secretary for non-European areas was appointed, later leading to the establishment desks for Asia, Africa and Latin America in CICARWS. In 1956, DICASR for the first time presented a "project list", inviting funding partners in the North to support them. This indicated a shift from emergency work to long-term development work. At the same time, it opened for a new practice of organizing and implementing activities; development workers became key actors in the task of designing projects and securing the professional standard when being implemented.

The widening of the agenda of DICASR led to the need of clarifying the relationship to the existing instrument of sharing resources within the IMC. In 1958, after intense talks between the WCC and the IMC, the *Bad Herrenalb Agreement* was worked out. It established regulations for how projects should be supported ensuring that projects would receive funds by either DICASR or IMC. The integration the IMC into the WCC in 1961 led to the establishment of DWME (Department for World Mission and Evangelism), and that same year for the first time a joint project list was worked out

between DICARWS and DWME. The former separation between a reconstruction agenda in the North and a “development” or missionary cooperation agenda in the South had become obsolete.

In 1960, DICASR had been renamed DICARWS (Division of Inter-Church Aid, Refugee and World Service). Its emphasis was to strengthen a common ‘world service’ of churches together, as stated in its mandate:

The aim of the division shall be to express the ecumenical solidarity of the churches through mutual aid in order to strengthen them in their life and mission and especially in their service to the world around them (diakonia).

The key terms were still "aid", "diakonia" and "service"; soon, they would be more or less replaced by the concept of "development". In the discourse around DICARWS which became impacted by the development optimism of the 1960s, ‘world service’ tended to mainly mean development work and was oriented by the development theories of that era. Ecumenical diakonia thus reflected what happened in the secular world; on the other hand, it also contributed actively to the understanding of development, in particular by claiming it to be a matter of justice, and not of charity. The WCC conference on Church and Society in Geneva 1966 was an important event in this course of manifesting the concern of the ecumenical movement because of the presence and inputs from the global South. Another example of its public commitment was the cooperation with WHO, mainly through WCC Christian Medical Commission, in formulating concepts of health and global health services.

The WCC's Fourth Assembly at Uppsala in 1968 represents a formal beginning of the intentional and organized engagement of the ecumenical movement for development cooperation. The years before 1968 had seen already strengthened cooperation between DICARWS and national or international agencies for inter-church aid. The implications of the transformation of inter-church aid into development aid were critically discussed before and during the Uppsala assembly. Whether or not to use government funds for church related engagement in development cooperation had been an issue of internal critical discussion in DICARWS already in 1961.

The 1960s, according to UN “the first development decade”, united public and humanitarian agents, including diaconal agencies, in their engagement for a better world. It led to the formulation of theories on development, and to new awareness regarding objectives and working methods. This process of the professionalizing development work also had consequences for ecumenical diakonia, and it brought many advantages. It raised the awareness of quality and competence when involved in development work, of taking into account the root causes of poverty and of addressing issues of justice and human rights. It caused a move away from benevolent charity models to more participatory and empowering practices. It addressed critical questions like the role of women in society and the situation of marginalized groups. It also fostered practices of responsible administration, of accountability when managing financial resources, and of honest and critical self-evaluation.

The consequence has been that diaconal agencies, together with most faith-based organizations (FBOs), enjoy a high degree of confidence among public donors,

including governments. In general, they credit FBOs as responsible, professional, and effective. Governments in the global North have therefore been increasingly funded projects operated by church-based actors, under the condition that they followed established requirements. The projects should be religiously “neutral” and not be used for promoting the church

This indicates that the process of professionalization also brought some disadvantages. Project holders oriented by professional standards did not always see the professional value of working with local churches. DICARWS, from 1971 CICARWS (Commission of Inter-Church Aid, Refugee and World Service), defined its mandate as service to the world rather than solidarity between churches, “to help meet the needs on behalf of humanity and without distinction of creed, caste, race, nationality or politics”.

From the 1960s, the related agencies had started to implement projects themselves in developing countries, bypassing the given ecclesial ecumenical structures. This meant a steady move from multilateralism to bilateralism, and consequently a move from inter-church cooperation to professional development work. Two important agencies came into being in this period, *Bread for the World*, in Germany 1959, and ICCO (originally an abbreviation for *Interchurch Coordination Committee for Development Projects*), in the Netherlands 1964, both with a clear mandate to perform development-aid activities on behalf of their home churches.

The embracing of development theories implied also that church-related terms, such as diakonia, largely ceased to be used. Some would claim that from a professional point of view there should be no difference between church based and secular agencies in implementing development projects, the main issue was to achieve established objectives. Others would question this position asking why the agencies kept their church-related identity, if they in practice ignored the self-understanding of the churches they involved as partners when performing their work. In 1972, the Ethiopian Evangelical Church Mekane Yesus (EECMY) sent a letter to the LWF questioning the requirement of church-based development agencies to separate development work and evangelization when implementing projects funded by them. This letter became a symbol of African reaction to what was felt to be the imposition of a Western dichotomist anthropology in development work, of viewing faith as a personal matter disconnected from social engagement.

Other voices questioned the very system of aid, claiming that it upheld the unjust division between North and South, between “donors” and “recipients”. The WCC *Church and Society* conference in Geneva (1966) called churches to move away from direct aid; instead, they should support locally funded and local initiatives. The WCC Uppsala Assembly (1968) affirmed this concern, claiming justice, not charity, and advocating the transfer of power and mutual participation. In 1971, WCC established the CCPD (Commission on the Churches’ Participation in Development) with the aim of promoting popular movements all over the world, based on the conviction that their reflection and action would be more effective than aid when striving for a just and participatory society. A certain unavoidable tension marked the ideological and structural positions of CICARWS and CCPD. On the one hand, it contributed to a

raised awareness regarding the complexity of international aid, and the necessity of addressing critical questions; on the other hand, this focus on overarching principles may have had as consequence that the WCC's position as coordinator and implementer of concrete projects was reduced.

2.6. A new paradigm emerging

Since the 1980's there was a growing understanding, both among secular and faith-based development actors that the current development paradigm was not delivering, among other things for being too economic-centered. James P. Grant, the Executive Director of the United Nations Children's Fund (UNICEF), expressed this view at the International Conference on Population and Development in Cairo in 1994:

Since the conference on population in Mexico City in 1984, it has become increasingly clear that development must be responsive to a new paradigm. If it is to be sustainable today, development must not only produce economic growth, sustainable in the environmental sense. It also must be sustainable in a human sense -- it must break the grip of poverty on the bottom half or third of society and slow population growth, while sustaining democracy, human rights, people's participation in the development process and peace.

The new paradigm of ecumenical diakonia that now was emerging drew learnings from the secular discussion on development, as well as theological reflection on the distinct nature of diaconal action. It is possible to point to three basic dimensions that gained more weight within this new understanding, each of them responding to critical questions raised in the previous period.

First, there is *the ecclesiological dimension of diakonia*. While ecumenical diakonia in the past often had been perceived as benevolent action, performed by specialists, emphasis was now given to its ecclesial nature. The WCC Assembly in Vancouver in 1983 strongly expressed this understanding:

Diakonia as the church's ministry of sharing, healing and reconciliation is of the very nature of the Church. It demands of individuals and churches a giving, which comes not out of what they have, but what they are. Diakonia constantly has to challenge the frozen, static, self-centered structures of the Church and transform them into living instruments of the sharing, healing ministry of the Church. Diakonia cannot be confined within the institutional framework. It should transcend the established structures and boundaries of the institutional church and become the sharing and healing action of the Holy Spirit through the community of God's people in and for the world.

The CICARWS consultation on *The Orthodox Approach to Diakonia*, held in Chania, Crete, in 1978, paved the way for viewing diakonia as a "liturgy after the Liturgy", as "an integral part of a living Christian community's concern and pastoral care for all those within the community and for all those who come within range of its knowledge and loving care". Four years later, CIWARWS organized another consultation in Geneva, with the theme *Contemporary understandings of diakonia*. It affirmed the ecclesial dimension, stating that

Diakonia is essential for the life and well-being of the Church. (...) The heart of diakonia is in the Eucharist; there is its origin where Christ is sharing his body with us and so heals us. In diakonia we become followers of the Lord.

The consultation added another perspective to this view, which underscores the role of the local church:

Diakonia takes shape in the local Church, for in their local contexts churches have to be servants of the Lord, open to the needs of society in which they live. (...) In the local Church we can discover that diakonia is never a subject-object relationship but a relationship of exchange in a healing and sharing community. Institutional forms of diakonia, useful though they may be, cannot take over the responsibility of the local Christian communities.

The ecclesial perspective on diakonia opened for connecting it to “sharing” that had become a key theme in the WCC in the 1980s, and in particular in the quest for ecumenical sharing of resources. As Christ freely shares the gifts of belonging to his community, Christians are called to a life of sharing; ecumenical diakonia thus becomes both a visible sign and an effective instrument of the Church’s vocation in the world.

Secondly, there is *the prophetic dimension of diakonia*. Questions related to justice and to the root causes of poverty influenced diaconal agents. If they in the past had presented their work as charity, and even as humble service, they now underscored the importance of responding to burning social and political issues. Diaconal action should aim at being rights based; it should promote human dignity and work for justice, peace and the integrity of creation. The Crete consultation (1978) while affirming this understanding linked it to the ecclesial dimension of diakonia:

The object of Christian diakonia is to overcome evil. It offers deliverance from injustices and oppression. When the Church fails to offer its witness and to be prophetic, the reaction of the world will be indifference and apathy. Diakonia is therefore an essential element in the life and growth of the Church.

The Geneva consultation (1982) criticized diaconal services that were “ancillary to domestic capitalism and colonialism” and did not “contest the main social evils of these dominant socio-economic systems”. It called for a diakonia that is liberating - “the prior concern needs to be the empowerment of people” - and asked churches to re-think their priorities, and “to engage in and support programmes for realizing justice (...)”.

The Larnaca consultation (1986) expanded this view. In many ways, it is the turning point in the process of conceptualizing ecumenical diakonia. The CICARWS director, Klaus Poser, describes this as follows in the report from the consultation:

There was relatively little discussion of development or projects; rather, discussion centered on the struggle for life and solidarity for justice. The consultation demonstrated that the manifestations of Christian love assume many diverse forms, and witness to the comprehensiveness of diakonia in the discipleship of Jesus Christ.

Diakonia is thus expected both to be political and prophetic. It is political in the sense that it recognizes the political context in which it is embedded and develops forms of action that denounce injustice and support processes towards a more just society. It is prophetic in the sense that it is inspired by the example of the Old Testament prophets and of Jesus who defended the dignity and the rights of the excluded and announced the values of God's reign, among which are justice and peace.

Thirdly, there is *the new paradigm underscored the holistic dimension of diakonia*. Already the Crete consultation (1978) had urged CICARWS to "give greater expression to the spiritual dimension of diaconia" and to pay attention "to the fact that specialized agency mandates as applied in current procedures may hinder a response to the real need of the Churches".

In particular, those representing the churches in the global South questioned the way diaconal agencies performed their work, seeing little difference between them and secular organizations. They experienced the requirement of separating project work from other church related activities as a manner of promoting a Western worldview. Instead, they advocated a holistic approach when working for a more just society, which would have to include both the material, social and spiritual dimensions of human reality.

It should be emphasized that the three dimensions of this new paradigm are interrelated and justify each other mutually. The ecclesiological dimension affirms that diakonia is an integral part of the mission of the Church as well as the holistic nature of mission; it encompasses both proclamation, prophetic witness and diaconal action.

CICARWS had been instrumental in facilitating this new paradigm; at the same time its role as facilitator of joint diaconal action decreased. The Canberra Assembly (1991) decided to dissolve both CICARWS and CCPD. The new established *Unit IV Sharing and Service* was "less concerned with defending the word diakonia", its main task was to network processes of reflection.

In 2002, *Diakonia and Solidarity* was established as a WCC program. Its team produced some important texts that document the development of ecumenical diakonia. *From Inter-church to Jubilee*, presents its history, claiming that the concepts (inter-church aid, diakonia, sharing, solidarity) have changed over time, but the essence has been the same:

The important constant is the understanding that the theological, spiritual and moral convictions of the ecumenical movement need to be translated into genuine acts of solidarity if the vision of ecumenism is to be credible, relevant and rooted in the lived of people.

Chris Ferguson and Ofelia Ortega, on behalf of the WCC Regional Relation Team, wrote another important text, *Ecumenical Diakonia*. They affirm the new paradigm of diakonia, presenting it as prophetic, transformative and justice-seeking, contributing to what is described as a "cycle of empowerment":

This diakonia also involves participation in the continuing struggle for a just and equitable sharing of resources. Such sharing emphasizes the mutual responsibility and accountability of churches and ecumenical partners. Sharing must be married to justice, contributing to a "cycle of empowerment" so that "all may have life in all its fullness" (Jn.10:10) and shares in the Biblical vision that "each shall sit under their vine and fig tree and live in peace and unafraid" (Mic. 4:4).

This view is clearly inspired by the biblical vision of justice and peace, and by an ethos of sharing and of mutuality. On the other hand, it implies guiding principles for diaconal action:

True diakonia following Christ's example and rooted in the Eucharist involves immersion in the suffering and brokenness of the world. It will hear and respond to the signs of the times from the same faith in the God of life but it will need to include new learning and new voices and respond a different context. Our context forces us to overcome false dichotomies from the past. We cannot understand or practice diakonia apart from justice and peace. Service cannot be separated from prophetic witness or the ministry of reconciliation. Mission must include transformative diakonia.

2.7. The formation of the ACT Alliance

In the early 1990s, when CICARWS had ceased to exist, heads of agencies from the global North continued to meet regularly, with a growing concern for developing mechanisms of cooperation, especially when responding to emergencies. In 1995, *Action by Churches Together* (ACT International) was established, with its head office in Geneva. The WCC and the LWF both played a central role in this process with the clear objective of creating a structure that would provide space for the diaconal engagement of their member churches, and affirm the diaconal commitment of the ecumenical movement.

Another important initiative with the purpose of promoting joint action by ecumenical partners was the *Ecumenical Advocacy Alliance* (EAA), formed in 2000. One of its main objectives was to coordinate the global advocacy of churches and related agencies on particular issues, such as HIV/AIDS and food security.

The good experiences with these structures motivated the partners to expand the ACT structure. In 2007, *ACT Development* was formed as "a global alliance of churches and related organizations who are mandated to work ecumenically in development and who choose to work together", with the goal to "promote and facilitate cooperation between participants to improve their effectiveness in transformational development". The intention was to bring together *ACT International* and *ACT Development*, and in 2010, the governing bodies of the two organizations decided to merge their activities and create a unified *ACT Alliance*. Also at this moment, the WCC and the LWF played an active role and affirmed ownership of the new structure.

As of 2016, *ACT Alliance* is a coalition of 140 churches and faith-based organizations working together in over 100 countries. It mobilizes about \$ 2.6 billion for its work

each year in three targeted areas: humanitarian aid, development and advocacy “to create positive and sustainable change in the lives of poor and marginalized people regardless of their religion, politics, gender, sexual orientation, race or nationality in keeping with the highest international codes and standards”. The *Founding Document* states the core values of the Alliance and its members, “grounded in our Christian faith and which guide our humanitarian, development and advocacy work”:

We believe that all persons are created in the image of God.

We believe that God the Father as known through his Son Jesus Christ and revealed through the Holy Spirit and Scriptures, is the God of love who stands beside the poor and oppressed.

We believe the church is called to manifest God’s gracious love for all people and work towards a reconciled human community. This witness is more clearly communicated to the world when we work together as members of one body of Christ.

We believe that the earth and all it contains are God’s gifts, given out of love and care for all created beings.

We believe that the resources available to us are not our own, but are a gift from God, and our vocation to service calls us to be faithful to principles of good stewardship.

The term “diakonia” does not appear in this document. Nor does it in any other document of the Alliance, for instance the policy paper titled *The Changing Development Paradigm*, approved by the ACT Executive Committee in January 2013. This document analyzes the global context in which ACT Alliance is working; it starts affirming briefly the theological platform of the Founding Document, but does not apply this theological language in the further analysis. This indicates that so far, ACT has not included the diakonia-terminology in its vernacular. Instead, it has opted for using a professional language that communicates with its external audience, the humanitarian sector, and with the network of back donors. The focus has been on the professional competence of the organization and its ability to respond to challenges from the structural and socio-political environment.

On the other hand, this language runs the risk of under-communicating the faith base of ACT Alliance, and in particular its relations to the church network. When this happens, local churches may perceive ACT as any international aid agent, without antennas for their role as local expressions of the constituency that has brought it into being. In September 2014, the WCC and the ACT Alliance jointly organized a consultation in Malawi on the relationship between churches and specialized ministries, addressing tensions as regards the operations of the international ACT members, claiming that they often have been bypassing the local churches and their diaconal engagement. The consultation acknowledged the need to strengthen relationships and proposed specific points of action that would contribute towards improving the relationship between churches and specialized ministries. Among these surfaced the idea to develop a document that clarifies “our joint understanding of ecumenical diakonia, and articulated who we are and what we do”.

There is no contradiction between professional competence when performing diaconal services and affirming one's identity as a faith-based agent. It requires, however, an intentional effort to bridge the secular concept of development with the theological understanding of being a part of God's mission of healing and transformation. The ACT Alliance would gain from applying the diakonia-language when articulating its distinctive identity and mandate, and clarifying its role as a key agent within the field of ecumenical diakonia.

The second ACT Alliance Assembly, in Punta Cana, The Dominican Republic, in 2014, included a workshop on diakonia, as part of the discussion on how to contribute to more robust ecumenical relationships. The WCC General Secretary Olav Fykse Tveit affirmed this concern when addressing the Assembly:

The biblical word for the service to which we are called is diakonia. This word, and the language we have connected to it, is a common basis for what we do as the WCC and Act Alliance.

The formation of ACT Alliance has had a number of important consequences. It has provided their members a coordinated role within the global UN-related system, with more space for the professional expertise and interaction of specialized ministries within the global UN related humanitarian and development sector. This has also strengthened the voice of the churches in the public space and has contributed to a wider recognition of the role of religion and of FBOs within the humanitarian and development work.

In addition, the ACT Alliance has given more visibility to the specialized ministries within the wider ecumenical movement and to their professional social role and engagement. Before the Alliance was established, agencies had started to become more independent from WCC and LWF carrying out bilateral relationships; they increasingly channeled their resources to non-church actors and NGOs bypassing the churches. The agencies also felt that they did not have a major say in decision making in WCC, in spite of the fact that they were amongst the most important donors of WCC. The ACT Alliance has provided a new platform for addressing these issues and for building relationships that recognize both the distinct and the complementary role of diaconal agencies within the one ecumenical movement. It continues to be a challenge to do this in a way that affirms the shared mandate of agencies and churches, and that fosters mutuality and sharing of resources. Another important task is to improve the structures of cooperation in a manner that recognizes and strengthens the diaconal engagement of local churches, in particular on issues of social responsibility, advocacy and prophetic diakonia.

2.8. Summary

This chapter has documented that throughout history, diakonia has been an integral part of the Church's mission. The diaconal practice has changed according to times and contexts. The needs of the marginalized and suffering have continuously challenged diaconal actors to be innovative and to cross borders – social, ethnical and

geographical. As such, diakonia has given testimony to the mandate of participating in God's healing and liberating mission to the world.

For that reason, diakonia counts among the main forces that have formed ecumenism and its agenda. The architects of the ecumenical movement linked their vision of unity to the understanding of mission as joint action in service of people in need, and of promoting healing, justice and peace in a broken world.

The understanding of ecumenical diakonia has deepened over the last decades; in responding to challenges and critical questions, it has gained new insight and learned to articulate its role and mandate in new ways, and it has developed new organizational frameworks in order to be relevant and objective in today's socio-political reality.

As the document *From Inter-Church Aid to Jubilee* concludes:

The history of ecumenical diakonia in the WCC has certainly not been without controversies, struggles and challenges. It has however always been the reflection, however limited, of the authentic desire of renewed discipleship on the part of Christians involved in the ecumenical movement, challenging and confronting the injustices, suffering and oppression of the world. In this way, the experience of ecumenical diakonia in WCC has been truly prophetic, and has served as spiritual and material resource for the broader ecumenical family.

Chapter 3

Diakonia in today's polycentric ecumenical movement

3.1. Introduction

The ecumenical movement today presents itself as polycentric; nurtured by a rich variety of traditions and experiences in the life of member churches it shares the vision of unity and sharing when called to be partners in God's mission of bringing hope and future to the world.

Polycentric means recognizing a changing ecclesial landscape as we have entered the 21st century. The center of gravity of Christianity has shifted toward the global South; while the churches in the global North, in particular in Europe, experience declining membership, church life is vibrant in the global South and membership is growing. The shift also relates to the growth of charismatic and Pentecostal churches, mainly churches outside the traditional ecumenical family.

This new landscape has challenged the World Council of Churches and other ecumenical bodies to reconsider their work and find new ways of relating to Christianity, acknowledging its polycentric nature. One important step in this regard has been connecting to the Christian world communities. The term "Christian World Communions" (CWCs) describes the globally organized churches or groupings (families) of churches with common theological and historical roots, confessions, or structure. Since 1997, the WCC has been engaged in establishing the Global Christian Forum (GCF), as an arena that affirms the distinctive and complementary roles of different ecclesial agents in the quest for Christian unity. In recent years, CWCs have also discussed among themselves and participated in processes related to the call for a reconfiguration of the ecumenical movement.

The process of approaching the wider ecumenical landscape has included rebuilding relations with the Lausanne movement that in the past had been very critical of the WCC and especially its understanding of mission. When meeting in Cape Town, South Africa, for the third Congress of the Lausanne Movement in 2010, a delegation from the WCC was invited, led by General Secretary Olav Fykse Tveit. In his address, he spoke of Christians' "common vision of the holistic mission of God." He added, "Let us keep the road open, and the dialogue going, so that we learn from one another how we can participate in God's mission together with respect to others as one Body of Christ."

The concept of holistic mission is of pivotal importance in this re-approach. The Lausanne movement has strengthened its understanding of what is described as "integral mission":

Integral mission is the proclamation and demonstration of the gospel. It is not simply that evangelism and social involvement are to be done alongside each other. Rather, in integral mission our proclamation has social consequences as we call people to love and repentance in all areas of life.

In many ways, this corresponds to the concept of holistic mission as developed within the ecumenical movement. It should be noted that the document from the Cape Town

meeting does not apply the diakonia-terminology; it talks about “service” without qualifying this term theologically. However, this is also the case of the document *Together towards Life: Mission and Evangelism in Changing Landscapes* that the Commission on World Mission and Evangelism (CWME) prepared for the WCC Busan Assembly. Admittedly, it mentions the term “diakonia” on two occasions, but only superficially and without reflecting the theological significance of this term. It seems clear that a further dialogue would benefit from a more conscious application of the diakonia-terminology and the advantages it represents when addressing the social ministry of the church. Such reflection could also contribute to better communication and cooperation in the performance of ecumenical diakonia; the ecumenical movement, in particular WCC and LWF in cooperation with ACT Alliance could take a leading role in facilitating such a dialogue.

The term “changing landscapes” as introduced in chapter 1 refers to complex and intertwined global social and political processes. Chapter 5 will deal further with them and present some of the challenges they present to the ecumenical movement and in particular its diaconal commitment. The Continuation Committee on Ecumenism in the Twenty-First Century points in its report to the WCC Assembly in Busan at some of trends in today’s world that challenge the ecumenical movement, and states:

Diakonia is an immediate response to sufferings that are present in the world. Diakonia is a natural partner with mission in the 21st century. Justice is linked to diakonia in that it functions best when justice is at work. Justice wrestles with the underlying issues that make diakonia necessary. Diakonia without justice becomes anemic. Justice without diakonia can be heartless and even destructive.

With this in mind, the report maintains a holistic understanding of the church’s being and mission:

Worship (*latreia*) and proclamation (*kerygma*) are essential for nurturing the fellowship in the ecumenical movement through love and prayer. Community (*koinonia*), witness (*martyria*) and service (*diakonia*) lend themselves to structure the interaction between the different sets of actors in the ecumenical movement. All these are important features intrinsic to the life of the church.

As will be presented in what follows, the Busan Assembly responded to these challenges by inviting “Christians and people of good will everywhere to join in a pilgrimage of justice and peace”. Thereby it called the ecumenical movement to embark on a transformative journey that would take it beyond traditional structures and positions, affirming that its aim is not only the wellbeing of churches, but also the well-being of the world, with justice and peace as core issues.

3.2. Diakonia from the margins

As documented in Chapter 2, a significant change in diaconal reflection during the last fifty years has been a consistent emphasis on justice as the validating principle of diakonia. The complex realities of today’s polarized and fragmented world reiterate more strongly the need to challenge diaconal actors to confront and transform

structures that perpetuate injustice, suffering, oppression and exploitation of humanity and creation. Diakonia is faith-based due to its distinct identity, and in its performance diakonia is equally obliged to be rights-based.

This approach was marked at the Conference on Theology of Diakonia for the 21st Century that three WCC programmes (Justice and Diakonia, Just and Inclusive Communities, Mission and Evangelism) jointly organized in Colombo, Sri Lanka, in June 2012. The conference was part of preparations for the WCC 10th Assembly in Busan 2013, and its report was included in the Resource Book that was distributed to all delegates at the Busan Assembly.

The Colombo conference opted for a new approach when reflecting on diakonia in attempting “to re-imagine diakonia from the vantage point of those who are, in many cases, traditionally considered as recipients or objects of churches’ diakonia – the vulnerable and marginalized communities”. Recognizing that many of the current models of diakonia are designed and put in practice by agents located in the global North, it wanted to explore an alternative approach, asking, “what diakonia would be if seen from the vantage point of the global South where the dynamics of life are radically different”.

Instead of presenting marginalized people as an object or target group for diaconal action, it spoke of “the diakonia of marginalized people”. On the one hand, this refers to how marginalized people struggle for a better life; on the other, it points to the biblical accounts of “God’s attention and caring love to people in situations of oppression and consequent deprecation. This is the diakonia of God: a diakonia of liberation as well as of restoring dignity, and ensuring justice and peace.”

From this perspective, diakonia “is service that makes the celebration of life possible for all. It is faith effecting change, transforming people and situations so that God’s reign may be real in the lives of all people, in every here and now”.

The Colombo conference focused on diakonia as action “from below”; at the same time, it challenged the ecumenical organizations to accompany local churches, and to “facilitate dialogue with international diaconal agencies to encourage patterns of church cooperation and to foster mutual accountability”. In addition, it opted for taking the experiences, perspectives and visions of the marginalized as the point of departure when pursuing new patterns of ecumenical diaconal practice, having in mind that the gravity of world Christianity has shifted its center to the global South. The aim was not only to harvest from the insight from what often is considered “the margins” – vulnerable and marginalized communities, but to acknowledge their faith and diaconal engagement, and thereby their strategic importance in the pursuit of transforming ecumenical diakonia “from patronizing interventions to catalytic accompaniment”.

The conference highlighted several theological arguments for this approach. It referred to the biblical witness that “points towards God who is always present in the struggles of those unjustly pushed to the margins of society”, and that locates Jesus among the marginalized of his time. “To that extent, the margins are the privileged

spaces for God's compassion and justice and of God's presence in vulnerability and resistance".

Further, it rejected the tendency to see the margins only as places of disgrace and powerlessness; instead, it affirmed the necessity of recognizing the demands, legitimate rights and power of marginalized people to transform the world. "They resist injustice and oppression in their own ways and through their struggle for life, justice, dignity and rights for themselves and for all, unveil the presence and power of God in their lives".

The diakonia from the margins thus represents a unique opportunity for diakonia at all levels, local, national and international, for affirming its empowering and transformative potential, and for renewing the churches' engagement in realizing God's mission for the world. It recognizes that "every Christian community in every geo-political and socio-economic context is called to be a diaconal community, witnessing to God's transforming grace through acts of service that hold forth the promise of God's reign".

The report from the Colombo conference concludes by pointing at challenges and opportunities. It challenges local congregations to "become aware of the social, political and economic realities of life and people within which they exist as diaconal communities" and recommend that they "recognize and affirm the theological significance of diakonia through worship and proclamation".

It challenges larger church bodies to "encourage, support and accompany local churches as they respond to their own issues by developing and implementing diaconal work". Further, it points at the importance of the task to "recognize, strengthen and support prophetic voices and initiatives that strive to uphold the causes of human rights, justice and rights of the marginalized communities". In addressing theological institutions, it encourages them to "introduce diakonia as a discipline" and to "initiate advanced study and research on relevant diaconal practices".

Finally, the report addresses the WCC and similar international organizations and challenge them to "recognize diakonia as an essential ecclesial expression, that that their organizations' primary calling is not only to attempt certain diaconal actions on behalf of churches but necessarily to accompany the initiatives of the churches. This may also include capacity-building, fostering partnerships and mobilization of resources wherever necessary."

The agents of ecumenical diakonia are increasingly aware of these challenges and seek to place them high on their agenda. Since the quality and accountability "revolution" in relief and development work started, the WCC, LWF and later ACT Alliance have been leading the work in the humanitarian and development sector to increased focus on affected populations. This has meant changes in internal practices of diaconal actors when communicating and engaging with the affected populations acknowledging their voice in design and implementation of relief work. In 2015, the Core Humanitarian Standard (CHS) was launched to facilitate greater accountability to communities and the people affected by crisis. ACT Alliance has driven initiatives like CHS, Sphere standards and the rights based diaconal practice seeking to enable

the affected people to know what the actors have committed themselves to and to hold the organizations to account. In the context of reforming the multilateral humanitarian engagement and in designing the Sustainable Development Goals and the Agenda 2030 it has, jointly with its members, echoed similar focus.

3.3. Busan 2013

At the Busan Assembly, Ecumenical Conversation 21 took up issues related to ecumenical diakonia under the theme: *Compelled to Serve: Diakonia and development in a rapidly changing world*. Its purpose was to invite churches and ecumenical partners to

a deeper analysis of diakonia and development in a rapidly changing world and to identify its challenges; to reflect theologically on the implications of the changing development paradigm, in which the ecumenical movement is compelled to engage and to witness for and serve God.

In their report from this Ecumenical Conversation, the participants affirmed,

that churches, ecumenical partners, and the WCC must respond to the signs of the times by developing a common diaconal language. We are faith-based and rights-based and we need to identify what this means in practice, including defining our mandate and our core values and by mapping our diaconal assets.

The participants also affirmed the key role of local congregations and urged churches, ecumenical partners and the WCC to be in closer contact with them and support diaconal work at the grassroots level. In addition, they pointed at the need of responding

to the social impact of gender, economic and climate injustice through networking, developing the capacity for policy analysis and transnational advocacy in order to promote equitable and sustainable development.

3.4. Diakonia and the Pilgrimage of justice and peace

The WCC Busan Assembly in 2013 concluded its work by unanimously inviting “Christians and people of good will everywhere to join in a pilgrimage of justice and peace”. The word “pilgrimage” was chosen to convey that this is a journey with a deep spiritual meaning and with theological connotations. At the same time it indicates a shift from a static to a more dynamic understanding of unity; the concern is not institutional structures, rather the church’s call to participate in God’s own mission for the world following the example of Jesus, which means, “meeting him wherever people suffer injustice, violence and war”.

This understanding of pilgrimage as “a transformative journey that God invites us to” clearly affirms diakonia as social practice responding to the signs of the times. It links to the WCC programmatic work on economic and ecological justice. The WCC Central Committee when meeting in Crete in 2012, approved the documents *Economy of Life* and *An Ecumenical Call to Just Peace*, and recommended the launch of a

pilgrimage of justice and peace based on the recommendations of these documents. As a seven-year programme emphasis, the pilgrimage of justice and peace will combine community-based initiatives and national and international advocacy for Just Peace, focusing on

- life-affirming economies
- climate change
- nonviolent peace-building and reconciliation
- human dignity.

The invitation to the pilgrimage does not apply the term “diakonia”; it uses “service” three times, always in relation to mission. However, it clearly reflects the diaconal nature of being church, and portrays God’s promise of justice and peace in a way that affirms the importance of diaconal action. To make this link between diakonia and pilgrimage still remains a task. Ecumenical diakonia will therefore benefit from participating in the process of mobilizing churches for the pilgrimage; equally, the pilgrimage will gain strength and relevance when connecting to diaconal concerns and activities, and thus avoid an interpretation that limits it to mere spiritual exercises.

The local congregations, as diaconal communities with their unique charisms and strengths, are subjects of the pilgrimage of justice and peace. The WCC, together with its ecumenical partners, is in a privileged position of facilitating a dynamic interplay of the global and the local, and of expanding the network of pilgrims through its recognition and support, encouragement and accompaniment of the local expressions of transformative and prophetic diakonia.

3.5. Summary

This chapter has documented that diakonia belongs to the “table” that WCC has committed itself to “set” for the churches as well as other organizations and communities including the Christian world communions, specialized ministries, interfaith organizations and social movements. The Busan Assembly’s *Statement on unity* affirms the understanding that service (diakonia) is integral to the Church’s being and sending:

As servant the Church is called to make present God’s holy, loving and life affirming plan for the world revealed in Jesus Christ. By its very nature the Church is missionary, called and sent to witness to the gift of communion that God intends for all humanity and for all creation in the Kingdom of God. In its work of holistic mission – evangelism and diakonia done in Christ’s way – the Church participates

in offering God’s life to the world. In the power of the Spirit, the Church is to proclaim the good news in ways that awaken a response in different contexts, languages and cultures, to pursue God’s justice, and to work for God’s peace.

Christians are called to make common cause with people of other faiths or none wherever possible, for the well-being of all peoples and creation.

The call to be a diaconal community maintains that diaconal action cannot be limited to be remedial; it must also be preventive and creative. It must encompass service to the needy, advocacy by speaking to power, and service and advocacy about creation. As advocacy for justice and peace, it should listen to the voices of the marginalized, engage in transformative and prophetic action, and address the root causes of injustice embedded in oppressive systems and structures. As care and advocacy for creation, it should seek to build alliances, in particular with people of other faith, when addressing climate justice both at global and local level, promoting sustainability and mitigation.

The pilgrimage of justice and peace, with its aim of holding together spirituality and practice, presents a unique opportunity for renewing ecumenical diakonia as shared mandate in the search for transformation for justice, peace and sustainability.

Chapter 4

Theological Reflection on Diakonia

4.1. Introduction

There are two basic approaches when reflecting on diakonia: One focuses on diaconal practice, activities and projects run by agents that present themselves and/or their services as diaconal. Interchurch aid, refugee work, humanitarian aid, development work and advocacy are all important examples of ecumenical diaconal practice. Chapter 2 has described the central position of such services in the life of the Ecumenical movement; in addition, it has referred to some of the critical questions the diaconal practice has provoked, and claimed that diaconal action must be prophetic, promoting justice and peace.

The other approach starts with the biblical and theological setting of diakonia. The New Testament uses the three so-called *diak-* words (*diakonia*, *diakonein* – the verb: to do diakonia, *diakonos* – the person who performs diakonia) around 100 times. They are key words in central passages that take up the nature of the ministry of Jesus and how his example models the life and service of his followers. As such, they bring important impulses to our reflection on the nature and mission of the Church today. They may help us overcome patterns of understanding diakonia shaped in a North-Atlantic context in the past, and stimulate a new understanding of the Church's mandate and role in times like ours, in particular connected to the challenge of viewing diakonia from the perspective of the margins, strengthening its prophetic and transformative commitment.

These two approaches are complementary. Chapter 2 documented that diaconal practice requires theological reflection; in a similar manner, theological deliberations on diakonia only become relevant when related to practice. This will be a guiding principle when we in this chapter shall look closer at some of the biblical and theological insights that inform the understanding of diakonia.

4.2. Biblical reference: the *diak-* words

The Greek word *diakonia* is often translated “service”, as care for sick and poor. This understanding reflects the view of the diaconal movement that emerged in Germany in the 19th century and the kind of charitable services it developed. It emphasized personal obedience to the example of Jesus, it idealized humility and self-giving when serving people in need.

Recent research has radically questioned this understanding. The Australian scholar John N. Collins has documented that the *diak-* words themselves have no connotation with charity, or of self-effacing service of the poor. In ancient Greek *diakonia* rather means an assignment or a task as messenger or as go-between. The term itself does not indicate what kind of activities the task entails, its focus is the relation to the one in whose service the *diakonos* stands and who authorizes and instructs for action.

The New Testament's use of the *diak-* words should be interpreted in light of this insight. In the gospel of Mark, Jesus affirms that he “did not come to be served (*diakonethenai*), but to serve (*diakonesai*), and to give his life as a ransom for many” (Mark 10:45). This is said when he and his disciples are on their way to Jerusalem, and two of them, filled with expectations of what might now happen, approach him asking for privileged positions (10:37). Jesus strongly rejects this view of his messianic ministry; his mission is to walk the way of the cross, not to take the easy way of glory, the one that the devil had tempted him to follow (Matthew 4:1-11).

Jesus interprets his ministry with reference to the Son of Man, the messenger that God will send in the Final Age (Daniel 7:13), thus affirming that he is coming from above. He links however this expectation to another messianic figure in the Old Testament, that of the suffering Servant of the Lord (Isaiah 53). Unlike the rulers of this world, he will not establish his kingdom by exercising power from above. His mission, or diakonia, is to be incarnated in the midst of human reality, walking around, teaching, “proclaiming the good news of the kingdom and curing every disease and every sickness among the people” (Matthew 4:23). It was indeed a ministry of transformation and empowerment. The religious and political authorities, however, considered it subversive, endangering the established order, and therefore decided to kill him. The first Christians interpreted his way of the cross, of denouncing injustice and announcing in words and deed the dignity of the excluded, as integral of his Messianic ministry, it implied that he “poured out himself to death, and was numbered with the transgressors; yet he bore the sin of many, and made intercession for the transgressors” (Isaiah 53:12).

Jesus calls his disciples to follow him on the way of the cross (Luke 9:23). “As the Father has sent me, so I send you” (John 20:21), he said when meeting with them after the resurrection. The Apostle Paul reiterates this vocation, admonishing his readers to “have the same mindset as Christ Jesus” in their relationships with one another. Jesus “made himself nothing by taking the very nature of a servant, being made in human likeness. And being found in appearance as a man, he humbled himself by becoming obedient to death—even death on a cross!” (Philippians 2:5-8).

These passages emphasize both the relational dimension of the disciples' mission and the model Jesus himself has given them in words and deeds. It encompasses proclamation and action, the announcement of God's reign and the practice of restoring broken relationships and affirming the dignity of the marginalized. In today's language, we describe this as holistic mission. The ecumenical tradition uses the term “diakonia” to uphold the social and prophetic dimension of the Church's mission, affirming it as an intrinsic part of the Good News that Jesus brought to the world (Luke 4:16-21), as messianic authority (*eksousia*) with power to lift up, forgive, include and empower (Mark 1:27; Luke 5:24).

John 1:12 affirms that the messianic authority of Jesus gives all who receive him, those who believed in his name, “the right (*eksousia*) to become children of God” (NIV, many other translators read “power to become”). The narrative in Acts 6:1-6 underscores the diaconal dimension of the message, pointing to the gift of belonging to the community. It tells that a vulnerable group was being neglected in the “daily

diakonia”. This is often translated “the daily distribution of food” (e.g. NRSV), but there is no indication that this refers to such an activity. KJV reads “the daily ministration” which probably is more accurate. “Diakonia” here most likely refers to how the community practiced their mission as followers of Jesus, especially related to the table fellowship, its inclusiveness and routines of sharing. The fact that widows of Hellenist background experienced being excluded, contradicted the very mission of the Church. The apostles therefore called the whole community together to discuss the matter, they maintained their responsibility to “serve the word” (*te diakonia tou logou*), and proposed a new leadership group of seven for the task of ministering at the table (*diakonein trapezais*), for the sake of securing a more inclusive and participatory praxis.

This story highlights several important issues. In the first place, it points to inclusiveness and sharing as hallmarks of being Church. The community runs the risk of losing its Christian and diaconal identity if it allows mechanisms of exclusion to be established; as today, issues of ethnicity, social status, gender and age counted among the issues that would cause discrimination against some groups. As such, the story establishes an important fundament for conceiving diaconal practice as rights-based. Second, it connects the “diakonia of the word” and “diakonia at the table” as two indispensable components of the Church’s mission, organically bound together as expressions of its identity, with the purpose of mutual affirmation and strengthening. Third, the diaconal identity requires structure and administration. The group of seven, who according to the tradition were the first deacons, was authorized (ordained) in front of the whole community when they assumed their task (6:6). Fourth, church leadership includes attention in relation to “the daily diakonia”.

It is noteworthy that precisely *diakonia* (Latin: *ministerium*) was chosen as the key term for leadership in the Church. Paul talks about his *diakonia* as an affirmation of his relationship to the Triune God who has called him (Acts 20:24; 2 Corinthians. 3:8; 5:18-20), and to Christ who has authorized him to be his *diakonos* (1 Corinthians 3:5; Ephesians 3:7; Colossians 1:25). For Paul the decisive matter is who has given him his *diakonia*; it is not a ministry that he himself has invented, based on his own will or ambitions. When performing this task, the model will always be the diakonia of Jesus, as Paul reminds his readers when motivating them to participate in his campaign of collecting money in favor of the poor in Jerusalem. This campaign is simply called the *diakonia* (2 Corinthians 8:4; 9:1.12-13); the willingness to share with the poor is presented as a way of testing the sincerity of their love, oriented by the example of Jesus.

In some few cases, *diakonos* refers to the specific diaconal ministry. The instructions in 1 Timothy 3:8-13 give no indications as to what the deacon is expected to do, rather they focus on spiritual and moral qualities, similar to those in the parallel instructions regarding the bishop (3,1-7). It seems that bishops and deacons paired the leadership functions in the early congregations (Philippians 1:1). The mention of the deacon Phoebe seems to affirm this: she clearly has a leadership role; but she has the reputation of being “a benefactor of many” (Romans 16:1-2).

Summing up this section, the New Testament supports the understanding of diakonia as a commission to fulfill an important task or mission, more specifically, God's mission in the world. According to the biblical view, God's love and sending to the world is the beginning of the Church's diakonia. This brings us to the next topic, relating the Christian concept of the Triune God to diakonia as task and ministry of the Church.

4.3. Trinitarian perspectives on diakonia

Luke tells that when Jesus had been baptized, the heaven was opened, and the Holy Spirit descended upon him. A voice came from heaven, "You are my Son, the Beloved; with you I am well pleased" (Luke 3:21-22). At this crucial moment of initiating his mission, his heavenly Father affirms the Messianic sending of Jesus, and the Holy Spirit empowers him to walk the way of the cross. This indicates that the Triune God is at work in the sending of Jesus into the world.

This opens for an understanding that sees diakonia in a Trinitarian perspective, in the sense that roots it in the Christian faith in God the Father, the Creator, in Jesus Christ, the Savior and Liberator, and in the Holy Spirit, the Giver and Upholder of Life.

The biblical narratives of creation announce God's good will for everything and everyone that God has called into being. Creation not only refers to what God did in the beginning, it is a continuous process (*creatio continua*) of upholding and renewing life. In the stories of creation, the creation of humankind is unique; only the man and the woman are created in God's image, capacitated to assume the vocation to be God's co-workers in caring for creation. The wording in Genesis 1:28 of "subduing" the earth and "rule over" every living creature has often been interpreted as a divine authorization to exploit the nature, in a way that places human beings in the center and reduces the rest of creation to mere objects. This is clearly a misreading. Within the concept of creation, humans are not autonomous beings left to make their own destiny and to exploit the gifts of creation for their own satisfaction alone; every person is destined to have a role as steward and caretaker of God's creation (Genesis 2:15). The order to "subdue" and to "rule over" cannot be disconnected from the responsibility of reporting to the Creator on how creation is taken care of; the concept of being created in God's image includes thus a relationship of communication, as mandate and responsibility.

A key Hebrew term for this role is *'abodah* which means work or service; it is used in Genesis 2:15. The word *'ebed*, servant, the person who performs *'abodah*, occurs 870 times in the Old Testament. The purpose of Israel's calling was to serve God (Exodus 7:16); the covenant is established so that the people can serve God and do what is right. The *'ebed-Yahweh*, or Servant of the Lord, is prophesized as the fulfillment of this vocation, as the one who brings justice and peace to all nations (Isaiah 42:1-9). It makes sense to draw a line from *'abodah* to diakonia, and from the expectation connected to the figure of *'ebed-Yahweh* to the ministry of Jesus, as Jesus himself is reported to do according to Mark 10:45.

Diaconal action thus includes care for creation and commitment to promote human dignity and justice, in solidarity with the poor and excluded, working with all people of good will. In light of the dramatic consequences of climate change and of the threat to the eco-system through pollution and irresponsible exploitation, diakonia must give priority to ecological stewardship and be engaged in action for climate justice and a fair and sustainable use of natural resources. Interfaith cooperation is a central strategy in this endeavor, affirming the biblical message that the Creator has called and capacitated every human being, irrespective of religious affiliation or social status, to be a steward and caretaker of creation.

In a theological perspective, such action confesses, “the earth is the Lord’s and all that is in it, the world, and those who live in it” (Psalm 24:1). On the other hand, diaconal action also recognizes the reality of evil forces, injustice and death that are at work to destroy God’s creation and enslave men and women. The diaconal vocation is a call to resist evil, denounce its forces, and to promote justice, and act boldly as a sign of hope – hope based on faith in the God of Life who gives future and hope (Jeremiah 29:11). This hope includes the suffering creation as a whole, as affirmed in Romans 8:20-21, “the creation itself will be liberated from its bondage to decay and brought into the freedom and glory of the children of God”.

Jesus Christ is the true incarnation of *‘ebed-Yahweh*. According to the testimony of the Apostle Peter, “God anointed Jesus of Nazareth with the Holy Spirit and with power; how he went about doing good and healing all who were oppressed by the devil, for God was with him” (Acts 10:38). Jesus affirms this prophetic dimension when initiating his ministry, when speaking to the faith community that he belongs to in Nazareth:

The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord’s favor (Luke 4:18-19).

The ministry of Jesus entails different elements that all affect the theological understanding of diakonia. Firstly, it expressed God’s will and powerful presence. Thus, when Peter told a crippled beggar to stand up and walk, he did this “in the name of Jesus Christ of Nazareth” (Acts 3:6). Secondly, it was presence in the midst of human reality, with a particular sensitivity for suffering and marginalized persons (Mark 5:25-34; 10:46-52). As such, it challenges the church to be sensitive to similar situations, and in the diaconal practice to be attentive to voices that often are silenced. Thirdly, its action was holistic in the sense that it responded to the many dimensions of suffering and injustice; this asks diakonia to be aware of and interrelate with the physical, mental, social and spiritual side of being human in its work. Fourthly, the ministry of Jesus was performed in the public space (John 18:20). On the one hand, this meant that everybody, in particular the poor and excluded, had access to him and his caring love; on the other hand it implied public critic of the ruling ideology as established by the religious and political authorities. In a similar manner, the Church’s diakonia cannot be limited to the comfort zone of ecclesial or institutional structures, but must be public and include advocacy and bold action in favor of the excluded.

Fifthly, it was performed in light of the message of the coming of God's kingdom and its gifts of "righteousness and peace and joy in the Holy Spirit" (Romans 14:17). Diakonia witnesses to that same promise, its actions are signs of what Christians hope for and long to anticipate already in the present world.

According to the gospel of Luke, the Spirit was upon Jesus and anointed him for his ministry. In the passage of Luke 4, the proclaiming of good news to the poor is connected to the story of the widow of Zarephath (Luke 4:25-26; 1 Kings 17:7-24), living in a deep humanitarian crisis. Luke is several times returning to the theme of Jesus serving the widows and advocating for their rights (Luke 7:11-17; 18:1-8; 20:45-47; 21:1-4). Likewise, freedom of the prisoners is connected to the story about Naaman, who was infected with leprosy (Luke 4:27; 2 Kings 5:1-19). Although not locked in a prison, society had excluded him and condemned him to isolation. On several occasions, Luke announces the healing action of Jesus in relation to lepers; he approaches and touches them, and cleans them from the stigma of had caused so much suffering (Luke 5:12-14; 17:11-19).

In Acts, Luke demonstrates how the same Spirit that led Jesus to the vulnerable of his time led the church to the widows and the marginalized (Acts 6:1-6; 9:36-42). Instead of people with leprosy, the Spirit is guiding Peter and Paul to another untouchable group, the gentiles. Luke's motivation for writing is "so that you may know the certainty of the things you have been taught" (Luke 1:4) He reminds his readers that the Spirit has guided the church in surprising ways in order to bring joy, liberation, and reconciliation to a broken world. They are thereby encouraged to be open for the unexpected calling of the Spirit serve people they previously have ignored or despised.

On the day of Pentecost, the coming of the Holy Spirit empowered the apostles to witness publicly about "God's deeds of power" (Acts 2:11). On that occasion, Peter quoted the prophet Joel, interpreting what they now were experiencing as a fulfillment of God's promise: "Even upon my slaves, both men and women, in those days I will pour out my Spirit; and they shall prophesy" (2:18). The special mention of slaves, both men and women, makes apparent the liberating and empowering nature of the work of the Holy Spirit; it brings into life the principle of letting the last be the first, and the first be last (Matthew 20:16).

From this perspective, diakonia is committed to affirm the dignity and power of those involved in its work, and especially of those judged as poor and helpless. Empowering diakonia means opting for practices that allow people to be subjects in the process of working for a better future; this can be perceived as a diaconal application of the Pentecostal gift of experiencing "God's deeds of power" in one's own language, or in other words, rooted in local contexts of life and gifts.

The New Testament portrays the Holy Spirit as advocate and guide into all the truth (John 16:7-13), as God's careful presence and intercessor in the midst of human struggle and weakness (Romans 8:26-27). These images are fundamental for the spirituality of diakonia that finds its strength in God's care and power, even when this it experienced from the perspective of the cross (2 Corinthians 12:9-10), and they are in line with the longing prayer that was the theme for the WCC 7th Assembly in Canberra 1991: "Come Holy Spirit, renew the whole creation".

4.4. Diakonia as an integral part of the Church's being and mission

The Trinitarian understanding has laid the foundation for understanding the diaconal nature of the Church. Through God's sending of Jesus and the Holy Spirit, the Church is called into being, and mandated to participate in God's mission to the world.

Within the Ecumenical movement, Orthodox theologians have contributed substantially when developing this understanding. The report from the consultation *The Orthodox approach to diakonia* (1978) states:

Christian diakonia is rooted in the Gospel teaching according to which the love of God and the neighbor are a direct consequence of faith. The diaconal mission of the Church and duty of each of its members to serve are intimately bound with the very notion of the Church and stem from the example of the sacrifice of our Lord Himself, our High Priest, who, in accordance with the Father's will "did not come to be served but to serve and give up his life as a ransom for many" (Matthew 20:28).

This view does not only maintain an intimate relation between the diaconal mission of Jesus and the diakonia of the Church, it amplifies it - pointing out the organic link between the liturgy and diakonia, or as this is formulated in the report, Christian diakonia "flows from the divine liturgy", it is a "liturgy after the Liturgy". The Vancouver Assembly (1983) was strongly inspired by this "eucharistic vision", and affirmed that diakonia as "the church's ministry of sharing, healing and reconciliation is of the very nature of the Church". As Christians experience the gracious gifts of sharing, healing and reconciliation at the Lord's table, they are commissioned to a lifestyle and to practices that bring these gifts to the world; in other words, diakonia in the world is "rooted in faith and nourished by the eucharist".

In many ways this corresponds to the expression "ministering at the table" in Acts 6:2. Diakonia is a visible manifestation of the relation between the being and the doing of the Church.

One of the consequences of this understanding is that diakonia cannot be an optional activity in the life of the Church; it is an intrinsic part of its being. The report refers to the narrative of the final judgment (Matthew 25:31-46) and describes "in this sense" diakonia "as a judgement upon our history".

Another important insight from the 1978 Orthodox consultation is that diakonia is "an expression of the unity of the Church as the Body of Christ". As each local congregation is Church in its full sense when celebrating its faith, it is also fully gifted to realize the diaconal mandate of the Church. Ecumenical work is based on the recognition of the local congregation as a fundamental church body; in a similar manner, ecumenical diakonia must acknowledge the diaconal gifts and capacity of the local church and foster the unity of the Church.

This understanding is embedded in a sacramental understanding of the Church, seeing it as a sign and servant of God's design for the world. It opposes views that limit the church to its own social and religious confinements, and is thus in line with the notion of "missional church". The risk is that the image of an ideal church can block for critical discernment of how churches in fact appear as social bodies and perform their

diaconal mandate. The very meaning of “sacramentum” (Greek: *mysterion*) suggests the simultaneity of divine and human action, and must include awareness of human weakness and the need of prophetic voices that question inappropriate attitudes and practices within the church.

With this in mind, it makes sense to limit the use of the term ‘*diakonia*’ to the caring ministry of the church and of Christians; the term expresses the distinctiveness of its faith-based action. At the same time it is important to acknowledge that not only Christians are doing good works; all humans are created in God’s image and capacitated for loving care and for promoting justice. Many of them are more committed than many Christians, some of them are people of other faiths, and others have no faith. In concrete diaconal action, it therefore makes sense to cooperate with all people of good will, and promote networks of solidary and joint action.

4.5. *Diakonia* as discipleship

The ecclesial dimension of *diakonia* includes the understanding that every Christian shares the mandate to serve. This corresponds to the great commandment to love God and “your neighbor as yourself” (Matthew 22:37-39), and is in line with the call of Jesus to follow him. It implies a life style of caring for others, as expressed in the commissioning of the disciples (Matthews 28:20): to make disciples includes “teaching them to obey everything that I have commanded you”.

According to John 12:26, Jesus connects *diakonia* and discipleship: “whoever serves (*diakone*) me must follow me, and where I am, there will my servant (*diakonos*) be also”. The expression “where I am” refers to his sending to the world and his healing ministry. The relation to Jesus is both a gift and a task; his sending is also their sending into the world, with the promise of God’s care and blessing, “whoever serves (*diakone*) me, the Father will honor” (12:26b).

The story about Jesus washing the disciples’ feet (John 13) affirms the duality of gift and task in diaconal discipleship, although the *diak-* terminology is not used here. Jesus’ words “unless I wash you, you have no share with me” (13:8), state that only by allowing Jesus to serve him, Peter is included in the community of followers. Once this is made clear, the imperative follows, “So if I, your Lord and Teacher, have washed your feet, you also ought to wash one another’s feet. For I have set you an example, that you also should do as I have done to you” (13:14-15).

There are good reasons for reading this story as referring to the Eucharist, due to the fact that John places it where the other gospels tell about the last supper. That would be in line with the way of seeing *diakonia* as “liturgy after the Liturgy”, as presented above. It also corresponds to Luke’s narrative of the last supper; when the disciples started to discuss which of them was to be regarded as the greatest, Jesus reacts, saying: “The kings of the Gentiles lord it over them; and those in authority over them are called benefactors. But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves (*hos o diakonon*). For who is greater, the one who is at the table or the one who serves? Is it not the one at the table? But I am among you as one who serves” (Luke 22:25-27). The expression

“the one who serves” occurs three times here, referring to the ministry that Jesus in a unique way fulfills, and then to the example his disciples are called to follow.

The story of Jesus washing the disciples’ feet also points in the direction of baptism, the sacrament that works incorporation in the body of Christ and thereby embodies relations of love and care within the community of believers. It makes sense to view baptism as an ordination to the “diaconate of all believers”; according to an old tradition in the church, the deacon gives a candle to the newly baptized, as a reminder of the vocation to be a light in the world (Matthew 5:14-16). Baptism is not to be regarded as an isolated act, or just a *rite de passage*. Rather baptism is an act of renewal, it announces the newness of life into which the baptized is included and empowered to serve. The *Baptism, Eucharist and Ministry* document underscores this, stating: “God bestows upon all baptized persons the anointing and the promise of the Holy Spirit, marks them with a seal and implants in their hearts the first instalment of their inheritance as sons and daughters of God. The Holy Spirit nurtures the life of faith in their hearts until the final deliverance when they will enter into its full possession, to the praise of the glory of God (2 Corinthians 1:21-22; Ephesians 1:13-14)”.

At the time of the Lutheran reformation, Martin Luther emphasized that God called Christians to realize their vocation in ordinary life, in their family, neighborhood and working place, rejecting the idea that discipleship requires joining a religious order or performing religious services. The relation to Christ grants full freedom as God’s child; at the same time, it implies the vocation to be Christ-like in relation to one’s neighbor. This corresponds to the Orthodox tradition of viewing discipleship as the vocation to be a “Christ-bearer” (Greek: *Christóforos*), incarnated in the world as Christ was incarnated.

Christian discipleship experiences God’s grace in both relationships – to God and to one’s neighbour – both of them expressing the newness of life in Christ. John Wesley, the founder of Methodism, used the term holiness when maintaining that salvation entails renewal of both individuals and the world. Conversion and repentance should be accompanied by “fruits meet for repentance” (Matthew 3:8), he claimed. For Methodism and other churches within this tradition “holiness of heart and life” remains a vocation to “works of piety” and “works of mercy”. “Our love of God is always linked with love of our neighbor, a passion for justice and renewal in the life of the world”.

4.6. Diakonia and proclamation

As an integral part of the Church’s mission diakonia is meaningful in itself; diaconal action aims at serving the neighbor in need, and should not be perceived as a means for achieving other goals, as for instance recruiting new members for the church. The Ecumenical movement has clearly renounced proselytism and called for responsible relations in mission. It mentions the practice of offering humanitarian aid or educational opportunities as an inducement to join another church as an example of irresponsible action..

ACT Alliance that in its *Founding Document* clearly expresses its faith-based mission and commitment to “give priority to the role of local churches and their ministries in responding to the humanitarian and development needs of their local community”, has included in its Code of Good Practice a non-proselytism statement. It affirms that:

ACT Alliance does not use humanitarian or development assistance or advocacy programmes to further a particular religious or partisan political standpoint. This means that ACT Alliance and its members

- Reject the use of any aid, either to an individual or to a community, to advance religious or partisan political standpoints
- Reject the use of their programmes to advance religious or partisan political standpoints
- Reject the use of manipulation, coercive techniques, force or exploitation of people’s vulnerability to advance religious or partisan political standpoints
- Are truthful and transparent about their identities and motivation when asked and offer information about the goals of their organisations and programmes if requested
- Advance through their engagement and programmes, where necessary, with tolerance of differences in belief and protection of those whose human rights are not respected.

There many external reasons for taking this clear position. Faith-based organizations will often be met with suspicion if they operate in areas where the population is of another faith; in particular, this is the case of Christian agencies working in Muslim countries. The issue is not just popular trust and accessibility; it also regards the security of the aid workers.

Equally important are however the internal arguments. The New Testament is clear in reporting that Jesus assisted people in need unconditionally, he did not require that they should become disciples. His acts of healing and care are gracious gifts; they express God’s unconditional love and freedom to restore human dignity; as Jesus confirmed when commissioning his disciples for the healing ministry: “Freely you have received; freely give” (Matthew 10:8). In a similar manner, diaconal action must be unconditional, and not be reduced to an agenda, neither open nor hidden, for obtaining other goals, neither religious nor political.

Diaconal action normally implies the exercise of power, structural and personal, and very often within asymmetric relationships. When meeting with people in vulnerable life situations, there is always a risk of abusing power, in particular religious. Diaconal agents must be sensitive to this risk, and protect the dignity and integrity of the persons with whom they work.

On the other hand, it is a fact that all social intervention, including secular development work, implies exercise of power and promotion of opinions and value systems. The question is rather how to raise awareness regarding this undeniable fact;

another is to develop religious literacy among development workers, as an integral part of their professional competence. For diaconal workers this implies activating one's own identity in a way that strengthens the ability to be responsible when engaged in activities that envisage a better future for all involved. Chapter 6 will discuss this matter further.

Therefore, diakonia cannot keep silent when it comes to religious or ideological issues. The ACT Alliance principle referred to above – to be “truthful and transparent about their identities and motivation when asked” – intends a pro-active reading; it does not imply a wish that nobody ever will ask such questions. It is normal that diaconal action provokes questions regarding motivation and objectives; the dialogue that follows action should therefore seek to be truthful and transparent. Diaconal actors must be prepared to deal with the consequences their service may have: in some cases, people will answer diaconal action with sympathy and wish to know better the faith that has motivated it; in other cases, people will become suspicious, in extreme cases, they may react with violence wishing to stop it. This is how it has been since the times of the Early Church: the diakonia of the church caused both admiration and rejection, it convinced some to become followers of the Christian faith while others remained skeptics or adversaries.

In a theological perspective, diakonia adds its voice to the cosmic proclamation of God's reign and good will for the whole of creation: “The heavens declare the glory of God; the skies proclaim the work of his hands” (Psalms 19:1). Diakonia is *martyria*-centered in the sense that it witnesses to its faith in the God of Life and answers to the vocation to serve the Lord, knowing that this witness may provoke resistance and lead to martyrdom. Even so, it always aims at lifting up signs of hope that announce God's reign (kingdom) to come, with its promise of justice and peace. How people will interpret these signs, is a matter of freedom. It is not a part of the diaconal mandate to proclaim with the purpose of convincing people to change their faith.

For that reason, diakonia must on the other hand always be ready to make an account of its faith, its vision and value system. Acknowledging that faith-based action may be misinterpreted, it must be able to clarify the true nature of its distinct identity and the code of conduct to which it is committed.

4.7. Summary

This chapter has analyzed the understanding of diakonia from a theological perspective. It has given an account as to the use of the *diak*- words in the New Testament, and the question of how to translate and interpret these words today; in particular in relation to the way churches today apply the term diakonia as Christian social practice. It has emphasized the prophetic dimension of diakonia as embedded in the ministry of Jesus and in his vocation to his followers.

The biblical material underscores that diakonia has a strong christological connotation. In addition, it informs the understanding of the nature and the mission of the Church. Diakonia thus relates Christian faith to the triune God, and to the vocation to

participate in God's mission to the world. God the Creator calls all human beings, Christians and all people of good will, to be stewards of creation and promote human dignity, justice and peace. Jesus Christ, the Savior and Liberator, gives his disciples a share in his sending to the world with the mandate to heal, include and empower (John 20:21). The Holy Spirit, the Giver of Life, empowers for this mission, equipping God's people so that they have the needed energy and wisdom to serve as agents of transformation.

Diakonia thus proves to be a key biblical and theological term, giving expression to fundamental insights shared by the Ecumenical family, as stated by former WCC moderator, His Holiness Aram Keshishian, Catholicos of the Great House of Cilicia:

Diakonia belongs to the very nature of the church. Being in communion with Christ is loving one's neighbour, being with the sick and afflicted. These are not just the "moral obligations" of the church but rather its constitutive element. The church does not "have" a diakonia; it is diakonia, namely a continuous and committed discipleship to Christ for the rebuilding of world community and re-creating the fallen world according to the plans of God. Through diakonia the church becomes one with Christ and at the same time brings Christ to the world. Diakonia is both the expression of the unity of the church and the implementation of the gospel message.

As a theological concept, diakonia offers the potential of adding new perspectives to ongoing processes of reflection and renewal within the Ecumenical movement, in particular the understanding of what the churches are called to be and to do together in today's world.

Chapter 5

The Changing Landscape of Diaconal Action

5.1. Introduction

In January 2013, the ACT Executive Committee adopted a paper titled *The Changing Development Paradigm*. It points at some fundamental changes in the global development context. Many of them relate to the process of globalization, described as “the widening scope, deepening impact and speeding up of inter-regional flows and interaction within all realms of social life, from the economic to the ecological, from the cultural to the criminal”. It also acknowledges fundamental changes regarding the understanding of development, and a growing skepticism about traditional concepts of aid. It reflects a world with more global problems and at the same time less global tools to solve them.

This chapter seeks to present some of the main elements that justify the description of this "landscape" as a changing paradigm. It will start by giving account of some of the consequences of globalization and the new patterns of poverty that it is causing. Next, we shall present the *Sustainable Development Goals* (SDG) as a new platform for international cooperation, based on the conviction that it provides a relevant agenda for ecumenical diakonia to renew its commitment and identify new forms and areas of action.

For ecumenical diakonia the new paradigm implies a conscious shift from aid to justice, both when it comes to approaching the challenges of today's world and when implementing action. The second part of this chapter will present some of the main concerns in this process of moving from development aid to transformative practices towards justice, focusing on economic justice, eco-justice, gender justice, and health justice.

5.2. New faces of poverty in today's world

The globalization brings the world together, a process that evidently has many positive effects; at the same time, it causes new divisions, mainly among those who are rich and those living in poverty. One of the serious effects of globalization is the way economic and political power now is being exercised, emptying the role of local, national and international authorities and undermining their democratic legitimacy. Instead, transnational structures that do not have to give account for how they are acting are expanding their power.

For agents involved in development work, including actors of ecumenical diakonia, this means a shift from traditional aid to a struggle for justice. The face of poverty has changed; what is new is that large areas of poverty exist within middle-income countries. In many cases, growing poverty is a result of political mismanagement, corruption, warfare and climate change, and not because of lack of development.

More than a billion men, women and children continue to be imprisoned by poverty. In the past two decades, the world has achieved remarkable progress in reducing the

number of people living in extreme poverty. International actors foresee that extreme poverty can be eradicated by 2030. The task of ending extreme poverty requires however a committed engagement by the international community and the will to deal with the underlying causes of poverty. It also includes a change in habits that cause poverty: greed and waste, numbness to the pain of others, and exploitation of people and the natural world. This is strongly affirmed by the World Bank initiative "Ending Extreme Poverty: A Moral and Spiritual Imperative", in which WCC is involved, together with leaders of diverse religious traditions.

A strong civil society will have an important role in this endeavor. It will mobilize and organize people to engage in matters that are important for them, promoting justice for all. They represent horizontal structures of power in a society, counterbalancing the vertical power of the ruling elite. In many places, faith communities and diaconal agents have consciously assumed roles as agents within civil society, seeking to build active citizenship, and engaging in networks that work for a just, inclusive, participatory and sustainable society. The UN system and many governments, acknowledge the importance of civil society organizations (CSO) and human rights defenders (HRD), in particular their role in promoting transparency and accountability.

This is however not always the case. In a number of countries the space for citizen and civil society actions is being restricted and threatened. Reports tell about arbitrary detention, torture and killings of civil society actors; governments introduce laws that make the work of international NGOs more difficult. This also affects faith-based actors; in one country where several ACT Alliance members are working, 17 organizations had to change their focus and exclude human rights issues from their programs due to a restrictive NGO law.

In a time when reports about terrorism and warfare often dominate the news, issues related to development and the wellbeing of the poorest in the world gain less attention. Many governments are diverting ODA (Official development assistance) money from development aid to humanitarian assistance in regions that are in conflict. In some cases, this appears more to be an issue of securing their own political and economic interests than of promoting change and common good.

In preparing for the World Humanitarian Summit (WHS) in 2016, the ACT Alliance presented its vision for a humanitarian system in a world that “is experiencing greater disaster risks and a growing number of conflicts due to factors like climate change, rapid urbanisation, poverty, ecosystem decline and diminishing respect for humanitarian principles and International Humanitarian Law”. With a strong overall emphasis on placing people at the center, it envisages “a bottom-up approach, where resilient communities define their own needs and where local actors (including people at risk themselves) lead the response”.

This vision recognizes the distinct role of faith communities and religious leaders in the work for a better world. Based on experiences from the field, ACT Alliance suggests that Faith Based Organizations (FBOs) which work closely within local communities can use their unique strength – the unifying and ameliorative power of shared faith – to facilitate disaster resilience. At the same time, it admits that religious

traditions can be misused to create hatred and suspicion, and that they in some contexts resist change and suppress expressions of basic rights and freedom.

Providing safe spaces for people from different religious traditions, to meet and work together for the well-being of all, can contribute to reducing mutual suspicions and be a tool of overcoming conflicts. For this reason, international diakonia has included diapraxis in its agenda (cf. Chapter 7.6); it remains a priority task to develop further strategies and methods in order to improve its capacity within this area.

5.3. The Sustainable Development Goals as socio-political environment for diakonia

The Sustainable Development Goals (SDG), officially known as *Transforming our world: the 2030 Agenda for Sustainable Development*, is a set of seventeen global goals and 169 targets, adopted by the United Nations in 2015. The SDGs intend to give continuity to the eight Millennium Development Goals (MDGs) that were established in 2000. It followed the adoption of the United Nations Millennium Declaration that affirmed a “collective responsibility to uphold the principles of human dignity, equality and equity at the global level” and the duty of the global political leadership to “all the world’s people, especially the most vulnerable and, in particular, the children of the world, to whom the future belongs”.

There are some key differences between the MDGs and the SDGs. The first counted only eight, and they mainly focused on development issues located in the global South; the SDGs number seventeen; with their related 169 targets they seek to address global challenges the world is facing. In addition, they are presented as global, with relevance both for the global North and the global South. The MDGs came into being at the time marked by the enthusiasm of entering a new millennium; as such they expressed the hope of initiating a new era. The context in which the SDGs were adopted was different, more characterized by political crises and pessimism. The MDGs were formulated by a few experts, whereas the SDGs were a result of a consultative process with a broad range of actors, including civil society and faith communities.

From a critical point of view, it may be claimed that the focus of the SDG agenda is too broad, containing too many goals and targets. When addressing issues such as poverty, it lacks an approach that analyzes root causes and questions ruling political and economic models. Nevertheless, the goals manifest the will of the global community to move in the direction of a sustainable world order and of fostering processes that will strengthen human rights and wellbeing.

Sustainable development is as much a process as a goal, leading to a life of dignity for people in relationship to the overall context of their community and the environment which sustains them. Development that isolates a person from part of himself or herself, from the community or from the ecosystem which supports life is not sustainable. As well, development of a local area that is not linked to the sustainability of the social, economic and environmental wellbeing of the human family is likewise not sustainable.

Development is not a new concept for the ecumenical family; churches and diaconal agencies have decades of experience on which to build. WCC and other FBOs have been engaged in the areas that the SDGs address, long time before the SDGs were formulated. The shift in discourse towards greater recognition of religion's role in development processes coincides with the shift from technical, limited United Nations Millennium Development Goals (MDGs) to the holistic, integrated and universal agenda of the Sustainable Development Goals (SDG). The convergence of these two trends hold great potential, yet they also challenge churches, faith communities and diaconal organizations to find proper means and methods of engagement with this framework.

People of faith represent a key community for change that is ready to be activated and interact in an accountable way. According to Mr. David Nabarro, in 2016 serving as UN Special Adviser on the Sustainable Development, the following is what he counts on faith communities to do in relation to the new agenda:

- They promote inclusion, not exclusion, of different groups that could be engaged in this kind of activity
- They provide peaceful channels for resolution of conflict, so reducing the threat of violence when there are communal differences.
- They uphold human rights, especially of the most vulnerable, making sure that no one is left behind
- They remind political leaders of their duty to enable all people to realize their rights
- They can help to make sure that investments take place in communities with people at local level making those investments with their own resources
- They can mobilize people everywhere, especially young people, so they use the elements of the 2030 agenda within their own activism for a better world.
- They can share their expertise on how to deliver services to those who are harder to reach.

From the perspective of ecumenical diakonia, the SDGs provide an important platform for action. The SDG agenda deserves all kind of support, both political and practical. It is a universal agenda that applies to all countries, it is integrated, it is indivisible, and it is based on a clear set of borrowed principles. They were established with the purpose of engaging civil society and voluntary organizations, including faith communities, and of promoting active citizenship.

The ACT Alliance, together with other ecumenical and faith communities, have been engaged in the discourse on sustainable development and participated actively in the process of formulating the SDGs, and have joined in initiatives to lobby governments to address inequalities, governance, climate change, and conflict and fragility. Advocacy, mass mobilization and communication are the key part of any strategy for implementing the 2030 sustainable development agenda. Faith communities can help

to localize development objectives, to empower people for their direct and continuous participation in the places they live.

Recognizing the importance of this new discourse, ACT Alliance members came together to form a Community of Practice on Religion and Development in 2015. Both the WCC and ACT have been involved in some of the most important faith-based partnership initiatives related to the SDGs – including the Moral Imperative to End Poverty convened by the World Bank (MI), the International Partnership on Religion and Development which convenes UN agencies, bilateral donors and faith actors.

An important task now is to equip churches and diaconal agents at national and local level to engage in the SDG process. All of the ACT priorities are featured within the 17 proposed goals, including stand-alone goals on gender equality, inequality, climate change, peace, accountable government, and rule of law, as well as targets in areas such as disaster risk reduction, social protection, and anti-corruption. ACT National Forums will learn to use SDG indicators in their work, and look for ways of coordinating better with civil society and governmental authorities. There will also be the need for revising theological curricula to include a better understanding of the diaconal mandate of the church, of what this means in the social-political context of today's world.

5.4. Migration and refugees

As long as humanity has existed, people have migrated from one place to another. In a historical perspective, migration is normal. The ACT Alliance document, *The Changing Development Paradigm*, states that

Human mobility is a distinct feature of globalization. Today, approximately one billion people are migrating internally or across borders to improve their income situation, to flee from poverty or conflict, to improve health and the educational status of their families or to adapt to environmental change, climate change impacts and economic shocks.

The document continues affirming that migration is a global phenomenon, and that it can contribute to sustainable development. However, for millions it is the cruel reality of fleeing from poverty and violence, and next encountering new situations of insecurity, hostility and discrimination. It is especially alarming that the number of refugees has increased dramatically over the last years, and that they experience less protection when arriving in countries where they had hoped to be safe. Not only conflicts force people to leave their homes; climate change and the environment forcibly uproot millions around the world. According to estimates reported by the UNHCR, an average of 26.4 million people per year has been displaced from their homes by disasters brought on by natural hazards since 2008. This is equivalent to one person being displaced every second. Unless strong climate mitigation and adaptation measures are implemented worldwide, alongside disaster-preparedness and disaster risk reduction measures, this trend is expected to increase. It should be remembered that migration also has negative consequences for the countries that see

many of their gifted citizen move out; brain drain implies that rich countries receive competent workers whose education has been paid for by poor countries.

As has been documented in chapter 2, ecumenical diakonia has a long record of engaging in refugee work, and it continues to be a major challenge in many parts of the world. Many congregations are actively involved in this work, they welcome refugees in their homes and worship places; they volunteer to work organized activities and support them with their money.

The ACT Alliance has formed a Community of Practice group (CoP) on *Migration and Development*. Its purpose is to share experiences and develop useful interventions for the protection of migrants' rights. The group's common working issues include migrants' rights, statelessness, migration and livelihoods, migration and climate change, and trafficked persons on the move. It also aims to strengthen and increase the visibility of ecumenical structures related to migration and development.

The WCC has continuously advocated for the rights of migrants and refugees, claiming that human trafficking and migrant smuggling constitute modern day slavery. In September 2016 it organized an event at the UN General Assembly on "Bearing Witness: Combating Human Trafficking and Forced Migration", pointing to the fact that during 2015 more than 65 million people had been forced to flee their homes in fear of their lives. Responding to the fact that too many encounter rejection and exclusion, WCC urged states "to refrain from measures that undermine and do not respect the relevant obligations under international refugee and human rights law", and called for "much greater and more effective international solidarity in responding collectively to this global crisis".

The SDGs do not address migration and the social challenges they represent, although it is possible to establish several links to this issue. Nor do they refer to the situation of refugees and the lack of international mechanisms to deal with this crisis. This lack of attention can be interpreted as a downgrading of the international responsibility to assist refugees and of the duty of national government to provide security to people who seek shelter and a new future in their country.

In times when the basic rights of migrants and refugees are threatened, churches and diaconal agents must engage in advocacy and public action, as part of their calling to defend human dignity. Their action must include practices of welcoming and accompanying, of sharing and celebrating the multiplicity of gifts that migrants and refugees bring with them. These are ways of professing "the right to hope" to which WCC General Secretary Olav Fykse Tveit has referred on various occasions, as an integral part of human rights as well as an affirmation of the churches' pilgrimage of justice and peace.

5.5. Economic justice

Economy may be defined as "the process or system by which goods and services are produced, sold, and bought in a country or region". Today's globalized economy has developed systems that accumulate resources in the hands of a small elite. Oxfam's annual report on poverty from 2016 revealed that 62 rich individuals own as much as

the poorest half of the world's population. One year later, Oxfam updated the number of rich to 8, all of them being men. The report, titled *An Economy for the 99%* documents that growth within in the present economic system benefits the richest, the rest of society – especially the poorest – suffers. It concludes: "The very design of our economies and the principles of our economics have taken us to this extreme, unsustainable and unjust point". This trend of increased difference between the richest and the poorest is not only seen at a global level, but also in most countries.

Today's globalized and financialized economy promotes an unfair distribution of wealth, goods and services. Its institutions and policies reflect power structures that protect the rich and sacrifice the poor when striving for more profit. Among the consequences of rising inequalities are unemployment, low wages, unsafe jobs, tax evasion, corruption, abuse of power, breakdown of social cohesion, violence, crime and growing insecurity.

Though the underlying causes of rising inequality are multidimensional, economic justice is an important response to many of these issues. It recognizes that social justice and transformative development will not be possible unless political decision makers take measures, at national and internationally level, to reform and transform the economic system securing a fairer distribution of resources to include financial flow, and not least, of power structures.

The ecumenical movement is committed to the cause of economic justice. In the 1990s, the WCC's *Advisory Group on Economic Matters (AGEM)* worked on Christianity and the world economy. It was followed up by the *Alternative Globalisation Addressing People and Earth* or AGAPE process, a seven-year global study process with contributions from all regions of the world and involvement of a number of Christian world communions, leading to the WCC Assembly in Porto Alegre, Brazil, in 2006. Its concern of holding together issues of economy and ecology was maintained by the *WCC Poverty, Wealth and Ecology* process. In 2012, the WCC together with other ecumenical partners invited economists, church leaders, activists, politicians and theologians to a global conference in São Paulo, Brazil, with the purpose of developing a plan of action towards constructing just, caring and sustainable global financial and economic structures. The meeting concluded by calling for an *International Financial Transformation for the Economy of Life*. It proposed a financial and economic architecture that:

- is based on the principles of economic, social and climate justice
- serves the real economy
- accounts for social and environmental tasks
- sets clear limits to greed and instead promotes common good.

Since then a Global Ecumenical Panel has been convened with the purpose of giving continuity to the São Paulo Statement. In 2014, it submitted a report titled *Economy of Life for All Now: An Ecumenical Action Plan for a New International Financial and Economic Architecture*, calling on the ecumenical partners to implement it.

Economy for Life challenges agents of ecumenical diakonia to strengthen their commitment for economic justice. The following statement of ACT Alliance, is representative for how their membership views poverty and the importance of addressing its root causes:

Eradicating poverty is not just about addressing symptoms like the lack of income or material assets held by individuals. It is also about addressing the systemic and structural factors essential for overcoming poverty, factors that deprive women and men of their dignity, rights and entitlements. Policies that hope to eradicate poverty also need to focus on the processes that contribute to the social exclusion and exploitation, discrimination in access to productive resources, and exclusion from participation in decision-making bodies that bars certain women and men from the full enjoyment of their rights. In addition, eradicating poverty also requires growing opportunities for decent and fairly compensated work for all in dynamic and sustainable economies.

Rights-based diakonia therefore seeks forms of action that promote economic justice. It aims at empowering rights-holders to engage as active citizens, claiming economic and social rights. The SDGs serve as a relevant point of reference, in particular when engaging in advocacy and public debate.

Several of the SDGs affirm economic justice as a precondition for achieving the goals.

SDG 1, *End poverty in all its forms everywhere*, points at the importance of social protection for the poor and vulnerable, of increasing access to basic services and of supporting people harmed by climate-related extreme events and other economic, social and environmental shocks and disasters.

SDG 8, *Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all*, encourages governments “to take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour (...)”.

SDG 10, *Reduce inequality within and among countries*, calls for reducing inequalities in income within a country. It also addresses inequalities among countries, and argues for building effective accountable and inclusive institutions to achieve sustainable development.

Economy is vital for people’s life and wellbeing; it cannot be limited to the responsibility of economists alone. Politicians must take their share. So must people of faith, churches and diaconal actors.

From a faith perspective, economy is a mean of securing the fullness of life, as intended in God’s care of all of creation. Economy is never an objective in itself; it should be regarded as an autonomous reality, free to establish its own norms and objective. The Economy of Life rejects as heresy absolute faith in the market and its mechanism, and condemns trust in Mammon as idolatry. It confesses that the earth and all that is in it belong to God (Psalms 24:1), and there is enough for all our needs if we share God’s resources.

5.6. Climate Justice

The WCC, together with its members and ecumenical partners, has since long had care for creation and the development of sustainable communities on its agenda. In the 1970s, the WCC began to recognize the connections between justice, peace, and ecological sustainability. At the Vancouver Assembly in 1983, the WCC encouraged member churches to publicly commit to addressing environmental concerns as part of a common effort to promote Justice, Peace, and the Integrity of Creation, which became known as the JPIC process. In 1988, the WCC launched its Climate Change Program to promote the transformation of socioeconomic structures and personal lifestyle choices that contribute to global warming. In the 1990s, a study process on "theology of life" invited local churches and groups to reflect on what this meant in their context, and how they could strengthen their engagement in justice, peace and creation issues.

The access to safe drinking water is an issue that in particular has engaged the ecumenical movement and its diaconal commitment. Knowing that one in every four drink contaminated water, and one in every three do not have adequate access to sanitation facilities, water justice is a key issue of climate justice that crosses with economic and health disparities. All indications are that climate change will make the situation more serious for even more people in the years to come, and that by 2025, two-thirds of the world will be water stressed.

The Advocacy working group of the Moral Imperative group on SDGs has zeroed in on water and land rights to focus as pilot projects vis-à-vis faith communities' engagement on SDGs. Several member churches and organizations of WCC, LWF and ACT Alliance are engaged in water issues either through humanitarian aid or through advocacy for human right to water and sanitation.

Engagement for climate justice has always been connected to the public agenda on environment and development, especially after the Earth Summit that the United Nations organized in Rio de Janeiro in 1992. The ecumenical movement has actively participated in the COP-meetings (COP = The Conference of the Parties) that the UNFCCC (UN Framework Convention on Climate Change) has organized since 1995, and has advocated for implementing measures that will safeguard the ecological integrity of the biosphere, and defend the rights of the poorest and most vulnerable in times of ecological change.

For the COP 17 meeting in Durban, South Africa, in 2011, WCC together with other faith groups organized an inter-faith rally that gathered thousands under the theme: "We have faith! Act now for climate justice!" On this occasion, Archbishop Desmond Tutu delivered a petition with 200.000 signatures to the COP leadership.

The concept of "climate justice" has been gaining space since 2000, when an Alternative Summit was organized parallel to the COP 6 meeting in Hague, the Netherlands. Here speakers called for solutions to the climate change problem that promote human rights, equity, labor rights and environmental justice. Climate justice thus maintains global warming and climate change as an ethical and political issue; it acknowledges that those who are least responsible for this development suffer its gravest consequences.

The ecumenical movement has subscribed to this understanding of climate justice, and it has sought to ground it by theological arguments. The God of the Bible is a God of justice who protects, loves and cares for the most vulnerable among his creatures, the Bible teaches the wholeness of creation and calls human beings to take care of the garden of Eden (Genesis 2:15).

Consequently, climate justice has become a key concern for ecumenical diakonia, affirming that churches and Christians are called to speak out and act when creation is threatened, as an expression of their commitment to life, justice and love. The engagement became very visible during the COP 21 in Paris in 2015 and may have contributed to the positive outcome of this meeting. Before the meeting, over 150 religious leaders signed a statement encouraging the participant to take bold decisions, showing “real and visionary leadership”, reiterating what the Interfaith Summit in New York:

As representatives from different faith and religious traditions, we stand together to express deep concern for the consequences of climate change on the earth and its people, all entrusted, as our faiths reveal, to our common care. Climate change is indeed a threat to life, a precious gift we have received and that we need to care for.

During the Paris meeting, "climate pilgrims" and church leaders were strongly engaged in different arenas in order to influence the outcome. WCC general secretary Olav Fykse Tveit could address to the High Level Segment of the conference, urging them “serve the world by showing the best of human creativity and capacity”. He concluded by saying, “We believe you must, you can and you will. We have hope. We have reasons to hope. We have the right to hope.”

The ACT Alliance is heavily involved in climate change advocacy. It has monitored and engaged in the COP meetings, and conducted several capacity building initiatives for its membership. It has launched an *Act Now for Climate Justice* Campaign together with its members, to create positive and sustainable change in the lives of poor and marginalized people. It has organized trainings on international climate politics for its members building on their initiatives, also with the purpose of supporting members with practical and technical knowledge.

Another important area of action for the ACT Alliance has been to encourage members to build disaster risk reduction and climate change adaptation into their work. This is an integral part of the plan to provide adequate support for building resilient societies and to promote sustainable solutions for a better development, eradicating poverty in the long term.

SDG 13, *Take urgent action to combat climate change and its impacts*, does not apply the term "climate justice", but affirms its agenda:

- Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
- Integrate climate change measures into national policies, strategies and planning

- Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Ecumenical diakonia has an important role within this agenda, both as advocate and as agent. Its distinctness as faith- and rights-based actor gives it a privileged position in mobilizing churches and other people of faith, promoting engagement for climate justice.

5.7. Gender justice

Every human being holds the right to live in dignity and in freedom, and to be subjects in their own lives. Ecumenical diakonia affirms the fundamental importance of gender justice, recognizing that it is indispensable for development, poverty reduction, and thus an integral component in all struggle for justice and peace. Working for gender justice presupposes critical analysis of social, cultural and religious power structures, envisaging equity in the way women and men share power and responsibilities, at home, in the workplace, and in the wider community.

Still women are deprived of their economic, political, social and cultural rights. More women than men are hungry, and they experience more often exploitation, discrimination and violence. Women continue to be under-represented in decision-making processes, both locally and in institutions that claim to be democratic. In situations of conflict and social insecurity, women suffer most.

SDG 5 refers explicitly to gender justice: *Achieve gender equality and empower all women and girls*. Among the target are

- End all forms of discrimination against all women and girls everywhere
- Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation
- Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation
- Recognize and value unpaid care and domestic work through the provision of public services (...)
- Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life
- Ensure universal access to sexual and reproductive health and reproductive rights (...)
- Undertake reforms to give women equal rights to economic resources (...).

Assuring women's rights through legal frameworks is a first step in addressing discrimination against them. Violence against women and girls violates their human rights and hinders development. Surveys indicate that 21 per cent of girls and women

aged between 15 and 49 have experienced physical and/or sexual violence at the hands of an intimate partner in the previous 12 months. Human trafficking affects mainly women and girls, 70 per cent of all victims detected worldwide are female.

Early child and forced marriage is most common in Southern Asia and sub-Saharan Africa, with respectively 44 and 37 per cent of women married before their eighteenth birthday. The harmful practice of female genital mutilation is another human rights violation that affects girls and women worldwide. Fortunately, the overall rates of female genital mutilation have been declining over the past decades.

Sexual misconduct at church is a very serious matter. It is a sin, an abuse of spiritual power and a betrayal of sacred trust. Its effects are devastating, especially when children are involved as victims. Sexual harassment is a wider form of sexual misconduct; it includes any unwanted sexual comment, advance or demand, either verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Many churches are now addressing this issue openly and have established practices of that seeks to end and prevent misconduct, and to defend the dignity and the rights of the victims. This continues to be a serious diaconal task, which requires the transformation of deep and enduring patriarchal traditions, teachings and practices, and is an important area of action for international diakonia. In 2006, the WCC published a pastoral and educational response to sexual harassment, *When Christian Solidarity Is Broken*. LWF established in 2010 at Code of Conduct concerning sexual harassment and exploitation for participants in its events.

The WCC has a long tradition for and strong commitment to gender justice and advocacy for a just community of women and men in church and society. Already in 1953, it began the Programme of Women in Church and Society, stating that the renewal of a dignified life after World War II was only possible if women were an active part of every initiative of justice and peace by the churches in society. It had a leading role in organizing the WCC Ecumenical Decade of Churches in Solidarity with Women (1988-1998), and in focusing on violence against women as a key to WCC Decade for Overcoming Violence (2000-2010). It has collaborated with churches, women's networks, civil society, raising awareness and offering on-the-ground training on gender analysis, gender-based violence awareness, women's rights and HIV-competence in health and pastoral care.

This commitment includes public witness and advocacy. In 2014, the WCC established a gender advisory group and a Human Sexuality Reference Group representing member churches, with the aim of developing procedures and policies to help the WCC in accomplishing gender justice in institutions, communities and societies – an objective at the core of its vision of a “pilgrimage of gender justice”.

The LWF has also since long been committed to gender justice. It instituted a women's desk in 1970, later established a program named Women in Church and Society (WICAS). The two main pillars of its work have been women's empowerment and gender justice, with a strong accent on women's leadership. In 1984, the LWF established the principle of at least 40 % women's participation in assemblies, a position reaffirmed in 2010 when the 11th Assembly adopted principles of inclusivity and gender policy. In 2013, the LWF launched a *Gender Justice Policy*

with the aim of encouraging member churches to take concrete steps to implement gender justice.

In June 2010, the ACT Alliance Governing Board approved a *Humanitarian Protection Policy*; several of the principles that it contains refer to gender justice. It commits all ACT members to “Prioritise the safety, dignity and empowerment of women, girls, boys and men at all times without discrimination” (Principle 1), and to “Make a ‘core commitment’ to mainstreaming gender and protection into all humanitarian assistance programmes” (Principle 3). Humanitarian work must include protection work, which requires gender analysis and gender mainstreaming. The policy document urges ACT members to “Ensure mechanisms are in place to prevent and respond to the occurrence of sexual exploitation and abuse and other forms of gender-based violence” (Principle 5). This implies being proactive in addressing violations of human rights, and to establish safe referral and reporting processes to competent organizations where members lack the required skills, experience or resources.

As a follow up, ACT Alliance produced in 2015 a *Gender inclusive rights based manual* for its members and partners. It aims to facilitate the integration of rights-based and gender equality development programming. It contains training materials that explore key concepts, introduce practical analytical tools, and facilitate reflection on strategies for integrating gender equality and human rights principles and standards.

Sexual and reproductive health is one of the burning issues related to gender justice, and it has challenged the ecumenical movement to engage to provide ‘safe spaces’ for compassionate and non-judgmental dialogue for greater understanding and support. It is a fact that churches and other faith communities have not always have given importance to this issue, and some church leaders are hesitant to support initiatives that aim at promoting gender justice. Many religious traditions, including Christian, still express paternalistic and discriminatory practices as regard women’s roles and rights, and the rights of LGBTI people. It becomes therefore even more urgent for ecumenical diakonia to create safe spaces and strengthen contributions from faith communities in advancing the agenda for development and gender justice.

This is in line with the basic conviction that every human being is created in the image of God. To promote gender justice is therefore, in a faith perspective, to affirm the dignity and gifts that the Creator has bestowed every human being, women and men.

5.8. Health justice

As affirmed in chapter 2, health and healing has always been on the agenda of the church’s caring ministry and sending to the world. In many countries, churches and missions through their diaconal services have pioneered the establishment of modern health care. The ecumenical movement has equally been committed to health ministry; its Christian Medical Commission (CMC) played an important role when the World Health Organization (WHO) was in the process of formulating universal

principles for primary health, and established the well-known definition of health at the Alma-Ata conference in 1978, affirming that

health, which is a state of complete physical, mental and social wellbeing, and not merely the absence of disease or infirmity, is a fundamental human right and that the attainment of the highest possible level of health is a most important world-wide social goal whose realization requires the action of many other social and economic sectors in addition to the health sector.

The CMC had argued for including a reference to the spiritual dimension of well-being, and formulated later an alternative definition, often referred to as the WCC-definition of health:

Health is a dynamic state of well-being of the individual and society, of physical, mental, spiritual, economic, political, and social well-being - of being in harmony with each other, with the material environment and with God.

Both definitions underscore a holistic understanding of health, corresponding to the multi-dimensional nature of being human. The CMC-definition emphasizes that health is something dynamic, a state that requires care and relations of harmony; it points to the relation with God as a distinct resource for well-being and hope. The WHO-definition underlines that health is a fundamental human right; political authorities have the duty to provide relevant health services to all citizens, this is not a matter of charity or being able to pay for the services.

In today's globalized world, health justice has become an urgent matter. It has convinced the WCC and other ecumenical organs to engage in public discussions on global health. One important task has been to facilitate networking and advocacy on behalf of church-related health networks, enabling them to participate in official WHO meetings and similar events, with the aim of providing ways for civil society to influence the global governance of resources for health for all.

Another important issue has been to assist churches and related networks to deal with urgent health challenges. In some countries, for instance in Malawi, Christian Health Associations have been set established with the goal of promoting the development and sustainability of church-based health services. The task of building awareness and competence when working on HIV has been a major task for the ecumenical movement. It has included theological studies on HIV, and compiling, publishing and disseminating information on church action and lessons learned. Ecumenical diakonia has challenged churches to include persons living with HIV in their lives and encouraged them to engage in advocacy securing them adequate health services. *The African Network of Religious Leaders living with or personally affected by HIV and AIDS* (ANERELA+) has empowered many to break the silence and advocate for human dignity. The Ecumenical HIV and AIDS Initiative in Africa (EHAIA) has played a significant role in this work. In recent years, the experiences and diaconal practice on HIV and AIDS have created pioneering spaces to discuss stigma and sexuality within the churches, and thereby a context that compels the churches and diaconal actors to address sensitive issues on human sexuality.

Mental health is another issue that challenges ecumenical diakonia. At least 10 % of the world's population, including 20 % of children and adolescents, suffer from some sort of mental disorder. In many parts of the world people with mental illnesses have no access to health services; in addition, they continue to be victims of prejudices and discrimination, often this is due to religious understandings. This fact obliges churches and other faith communities to engage in activities that seek to provide relevant medical care for this group of patients, and to provide space for care and accompaniment.

Mental health disorders are critical in conflict settings and in areas where people have suffered because of war. The task of working on healing and reconciliation is increasing, it challenges ecumenical diakonia to be involved in psychosocial healing and post-conflict social reconstruction, and to support and equip churches and faith communities to become safe spaces where people can seek and grant forgiveness, thus promoting a culture of healing and reconciliation.

SDG 3, *Ensure healthy lives and promote well-being for all at all ages*, seeks to give continuity to the good results achieved in relation to the health goals of the MDGs. The final report reveals that the global under-five mortality rate has declined by more than half, dropping from 90 to 43 deaths per 1,000 live births between 1990 and 2015. New HIV infections fell by approximately 40 per cent between 2000 and 2013, from an estimated 3.5 million cases to 2.1 million. This shows that change is possible, and that universal health coverage, one of the targets of SDG 3, is a realistic aim. It requires however commitment by the political leadership and solidarity action by the international community; it is a matter that calls civil society and ecumenical diakonia to be involved and engage in advocacy.

The MDGs targeted on very specific issues while other fields were neglected to some degree. They were implemented in a top down manner without including people at local level in a significant way. In the area of health, e.g., HIV and AIDS attracted huge amounts of funds and distracted health professionals from other areas, especially from church institutions, so that the health systems were weakened instead of being strengthened. Therefore, one of the lessons learnt during the MDG era is that sustainable development needs a systems and a bottom up approach. This is a window of opportunity for the churches to become vital partners of the governments in implementing the SDGs. While the MDGs were developed and implemented with minimal contribution of churches, governments now see that FBOs are p for change.

SDG 3 targets to “ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes”. Ecumenical diakonia shares this concern, acknowledging that there exist religious traditions that hinder girls and women to hold their rights within this area. Churches and diaconal actors have therefore engaged in campaigns to end dehumanizing practices such as female genital mutilation (FGM), early and forced marriage, and other forms of sexual violation of women and girls.

Health is not just a matter of making diagnosis and providing medical treatment. It is also an issue of wellbeing and of enjoying the gift of being. Health justice therefore

also includes advocacy for person and groups that are discriminated because of their physical or mental health. EHAIA has addressed the issue of adolescents who were born HIV-positive and are now facing the challenge of dating, marriage and the desire to have children born HIV-negative. The Ecumenical Disability Advocates Network (EDAN) is a WCC programme mandated to advocate for the inclusion, participation and active involvement of persons with disabilities in spiritual, social, economic and structural life of the church in particular and the society in general. In 2016 it presented the document *Gift Of Being: A Church Of All And For All* that was adopted by the Central Committee of the WCC and commended to member churches for further study.

These examples show the relevance of health justice, and of the importance of ecumenical diakonia to be engaged as faith- and rights-based agent.

5.9. Summary

This chapter has presented some of the elements of the changing landscape in which ecumenical diakonia operates; they are complex issues and more facts and perspectives could have been added to each of them. Other important topics could have been included in this presentation; some of them, for instance the situation of indigenous peoples and minority groups, racism and the use of hate language are high on the agenda of the ecumenical movement and also a challenge that engages ecumenical diakonia. Limited space does not give justice to all nuances of the changing landscape of diaconal action. It must therefore be emphasized that most of these issues are intertwined; climate change affects poor people first, marginalized groups are more likely to be victims of injustices and targets of violence.

This reality challenges diaconal actors to evaluate critically their approaches, objectives and working methods. Ecumenical diakonia must be well informed about the mechanisms in today's world that marginalize people and cause new forms of poverty, and be able to respond to challenges of justice and human dignity.

The SDGs represent a unique opportunity for upholding public and political engagement for just global causes of justice. The commitment to 'leave no one behind' is compelling vision that corresponds to what Christian hope and pray for, and seek to achieve through diaconal action. In the years to come, it will therefore be a key task to engage in activities that support the SDG agenda. This includes advocacy and building capacities to hold governments accountable for their commitments, and building awareness and capacities among diaconal actors in order to engage with SDGs.

SDG 16, *Peace, Justice and Strong Institutions*, calls to "promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels". It reminds everyone that is committed to the cause of overcoming poverty, of defending the rights and dignity of migrants and refugees, and of promoting justice in relation to economy, climate, gender and health, of the basic importance of just peace. Without

peace, stability, human rights, space for civil action and accountable governance, based on the rule of law - we cannot hope for sustainable development.

It also reminds ecumenical diakonia of the vocation to be agents of reconciliation and peace, in particular in contexts where the "politization" of religion and the "religionization" of politics nurture mistrust among people and cause open conflicts. Churches and diaconal agents should take a leading role in establishing safe spaces for interfaith dialogue and interreligious platforms for promoting social justice and development.

The increasing recognition of the role of religion in development represents an opportunity for ecumenical diakonia. Of the world's population, 85 % belong to a faith community; faith does matter in their everyday lives, it forms their motivation and commitment when engaged in the struggle for a better future. For agents of ecumenical diakonia this represents a unique possibility of building alliances with people of faith and with religious communities, affirming their hopes and distinct assets. In addition, it affirms the distinct identity and competence of the faith-based actor, and adds energy to the commitment to save lives and struggle for justice.

Chapter 6

The Distinctiveness of Diaconal Practice

6.1. Introduction

This chapter discusses what characterizes diakonia and diaconal practice. On the one hand, this refers to the distinct identity of diakonia, its rootedness in the being and the mission of the church. On the other hand, it also presupposes that this identity marks the way in which diaconal actors perform their service, in developing working methods and setting aims. Together the two perspectives express the statement that diakonia is both faith-based and rights-based, and the connection between the two.

In chapter 4, we have presented the basic elements of the theological nature of diakonia with the claim that diakonia expresses an intimate connection between what churches are and do. Here the focus is rather on how the diaconal identity takes shape in concrete action. In what way can people recognize their actions as diaconal?

To clarify the distinctiveness of diaconal action does not imply a claim of superiority, that diaconal agents are better and more trustworthy than other social agents. It simply means recognizing what has motivated Christians to take initiatives and establish institutions and organizations, and asking how their traditions and values, their bonds of social belonging and partnership, can be activated and become valuable assets in the daily performance of diaconal service.

6.2. The aim of diaconal action

The immediate objective of diaconal action is to assist people in need, to defend their human dignity and the rights they hold as citizens, regardless of their formal citizenship or nationality, and to support processes that promote justice, peace and the integrity of creation. Diakonia, whether performed by local churches, diaconal institutions or international agencies, aims at promoting common good; its action addresses all humans and not only Christians. To serve humanity, promoting life, is meaningful in itself; it should never be reduced to be a tool for obtaining other purposes, be it ideological, socio-political or religious.

Diakonia has no hidden agenda. Christian faith affirms the commandment to love your neighbor without conditioning, as the parable of the Good Samaritans illustrates well. In his practice, Jesus responded to human need, he never required adherence to his teaching or that those that he helped would have to follow him.

This fundamental understanding requires some further reflection. This first relates to the fact that all social action, including development work and ecumenical diakonia, inevitably imbeds worldviews and value systems. They influence the formulation of objectives, the motive for and how action is justified. No social agent is “neutral”, but always moved by ideals and concerns, that reflect either ideological, religious or secular convictions. There is no reason to deplore the role of visions and values; on the contrary, they are fundamental in the formation of active citizenship and the construction of civil society. The issue here is rather to question their impact on

power relations; history has proved that ideas and concepts may lead to practices where people become tools when striving for “higher” purposes.

What is distinct for diaconal actors is that they refer to religious concepts, in addition to secular, when explaining their action and its objective. This is an expression of the interdisciplinary nature of diakonia; it is social action rooted in the socio-political knowledge and analysis, and, at the same time, it is faith-based and rights-based action. Its practice is guided by the norms and values of this basis. Diakonia thus requires the ability to express itself accordingly, using the kind of secular terminology that is required of disciplined social action as well as the language of faith in the form of disciplined theological language. Only then is it possible to communicate the distinctive nature of diaconal work properly, internally as well as externally and, in addition, to carry out a broad and critical reflection on diaconal praxis.

This ability to hold together the identity as faith- and rights-based actor is critical in the understanding of the relation between diakonia and development. Is it correct to say that development is the goal of ecumenical diakonia? The term itself is value loaded; some critics consider it too economy-centered and dependent on western ideology. Faith based organizations, and most of the ACT Alliance membership, have nevertheless opted for using it, in the first place because of its wide use, especially in the public arena. Others, in particular radical voices from the global South, hold the view that the term development does not address the unjust structures in the world, many of which have roots back to colonial times. They prefer concepts like liberation, and state the need for a terminology that affirms the importance of radically changing the global system of power and dominion.

ACT Alliance has expressed uneasiness when applying the term development, and has added “transformational” to it, indicating that development cannot be limited to economic matters; it includes political, social and cultural components, all of which must be taken into account. In addition, transformation challenges all involved partners critically to examine their attitudes, life style and patterns of action. In that regard, transformation has a clear theological connotation as it reflects the admonition in Romans 12:2 not to “conform to the pattern of this world, but be transformed by the renewing of your mind”, listening to God’s “good, pleasing and perfect will”.

It is questionable if one single term fully can express the goal of diaconal action, being it development, transformation, change or renewal. All of them express the need for responding to burning humanitarian, social, economic and ecological issues, for defending human dignity and promoting a vision of a more just and peaceful world. As stated in an input from the Africa and Middle East Regional Consultation when responding to the ACT consultative process on the changing development paradigm:

In a context where people have suffered exclusion, conflicts and persecution, the ACT Alliance is challenged to work for restoration, transformation and renewed hope.

Instead of constructing one overarching goal, it gives more meaning to indicate sets of goals, as is the case of the Sustainable Development Goals (SDG) adopted by the UN.

They point to the complex reality in which ecumenical diakonia operates, as do all agents of development. In this context, nobody has the authority to define for others what their goal and aims should be. Ecumenical diakonia will strongly claim people's right to formulate their own vision for a better future, and to be the principle agents in working for it.

From a faith perspective, the future ultimately belongs to God. Diakonia is inspired by God's promise of hope and future (Jeremiah 29:11). The kingdom that Jesus brought near, announces "righteousness, peace and joy in the Holy Spirit" (Romans 14:17). That kingdom is still to come in its fullest sense. As an integral part of the church's mission, diakonia shares the mandate to announce its coming, in the first place by promoting and anticipating its values. From this perspective, faith will always remain a fundamental resource for diaconal action, providing a spirituality of resistance against all evil forces - hope against hope, and confidence in the God of Life. From that same perspective, diakonia will always be committed to justice as an integral part of the hope God has given creation. The theme of the 10th WCC Assembly in Busan, "God of Life – lead us to justice and peace", articulates well what diakonia strives for, as faith-based and rights-based action.

6.3. The connection between what churches are and what churches do

Diakonia belongs to the very essence of being church and is an integral part of its mission. According to former LWF General Secretary Ishmael Noko, diakonia belongs to the DNA-structure of being church; the church can therefore not outsource diakonia to specialized ministries and organizations. They play an important role, not least in ecumenical diakonia, and as such, they are the work of the churches. Nevertheless, if the churches would leave the diaconal mandate to them alone, they would lose a fundamental dimension of their very being.

The Church is both local and global; every Christian congregation is church in its full meaning, and at the same time intimately connected to the worldwide Christian community. In a theological understanding, both dimensions express the nature of belonging to the body of Christ. Diakonia unites the church, both locally and globally. Mutual sharing of resources and actions of solidarity and assistance affirm our belonging to each other.

This does not mean that diaconal work targets only church members or the worldwide communion of churches. As Christians, we share a common vocation to serve and to care for all people in need, and to promote causes of justice and peace wherever human dignity is threatened, and to be responsible stewards of God's creation.

The understanding of belonging together as churches goes beyond our action together. We recognize each other as members of the same family and its bonds of faith, hope, prayers and faithful discipleship, before we engage in concrete diaconal work together. These bonds have the potential of adding quality to diaconal action; they may foster mutual respect, participatory practices and sustainability.

Partnership in ecumenical diakonia is therefore in the first place a gift; it is more than establishing relations for practical purposes. Partnership opens for mutual enrichment

and learning; it requires mutual respect and sensitivity for the concerns of each partner. Differences among partners should be a strength, not in the first place a limitation. Jesus taught his disciples to invert the ruling value systems and acknowledge the gifts and skills of the poor (Mark 12:41-44; Luke 18:1-8). This corresponds to the findings of the Colombo-consultation that attempted to re-imagine diakonia from the vantage point of the vulnerable and marginalized communities.

The intimate relation between being and doing works in both directions; diaconal practice challenges our self-understanding as a faith community, and calls us to repentance and renewal. Ecumenical diakonia, together with other expressions of international solidarity, has nurtured the life of the churches, its worship life, its understanding of ethical questions and the formation of church members as active citizens.

6.4. Diakonia as faith-based and rights-based action

The statement that diakonia is faith-based and rights-based is relevant in both a socio-political and a theological perspective. Social analysis, when considering the importance of civil society, recognizes the role and distinct contribution of religious actors. Diaconal work, particularly agents engaged in ecumenical diakonia, should be aware of this role; they should see it as an opportunity of promoting its vision of a just and sustainable society.

In a socio-political perspective, a rights-based approach means adherence to the view that the persons that diaconal work aims to assist, are rights-holders. Advocacy is an integral part of diakonia; in practice it seeks ways of empowering people to stand up for their rights and as active citizens engage in processes that promote good governance, social protection and welfare for all. As rights-based action, diakonia also adheres to the principle that universal and indivisible human rights as the cornerstone of international human rights legislation, as emphasized in the Universal Declaration on Human Rights in 1948, and later reiterated in numerous international human rights conventions, declarations, and resolutions. Diaconal actors are ready to work with all who are committed to human rights, and seek to build networks and strategic platforms in order to implement and practice human rights.

From a theological perspective, both the faith and the rights base belong to the distinct identity of diakonia. There is no contradiction between the two concepts; on the contrary, they affirm each other. The faith base refers to several elements that add quality to the mandate of diaconal actors to respond to human and social challenges. Among these are central constituents of Christian faith: the image of God as a loving and caring God; the image of human beings as created in God's image and created to live in community with each other; the memory of Jesus and his prophetic ministry; the promise of God's Spirit that brings life and energizes for liberating action. These elements motivate diaconal action; they affect the formation of its ethos and working style. In addition, the faith base of diaconal agents connects to a worldwide network of churches and Christians, with the potential of establishing partnerships and a commitment for just causes. One significant asset of ecumenical diakonia is that it belongs to the global network of churches, which on the one hand actively links the

churches at the local level with their diaconal engagement, and on the other hand organizes initiatives of advocacy at the international level.

Diakonia's rights base refers to justice as a central theme in the biblical tradition. In a biblical perspective, justice is a gift of God, not a human achievement or an external phenomenon. Justice is God's commitment to his people; it "emerges from the faithful relationship between God and humanity, and manifests itself as love, righteousness and liberation in the life of God's people". God's justice is salvific; its intension is to liberate humans from the bondage of sin, injustice and suffering. The prophets in the Old Testament strongly criticized systemic injustice and the way the mighty abused their power. Jesus affirmed this prophetic tradition and announced justice as a way of doing that goes beyond merely keeping the law (Luke 10:42). Promoting justice is a core dimension of active discipleship, as a mandate to build right relationships among human beings, in relation to the whole of God's creation, and thereby also to God.

This tradition mandates diakonia to be prophetic, to denounce injustice in all its forms, and promote the biblical vision of justice and peace. The Hebrew term for justice, *sedaqah*, announces a living together where righteousness reigns, that recognizes every individual as neighbor and citizen, with fair access to common goods. Justice and peace belong together; the Hebrew term *shalom* has a much wider meaning than peace as the opposite of war. It means well-being and the harmonious living together. From this perspective, there is no justice without peace, and no peace without justice. Ecumenical diakonia as rights-based action is therefore committed to both.

How does the performance of ecumenical diakonia reflect its faith and rights base? It will affect the way of formulating vision and objectives for the work. In addition, it will influence the choice of areas of action, of partnerships, and of working methods. This reflection should be 'disciplined', both in the sense that it is based on an interdisciplinary understanding of the distinct nature and role of ecumenical diakonia, and that it is praxis-oriented in the sense that it can strengthen the professional competence of its actors.

6.5. The distinctiveness of Faith-Based Organizations

Faith-based organization (FBO) first appeared as a term in USA in the 1970s; today it is widely used for organizations that base their mission and values on religious faith when assuming roles as social agents. The World Bank has largely contributed to the recognition of FBOs since it in 1998 invited religious leaders to engage in a dialogue on the role of religious actors in development.

FBOs, among them diaconal agencies, are important actors in civil society, in particular in development work. Both the UN-system and national governments include them in their working plans and are ready to finance their activities. There are many reasons for this. One is their reputation as professional and efficient actors on the frontlines of combatting extreme poverty, protecting the vulnerable, delivering essential services and alleviating suffering; another is a growing recognition of the

role of religion in development. In what follows, this will be reflected in relation to FBOs in general, but also with reference to diaconal agencies.

Governmental donors recognize FBOs for representing “added values” both related to how they work and how they are organized. They are grassroots oriented; they reach the poorest, and mobilize civil society. In addition, they employ committed people, have low administrative costs, are mobile, and able to handle small projects. People trust them and their moral authority. Their presence is not limited to the period of implementing programs and projects; relations of belonging together are in place before, during and after being engaged in such activities.

This reputation does not, however, always correspond to the reality; in cases, it may be a result of mistrust in governmental development work and public policy. FBOs should therefore be self-critical when affirming their own strengths and distinctive values; at the same time, they should affirm the importance of governmental responsibility and the need of public welfare systems.

From the perspective of the FBOs, it makes sense to talk about “core values” rather than “added values”. The points referred to above express what many of them would state in their vision and describe as the heart of what motivates for action. The point here is not to claim that FBOs are more effective and more able to put their values into practice, for instance with other NGOs. It is rather to emphasize the particular potential of these organizations when relating to religious communities, and their insider understanding of faith as a motivator for social change.

While religion was for decades a non-issue in development, this has changed since the turn of the millennium. There are many reasons for this growing awareness of the importance of religion in development; here we shall focus on only two: the role of religious leaders as moral authorities, and the importance of faith as motivation and energy in the life of ordinary people.

The campaign to mitigate HIV and AIDS revealed the crucial role of religious leaders in development, both for better and for worse. As long as they silenced the reality of the pandemic, and even contributed to moral condemnations of its victims, the campaign met with severe hindrances. This became different when religious leaders began to break the silence and invested their authority in convincing people to test for HIV and themselves to lead by example, as well as in advocacy for the access to medical treatment. In campaigns against FGM, and in efforts to prevent the spread of Ebola, religious leaders have assumed similar roles.

The same is the case when FBOs are engaged in humanitarian work. This was strongly affirmed at gathering organized by UNCHR in Geneva in 2012 with the theme “Faith and Protection, and where the High Commissioner highlighted the important role that faith-based organizations and local religious communities play in protecting asylum-seekers, refugees, the internally displaced and stateless people. During this meeting, a consensus emerged regarding the key principles of humanitarian work, including humanity, impartiality, non-discrimination, and respect for the beliefs of others, diversity, empowerment, equality and the protection against any form of conditionality.

Faith matters in the life of ordinary people. Faith orients people's worldview and value system, their hope and struggle for a better life. Therefore, development workers, and in particular diaconal agents, cannot ignore faith and its energy in people's life. One important element is its potential for creating active citizenship. Faith will form a person's identity; when asking, "Who am I, what am I for?" it will create relations and nurture a sense of belonging. Faith will offer arenas of action, training places for active citizenship and leadership skills.

Because FBOs are rooted in faith communities, they have easy access to religious leaders and can involve them in their work, respecting their integrity. Many FBOs will also be able to engage leaders of different faiths, which may contribute to reducing local social and political tensions.

Development agents need competence in matters of faith and religion. In the past, this has not always been the case, even for people employed by FBOs. The important point is to acknowledge familiarity with matters of religion and faith as an integral element of professional competence; for diaconal agents this should be obvious.

6.6. Diaconal assets

Within development work, there has been a shift of focus from a need-based to an asset-based approach, which means emphasizing local resources and competence rather than what is lacking.

When referring to assets, we are talking about kinds of social capital that a community, a group, or even an organization may possess. It may link to their collective experiences and insight, their social practices, their faith and to the richness of individual talents and skills. Research related to health has revealed the complex reality of health assets that people will activate when falling ill. They do not only include tangible assets such as hospitals and medical doctors, but also intangible ones, many of them related to their faith, such as prayer and blessing. Health workers that ignore these intangible assets will have a limited understanding of their patients' "healthworld", and its ability to empower people to cope with health challenges.

How to apply this insight in relation to diaconal practice? As joint action, ecumenical diakonia becomes an arena where different partners cooperate in order to achieve shared objectives; local churches, diaconal institutions and departments as well as international agencies contribute with resources of different kind, both tangible and intangible. These diaconal assets, as we may name them, affirm the distinctiveness of diaconal action, its core values and the basis of its professional strength.

Many of the diaconal assets are tangible. In the first place, the longstanding *practice of caring for sick and needy people* that always has been integral to the Church's pastoral ministry. In recent times, such service has taken the form of programs and projects, of service delivery, of educational programs, of advocacy and promoting human rights. It includes the large number of institutions and structures, the wide variety of diaconal installations such as hospitals, training centers, offices etc. established with the purpose of delivering services. Diaconal organizations and

specialized ministries – local, national and international – also represent such assets, as well as local congregations, national churches and ecumenical bodies.

Diaconal practice has often been *pioneering*; this is another asset. It introduced new health and social services. In the 19th century, diaconal institutions were among the first to establish services for persons with physical and mental disabilities, which meant a significant change in the life situation for those involved, and for their recognition as members of society. Diaconal work has also promoted the role of women and thereby given a witness to gender equity. In many contexts, diaconal initiatives are responding to situations of discrimination, of neglect of human rights and of social marginalization due to irresponsible political leadership.

Human resources constitute a large group of tangible assets. Diaconal action counts on skilled personnel. Many of them combine professional competence with a strong personal motivation founded in their faith; some will call this an ethos of service.

Further, diakonia counts on *economic resources*. Diaconal action is possible thanks to funds and foundations, properties, but also to donors and financial supporters, private and public. Churches in the global South are increasingly recognizing the importance of raising local funds as an expression of building self-reliance and dignity.

Lastly, there are *communication resources*. Publications, educational material and other forms of communication are assets used to promote attitudes, responsibilities, opportunities, and the relevant competence in order to work for change.

This presentation of tangible assets may give the impression that they very much depend on Western patterns of organizing diaconal work, with its dependency on financial resources and professional performance. In this perspective, diaconal action may appear as implemented ‘from above’. A focus on intangible assets presents a different angle and opens space for seeing diakonia ‘from below’, with prime attention given to the role and resources of ordinary people.

The intangible assets are more difficult to group; what follows are some indications:

The collective memory of the past. This includes a variety of narratives, in the first place the biblical stories about Jesus who set an example when caring for the sick, the hungry and the poor. There are also other stories, including ordinary women and men known from people’s own history and community. They may be founding mothers and fathers, persons who have pioneered diaconal action. This "cloud of witnesses" encourages and inspires to follow their example, and nurture the conviction that it is possible to make a difference. Stories of healing, of transformation, reconciliation and empowerment in the past will make people confident that something similar is possible today.

Then there are *rites and rituals*. People share sacred moments that foster and strengthen their faith, hope and love. This is experienced in church services, when singing and dancing together, even in funerals. Sacraments and rites of intercession, blessing and consecration will often nurture the vocation to serve one’s neighbour, even in times of suffering and struggle.

Connected to this, *the diaconal ethos*, based on the concept of human dignity, of life being sacred and the vocation to protect and defend human life. Communities of faith will propagate value systems and attitudes that promote the practice of justice, fairness, inclusiveness, mercy and care.

In addition, *the sense of belonging together and of being part of an extended family*. These relationships are able to foster the notion of being a subject with tasks to fulfil. They motivate for practices of hospitality and visitation as expressions of mutual care; they empower persons for active citizenship.

All these elements form people's worldview, and their basic understanding of what is real, what makes sense, and what gives meaning. They are diaconal assets because they have the ability to mobilize ordinary people to do something for the common good, and to empower them to engage in processes that promise a better future for themselves and their community.

This presentation of assets may appear as too idealistic, not corresponding to real life. Christians are not necessarily as committed as the description above may indicate, nor are congregations always wholeheartedly engaged in diaconal work. Nor do agencies always give importance to cooperation with local churches, recognizing their assets. Such critical observations are important; they should however not lead to an underestimation of diaconal assets, or to their disregard. Rather, they should motivate all involved partners to engage in a dialogue on how to mobilize the diaconal assets them and strengthen their role in concrete activities.

Diaconal agents are *trusted as social agents*, and as interpreters of international solidarity, by people in general and by popular movements, local authorities and international agencies, including governmental bodies. Such trust is another asset, and it is a result of longstanding commitment to people's wellbeing. *Moral authority* is another asset, to be used when dealing with sensitive issues, and when promoting ethical behavior, as for instance addressing corruption and abuse of public power. Admittedly, churches and diaconal agents have not always adopted this prophetic role; in some cases, they have used their moral authority for other purposes. As long as such assets are there, the opportunity of prophetic presence and witness remains.

It is of paramount importance that professional diaconal actors understand the potential of diaconal assets and know how to relate to them when performing their work. Diaconal assets are often under-communicated or even neglected, and especially the intangible ones. The consequence is a missed opportunity of articulating the distinctiveness of professional diaconal action and its core values. An asset-based approach that recognizes the variety of diaconal assets has the potential of adding quality to diaconal work, to secure a higher level of local participation and a sense of ownership when implementing projects and programs. After all, sustainability and lasting effect depend on the degree to which activities are embedded in the worldview and value system of those involved.

6.7. Diaconal language

Language matters; language has the power to assign names to persons. There is a great difference between naming a person as recipient or as right-holder. Naming activities includes a similar power of definition; it makes a difference whether it is called diakonia or development work.

In the past, many church based diaconal agencies have been hesitant in using the term diakonia and of employing a “diaconal” language when describing their activities. A main reason has been the view that the diakonia terminology does not communicate well, in particular with outsiders, such as governmental back donors. In many contexts, the term diakonia remains unknown. They have therefore opted for using ordinary development language when writing applications and reports related to their work. On the other hand, it is notable that this secular language does not fully satisfy the need of expressing the identity of diaconal action. This becomes clear when governmental back donors ask faith based agencies to give account for their added values and distinctiveness as development agents. The same question is asked by local churches; they ask what distinguishes the work of diaconal agencies from that of secular NGOs.

The report from Ecumenical conversation 21 during the WCC Busan Assembly in 2013 addresses this issue.

The participants affirm that churches, ecumenical partners and the WCC must respond to the signs of the times by developing a common diaconal language. We are faith-based and rights-based and we need to identify what this means in practice including defining our mandate and our core values and by mapping our diaconal assets.

This statement points to the gains of developing a diaconal language; it provides all partners involved in ecumenical diakonia with a shared platform that expresses what we are, what we do, and what we aim at together. It represents an opportunity to articulate the distinct nature of diaconal work, which includes both its theological fundamentals and a disciplined reflection on its action from the perspective of social sciences.

Diaconal language, in other words, implies the ability to use both religious and secular terminology, not as separate languages, but in an interdisciplinary way. Its approach is dialectic in the sense that it recognizes both the religious and the secular “dialects” as legitimate and necessary in the process of building diaconal professionalism, which means to be competent in its doing, its ability to analyze, to plan, to perform, to evaluate and to report.

Being able to use more than one language strengthens the capability to communicate with different audiences. It should, however, not be understood as speaking with two tongues, in the sense that the message will differ according to its secular or religious context. An interdisciplinary and dialectic approach implies critical communication between the two; the secular language will question the validity and range of the religious terms, and vice versa. This links to the fact that words are not able to capture

reality in its fullness; different words give a broader insight to understand the complexity both of human life and of social processes.

Summing up, there are many reasons for developing a diaconal language. It will strengthen the ability to articulate the distinctiveness of diakonia, and help to give a fuller account of its assets, its strengths and weakness. It will provide a terminology that will facilitate communication, both internally among churches and diaconal agencies and in their relation to external partners. Last, but not least, it will strengthen the professional competence of diaconal agents, providing tools for mapping and mobilizing diaconal assets and for developing innovative practices.

6.8. Diaconal professionalism

In some churches, in particular the churches of the Reformation, there is a long tradition of diaconal training. The modern diaconal movement that emerged in Germany in the 1830s had training of deaconesses and deacons as a fundamental element; the diaconal institutions offered education as nurses and social workers, however always accompanied by theological studies. Diaconal training has since had this mark of “double qualification”; it has developed a professionalism that has sought to integrate knowledge from different disciplines.

The principal reason for this approach is that human life, and in particular human suffering, is multi-dimensional. This is evident when it comes to illness, which often encompasses the physical, the mental, the social and the spiritual side of being human, often intertwined, which may add suffering to suffering. Diaconal professionalism therefore enhances interdisciplinary knowledge and the development of skills that regard the human being as a whole person. Not only health workers recognize the importance of a holistic approach when intervening for the sake of healing and empowering an ill person. In a similar manner, when working for social change and for eradicating poverty, this holistic approach makes a difference, as poverty has many sides, not only an economic and a political, but also a mental and a spiritual. For this same reason, diaconal professionalism should learn how to mobilize the rich variety of all diaconal assets, and not overemphasize some of them.

Diaconal training is connecting theory and practice. Deaconesses and deacons always spent a substantial part of their training in hospitals and similar working places where they could develop practical skills parallel to acquiring theoretical knowledge. This expresses the view that diaconal professionalism in the first place is practical; in addition, it claims that praxis is a prime source for new and innovative insight. Within the framework of diaconal knowledge, theory is primarily critical reflection on practice, with the aim of improving its quality.

Critical reflection in particular concerns questions of methodology and working style. As all professional intervention, diaconal work may take paternalistic forms that cause passivity and dependency. Today ecumenical diakonia is committed to a rights-based practice that regards people as rights-holders, and addresses those in power as duty-bearers. This means a preference for working methods that secure participation and empowerment. At the same time, it includes advocacy and awareness as an integral

part of its prophetic vocation. Gender awareness and gender analysis are key components in the formation of diaconal professionalism.

Diaconal competence requires attention and training. Church leaders in general would benefit from basic knowledge regarding the nature and the practice of diakonia; however, most theological seminaries have not included diakonia in their study programmes. Equally, few leaders of diaconal activities have had a chance to study diakonia and build their professional competence from its interdisciplinary way of reflecting on praxis. It remains a shared responsibility for all actors within ecumenical diakonia to establish plans for building diaconal competence, and in particular encouraging training institutions to offer study programmes within this field.

6.9. Summary

This chapter has presented different perspectives on the distinctiveness of ecumenical diakonia. It has affirmed diakonia as an expression of the Church's nature and mission, as a concept that holds together what the Church called to be and to do, both at local, national and ecumenical/global level. This understanding of diaconal identity implies conceptualizing diaconal action as faith- and rights-based; both are inseparable and unnegotiable dimensions of its being and doing, both are normative in processes of identifying objectives for its work and of developing value systems and working methods. As faith-based and rights-based action, diakonia is obliged to defend human dignity and to promote justice, peace and the integrity of creation.

Two thousand years of diaconal practice in many different contexts have brought a richness of experiences and insight; together they represent resources that this chapter has presented as diaconal assets. It has further argued that diaconal actors, at all levels, have access to such assets, both tangible and intangible, and recommended an asset-based approach that seeks to mobilize them when engaging in activities. Diaconal agencies are recommended to raise their awareness of the multiplicity of diaconal assets and acknowledge the role they may have, in professional diaconal work also. This chapter has argued for developing a diaconal language that is able to communicate the distinct identity of diaconal work, using both a theological and a secular discourse in an interdisciplinary manner, with the purpose of building diaconal competence, in the first place for diaconal practitioners. References have been given to examples of formal diaconal training, with indications of components to be included.

The purpose of focusing on the distinctiveness of diaconal identity and practice is not to claim superiority as compared with other social agents. Nor is it to envisage a society where church-based actors have gained for themselves dominant political or social roles. Such a view can bring with it a taste of clericalism and theocracy that has nothing to do with the spirit of diakonia. In its shortest term, the aim of diakonia is to assist persons in immediate need; in a longer term, the aim is to contribute to common good, as one among many agents within civil society. Diakonia therefore recognizes the rights and the duties of public authorities, in no way it seek to replace them or to weaken them; at the same time, diakonia recognizes its public role as social actor. A

clear understanding of its distinct identity and assets intends to empower diaconal actors to assume their role in the best possible way.

Chapter 7

Contemporary Challenges

7.1. Introduction

This chapter presents some of the challenges that ecumenical diakonia face today. Some of them relate to external factors, such as the changing landscape as described in chapter 5. These factors require the agents of international diakonia to review their goals and strategies; in particular, the SDG agenda represent an opportunity of reorientation and of building networks of cooperation. When dealing with these challenges, ecumenical diakonia will have to strategize according to its distinctive role as faith- and rights-based agents, as described in chapter 6.

In what follows, three focus areas are presented. The first relates to resources, acknowledging that they are limited. How can diaconal actors be responsible stewards of resources and cooperate better in order to use them in the best possible way? The second addresses this issue from the perspective of working together with others; it points at the strategic importance of networking within and outside the family of Christians. The third focus area, advocacy, affirms the prophetic dimension of ecumenical diakonia as key strategy when answering to challenges in today's changing landscape.

7.2. Limited resources – resource sharing

The inter-church aid organized responding to the refugee crisis in the aftermath of the World Wars depended mainly on campaigns addressing congregations and individuals, urging them to support the work financially. National agencies were established with the purpose of coordinating this work, and of transferring the money to ecumenical agencies in Geneva. One of the donations the LWF received in support of their refugee programme that started in 1947, came from congregations in today's Namibia, thus revealing the ecumenical nature of this work.

Throughout the history of the church, diaconal activities have depended on the generosity of faithful Christians, following the example of the Apostle Paul and the collection he organized in favour of the poor in Jerusalem.

In Europe, many diaconal institutions are funded by government money, in particular health and social work. Since the 1960s, with a growing focus on development work, many diaconal agencies based in the global North have sought funding from public donors, in the first place national governments. The UN system has also been an important funding partner, in particular the UNHCR (The United Nations High Commissioner for Refugees). The LWF World Service is among their largest partners globally; in 2012, they could support 1.4 million refugees thanks to this funding. In 2014, the UNHCR signed a Memorandum of Understanding with the LWF, on which occasion Janet Lim, UNHCR's Assistant High Commissioner, commenting on the record levels of forced displacement globally, described the LWF as “a long-standing close partner, and we're delighted to see the scope for our joint work expand”.

While diaconal agencies still can count on public support for refugee work and humanitarian aid, this is not the case for long-term development work and advocacy activities. The Dutch agency ICCO (Inter-Church Organisation for Development Cooperation) has experienced dramatic cut in governmental fund over the last years, consequently it has had to reduce staff and activities. Many other agencies experience the same trend of draining public funds; this has made some look for alternative funding partners, for instance companies committed to corporate social responsibility (CSR).

Still a substantial part of the funding for ecumenical diakonia comes from congregations and individuals. While governmental funding obliges the agencies to follow strict public requirements, collected money is normally not earmarked which gives the agencies more freedom when allocating it, for instance in partnership with churches and ecumenical bodies.

However, church donation are also going down. Many churches experience membership decline; this is the case in Germany where the volume of church taxes has been significantly reduced over the last decades. Other churches, for instance in the Nordic countries, are facing new challenges as their relation to the state is changing, with increased responsibility for maintaining the economy of the church.

It is likely that this trend will continue and that less money will be available for ecumenical diakonia in the future. This is influencing the agencies and their ability to engage. Many have initiated a process of reducing the number of countries where they are working; there is also a trend to downscale the number of activities, and to move from large projects to smaller and more targeted activities.

This situation challenges all partners involved in ecumenical diakonia to strive for better coordination. ACT Alliance has already established well-functioning routines of cooperating aid in emergencies. It is also engaged in processes of cooperation in long-term development work and in public witness and advocacy. This effort envisages an ecumenical sharing of resources; it is evident that new strategies have to be worked out in order to envisage the best possible way of using available resource in, and to establish adequate structures of sharing and cooperation. In a context where donors question the role of intermediaries in development work, it becomes an urgent task to explain the advantages of multilateral actors and of coordinating mechanisms.

Another important task is to develop coordinated strategies and mechanisms for fundraising. Agencies are becoming international also in the sense that they are fundraising globally, even in the South. This may create situations of tension between them. Agencies involved in ecumenical diakonia should avoid competing about the same funds and surrender to market language. Strategies for fundraising must include commercial companies and their social responsibility. Diaconal actors should also address local governments arguing that diaconal work is for public good, and therefore entitled support by public funding.

It also remains an important task to teach people and in particular church members to give and share of their resources in solidarity with others. Stewardship continues to be a relevant theme, especially in a time that promotes individualism and consumerism.

Offering and caring for the neighbor are dimensions of Christian discipleship; this requires theological foundation, teaching and preaching, in all churches and in all social contexts.

Stewardship is not only about money. Churches are capable of mobilizing significant human resources through the engagement of volunteers, this is an asset that requires recognition by professional actors. Although financial resources are fundamental for many of the activities of ecumenical diakonia, it may be misleading to point at money as the only resource that matters. In the past decades, ecumenical diakonia may have had a too easy access to public funds, with the consequence that diaconal agents did not pay sufficient attention to non-pecuniary resources that condition the success of diaconal work, such as local participation and ownership.

Ecumenical diakonia can learn from the Good Samaritan; he used the available resources when assisting the victim of violence. The Apostle Peter did not let the lack of silver and gold disempower him when meeting with a beggar, in the name of Jesus Christ he helped him to stand on his own feet (Acts 3:1-10). Also today diaconal action can draw wisdom from the statement of St Lawrence, the deacon in Rome; when challenged by the Emperor who claimed the riches of the church, he declared that the poor and their faith are “the true treasures of the Church”.

7.3. Bilateral or multilateral diaconal work?

Interchurch aid was established by churches that were convinced that joint action would be more effective when addressing human need in the aftermath of wars. In addition, they wanted to testify to the unity of Church; especially in times when warfare had caused hatred among peoples, they hoped that cooperation in offering aid would promote reconciliation and relationships of mutual trust.

Ecumenical diakonia in its modern form thus started as multilateral action. Ecumenical agencies, located in Geneva, were responsible for coordinating the work that was supported by resources brought together from different countries and churches, and for implementing it in cooperation with local churches in the areas where people in need were assisted.

Later, as church based agencies began to build their professional capacities and were more involved in long-term development work, ecumenical diakonia changed its operational form from multilateral to bilateral action.

According to a survey undertaken by the WCC and ecumenical partners in 2003, church related development agencies raise and spend 740 Million US\$ every year. This does not include activities of individual mission societies, partnerships between congregations etc. More than 50 % of the sum was used for long-term development project, 14 % for disaster and emergency relief, and only 6 % for advocacy. The WCC received only 3 % of the funds raised; 4 % went to ACT, and 6 % to the LWF. The establishment of ACT Alliance has partly changed this picture in the sense that activities, especially related to emergency response, now are better coordinated. A survey from 2016 indicates that more funds now are spent on emergency response; reports from ACT members show that 18 % of their total expenditure (486 million US

dollars) was used for this area of work. They spent 2.157 million US dollars (77 %) on development work; and US\$ 144 million (5 %) on advocacy. Expenditures on advocacy have apparently gone down; the situation is rather that this concern now is being integrated in most forms of ecumenical diakonia.

The WCC introduced the practice of Round Tables as a mechanism to promote cooperation and communication, and to mitigate the negative consequences of growing bilateralism. Some of these Round Tables continue to exist today. The formation of ACT Alliance has provided its members, churches and agencies both in the South and in the North, a structured framework for working together. Compared with former inter-church aid when funds were channeled via Geneva, ACT Alliance plays the role of coordination and communication; the members continue to have the responsibility of fundraising and of implementing the work.

At the same time, a number of ecumenical entities expressing multilateral diaconal cooperation continue to play an important role. What follows are some examples: Ecumenical Advocacy Alliance is a global network of churches and related organizations committed to campaigning together on HIV and AIDS, food security and sustainable agriculture. EHAIA (Ecumenical HIV and AIDS Initiatives and Advocacy) promote HIV competence among churches and work with theological institutions to integrate and mainstream HIV into theological curricula as well as addressing the root causes of the pandemic. EDAN (The Ecumenical Disability Advocates Network) supports the work of individuals, churches and church organizations concerned with issues affecting disabled people globally.

Advocates of a multilateral approach to ecumenical diakonia, will point to the following strengths:

- Such an approach connects more actors; joint action affirms the unity of churches engaged in ecumenical diakonia, envisaging equal space for all partners, not regarding their size or economic strength;
- Its processes have a broader effect, shared learning reaches more people;
- It seeks coordination and cooperation in the implementation of diaconal activities;
- It promotes mutuality in relationships and enhances more balanced power relations;
- It represents a wider horizon for action which makes it easier to include public witness and advocacy.

Experience has shown that this multilateral approach also includes disadvantages:

- It may bring into being intermediate structures that makes the work less efficient, with time consuming procedures;
- Such structures will imply more costs for administration;
- They may also lead to centralization and to concentration of power thereby hampering efforts to promote downward accountability and transparency.

The advocates of bilateralism list the following advantages when applying this approach:

- Direct contact expedites efficient communication which in turn facilitates active fundraising;
- Institutional and personal relations are developed, and they may be strengthened by mutual visits and exchanging of visions and experiences;
- It provides closer and faster monitoring of project management;
- It is easier to facilitate procedures that secure transparency and mutual accountability when implementing projects.

On the other hand, bilateralism also bring with it disadvantages:

- Asymmetry in power relations may contribute to maintaining the traditional division between “donors” and “recipients”, that in the past often developed structures of dependency and attitudes of submission to goals, objectives and methods as defined by the donor agencies;
- Dependency on one single partner may have dramatic consequences if this partner suddenly withdraws its support, or presents new requirements for partnership;
- In cases when a local church or a diaconal agency in the global South has established working relations with many partners in the North, this may require complex administrative competence, due to different regimes and different requirements established by their partners.

Some advantages may become disadvantages, it seems, and vice versa. Ecumenical diakonia should therefore seek to establish structures that take into account the advantages of both multi- and bilateral cooperation in a way that honors the concerns of the partners, both in the global South and North.

7.4. Cooperation and partnership in ecumenical diakonia

The invitation to the International Consultation on the Relationship between Churches and Specialized Ministries, in Malawi September 2014, referred to “rising tensions within the ecumenical movement between the specialized ministries and churches in different parts of the world”. It expressed concern regarding “friction within the ecumenical family borne out of misunderstandings and a break-down of meaningful communication.”

There may be different causes behind these tensions. Some church leaders, especially in Africa, has expressed their perception of ACT Alliance in the first place as an alliance of agencies based in the global North, and that in their activities rather work with secular NGOs than with local churches. This gave churches and their leaders a feeling of being bypassed, and of having their diaconal competence and work ignored. They therefore raised the question if ACT Alliance in its practice was an expression of the ecumenical movement and of all churches belonging to it.

The specialized agencies on their side claim that their mandate is wider than the churches; their target group is the poor and marginalized, independent of religious affiliation. They also refer to the professional standards that they are obliged to follow when implementing projects, responding to requirements of governmental back-donors. Local churches will often lack the needed institutional capacity, they claim. For such reasons, agencies often prefer professional local NGOs as partners.

The Malawi consultation aimed at providing a safe space for constructive dialogue on these issues; it proposed actions points related to three areas: relations, values and foundations, and areas of cooperation. Regarding relationships, and in order to strengthen them, it recognized the need to

- Be clear about our common calling, identities, mandates and the distinct roles of each. This is important in order appropriately to address misconceptions.
- Develop and clearly communicate a joint understanding of the history and traditions of multilateralism and the sharing of resources in various contexts.
- Acknowledge, value and uplift each other's gifts and resources (tangible and intangible assets).
- Clearly communicate the distinct ways in which each of our organizations functions, including their respective contexts and constraints, and provide clarity about expectations and relevance to our relationship as we engage in ecumenical diakonia.

Communicating and acknowledging the complementarity of roles and of resources stands out a key strategy for achieving a better cooperation between churches and specialized ministries. All implied partners should recognize the rich mosaic of actors in diakonia, in which each part represents a unique quality and beauty, and where they together form a picture that none of them alone is able to present.

Among the strength of local churches is their rootedness in the context and ability to read what happens according to local expectations, value systems and experiences. Chapter 6.6 gives an account of some of the diaconal assets that local churches can activate when cooperating with specialized agencies. One important asset is the ability to mobilize volunteers, which may contribute decisively to securing local participation and a sense of ownership when implementing projects. Another is the moral authority of church leaders that allows them to address critical social and political issues and engage people to struggle for a better future integrating public witness and advocacy in diaconal work.

Equally, churches should recognize the strengths and distinct assets of the specialized agencies. They bring insight from a broad field of practice; they have developed various kinds of competence, both related to theory and practice; their knowledge includes ability to do social analysis, to elaborate clear plans of action, identify appropriate methods of intervention, to monitor ongoing work, and to report and evaluate. In addition, they often belong to networks of professional agencies with its potential of sharing best practices and of engaging in joint action.

Ecumenical diakonia will clearly benefit from connecting the competence of local churches and specialized agencies. The Message from the LWF Global Consultation on Diakonia, held 2008 in Addis Ababa, Ethiopia, claims that “new synergies and connectivity” will make churches, agencies and mission societies more effective in their work. It therefore called for “an attitude that embraces a ‘culture of listening’ to what is on the ground and builds on it in all forms of diaconal praxis”, stating that this “is especially valid for actors within international diakonia”.

Agencies should be encouraged to develop strategies for working more closely with churches. Professor Christoph Stückelberger, the founder of Globethics.net, claims that churches often can play a broader reaching role than single NGOs in transformation processes. He therefore recommends agencies to support processes that envisage strengthening democratic practices in the churches, developing responsible leadership, building competence, and creating corruption free churches.

Equally, local churches should be encouraged to have patience with specialized agencies and contribute actively to processes of fostering new synergies and connectivity. It includes recognizing their distinct role and potential as diaconal agents, and looking for opportunities of connection and of uniting efforts. In addition, churches should claim ownership of ecumenical diakonia, in particular of the ACT Alliance that in its Founding Document states that its vision is to be “a global alliance” of WCC and LWF member churches and related organizations “committed to working ecumenically”. Local churches have their share in the task of making this vision true and of strengthening ACT Alliance so that it becomes what it is intended to be; an expression of the worldwide communion of churches and their diaconal mandate.

This requires continued reflection on the true nature of partnership within ecumenical diakonia, acknowledging that it builds on mutual relationships that exist before and after partners act together. It further requires recognition of the variety of gifts and assets that local churches and specialized agencies bring with them when working together, and the strength of complementarity this richness represents for diaconal work. Not at least, it requires transparency and mutuality throughout the process of working together, from planning to implementation. Transparency includes sharing of information at all levels, as often as possible, not leaving to one of the partners to decide when and what to inform. Mutuality means balanced power relations, in the sense that it does not reduce one partner to be an instrument of others.

7.5. Working with secular organizations

The WCC Pilgrimage of Justice and Peace invites “all people of good will” to join in. This corresponds to a long tradition within diakonia, of seeking support from and cooperation with individuals and organizations outside the church’s own constituency, and with governments. Based on the view that all humans carry the image of God, diakonia is convinced that all are capacitated to be God’s co-workers promoting common good and a dignified life for all. The notion “people of good will” should not be interpreted as if it refers to morally superior individuals, all are called to be “people

of good will”. Unfortunately, not all opt to follow this calling, which should not stop the church in inviting them to join in.

Civil society provides new arenas for cooperation, also for diaconal agents to build strategic alliances with others, including secular organizations. This is of paramount importance in times when many civil social organizations and NGOs face shrinking political and operational space in their daily work on the ground. Diaconal actors are challenged to identify strategic platforms and networks in order to influence social and processes that secure human rights and welfare for all.

Can diaconal agents work with any secular organization? This depends on the context and on the nature of cooperation. In principle, diaconal actors should be ready to work with every person and organization “of good will”; in practice however, it will be necessary to establish some criteria in order to discern the understanding of “good will” that an organization stands for. One such criteria would be its attitude and practice regarding human rights; another could be its way of promoting values and ideals; a third its structure and ways of exercising power.

Most often diaconal agencies prefer to work together with likeminded organizations, whether they are faith-based or secular. It is possible that this practice has been too cautious; with the consequence that diakonia does not assume a sufficient bold role as agent of change in civil society. Popular movements, human rights groups, workers’ unions, organizations representing minorities or marginalized group – these are some examples of strategic partners when diaconal agents engage in public witness and advocacy,

Diaconal agents do not work with secular organizations with the aim of evangelizing them. Their secular identity requires recognition in the same way that faith-based organizations expect their distinctive identity respected. Nor is the aim to Christianize public space. Our aim as Christians is “to make all areas within the public space freely accessible to everyone, without distinction of any kind, such as color, caste, religion and gender”. This view is based on the theological understanding that God’s action in relation to creation cannot be limited to the Church nor the action of Christians. God’s care for human being manifests itself through the establishment of social, political and juridical order, and of responsible leadership that defend human dignity and promote justice and peace. Christians are called to active citizenship, and to engage in activities that enhance equal access to common goods, safety for all, especially for the vulnerable, and meaningful participation of and interaction among all groups in society. These are all key issues on the agenda of ecumenical diakonia, and they challenge diaconal agents to work with “all people of good will”, which includes looking for opportunities of working together with secular organizations.

7.6. Diapraxis – working with people of other faiths

Today religion is increasingly recognized as an important social and political factor, also in matters related to development work. Some scholars describe “the return of religion” as a process of de-privatization in which religious leaders commit themselves to contribute to common welfare; others point at the necessity of including

religious actors in civil society and in processes of building democracy in “post-secular society”.

The role of religion and religious leaders in development is disputed. Some regard them as reactionary forces that resist social change and that in certain situations provide fuel to social and political conflicts. Others point at their importance of mobilizing people for responsible social action, and of promoting ethical discernment, with the consequence that religious actors may play a key role in working for reconciliation, justice and peace.

It is evident that development agents cannot ignore religion in their work; religious literacy must be a part of their professional competence. This is especially important for FBOs and ecumenical diakonia; they should build take a leading role in engaging people of faith in their work, and in working with religious leaders in processes of promoting common good. In contexts of religious mistrust and tension, diaconal agents can provide safe space for joint action and reflection, and thus initiate processes of reconciliation and transformation.

Diapraxis is a method of providing such safe space for people of different faith, of meeting and doing things together, with the purpose of overcoming prejudices and constructing mutual trust. The term diapraxis was proposed by the Danish theologian Lissi Rasmussen who had observed that Christians and Muslims developed new relations of pro-existence when engaged in activities of common interest. As method, it envisages involving ordinary people at local level; in practice, it is a form of citizenship training, of empowering people to working with people across religious and social boundaries.

The ecumenical movement, and in particular the WCC, has a long history of interreligious dialogue. Diapraxis adds qualities to this tradition by focusing on social issues that equally challenge people of different faith, and by claiming the advantage of joint action.

Agents of ecumenical diakonia are already involved in diapraxis; many ACT Alliance members work in partnership with Muslim aid organizations, in particular in the Middle East. In 2014, the United Nations High Commissioner for Refugees (UNHCR), the Lutheran World Federation (LWF) and Islamic Relief Worldwide (IRW) signed a memorandum of understanding to cooperate in humanitarian work. This was the first official cooperation between a global Christian and a global Islamic humanitarian organization, and it gives a clear message of the how people of different faith can join forces based on shared visions and values.

This view is clearly expressed in the ACT Alliance document *The Changing Development Paradigm*, stating that “the changing development paradigm presents new opportunities for working in concrete ways, including in advocacy, between and across faith lines. ACT recognizes the importance of interreligious challenges and opportunities related to humanitarian and development work”.

Ecumenical and diaconal actors have taken several initiatives in order to follow this up. They have participated in discussions in the UNCHR on the role of faith in protection of refugees, asylum seekers, displaced and uprooted persons. The WCC has

had an active role in the Faith-Based Framework “Ending Extreme Poverty: A Spiritual and Moral Imperative” that was launched in 2015 by over 40 global religious and FBO leaders. Its main objective is to end extreme poverty by 2030, relating to the SDGs as a shared platform and commitment.

It remains a challenge to connect these initiatives at international level to concrete diaconal action at local level. The commitment to generate and be guided by evidence, to advocate by engaging the moral authority of religious leaders and their constituencies, and to foster more effective collaboration between religious and other development actors will then make a difference and contribute to achieving the goal of ending extreme poverty.

7.7. Advocacy – prophetic diakonia

Advocacy is an integral part of diaconal work; it cannot be limited to a possible extra concern depending on given circumstances. The distinct identity of diakonia, its biblical roots and Christian vocation, compels ecumenical diakonia to be prophetic, to side with the poor and marginalized, to unmask systemic injustice and promote human dignity, justice and peace. The ecumenical movement, together with churches and diaconal agents, has increasingly committed itself to this task; what follows is one example of formulating this mandate:

Advocacy is a prophetic activity of the churches, in which we accompany and support our sisters and brothers who struggle mightily for justice and peace in the context of injustice and violence against fellow human beings and the rest of creation. Advocacy involves speaking up for those who are silenced in their efforts to rectify injustice. It demands our engagement with the issues and initiatives of those who struggle for life, justice, equity, rights, and peace. Advocacy is a mission activity of the church in the world. It is one way in which the church participates in the ongoing mission dei.

The pursuit of justice and peace has been essential part of the life and calling of the WCC since its foundation in 1948, as it has been for member churches and ecumenical partners, which has been expressed in many programmes and engagements throughout its history as described in chapter 5. The Ecumenical Advocacy Alliance (EAA), established in 2000 and now an ecumenical initiative within the WCC, has continued to support churches and partners in their advocacy work, focusing on campaigns related to HIV and AIDS, food security and sustainable agriculture.

Advocacy for just peace has been another important area of ecumenical action. The WCC Decade to Overcome Violence (2001-2010) addressed the need to replace violence with a culture of peace. It concluded with an “Ecumenical Call for Just Peace” which motivated the Busan Assembly in 2013 to adopt a Statement on “The Way of Just Peace”, affirming the WCC as convener and facilitator for global ecumenical peace and advocacy work, based on the conviction that,

Churches can help build cultures of peace by learning to prevent and transform conflicts. In this way they may empower people on the margins of society,

enable both women and men to be peacemakers, support non-violent movements for justice and human rights, support those who are persecuted for their refusal to bear arms for reasons of conscience, as well as offer support to those who have suffered in armed conflicts, and give peace education its rightful place in churches and schools.

The concept of just peace is rooted in the self-understanding of the churches, the hope of spiritual transformation and the call to seek justice and peace for all. It builds on the concept of social justice that confronts privilege, economic justice that confronts wealth, ecological justice that confronts irresponsible consumption and political justice that confronts abuse of power.

Peacebuilding, conflict transformation and advocacy for a just peace continues to be priority tasks that challenges prophetic diakonia to engage in social issues. Key themes for advocacy are human rights and human security, in particular of women and children in contexts of social and political conflicts, accountability in peacebuilding and the rule of law.

7.8. Summary

This chapter has given an account of some of the challenges that face ecumenical diakonia in today's world. Some challenges relate to the changing landscape of development aid, of cuts in public funding due to growing skepticism about the effectiveness of aid, which obliges agencies of ecumenical diakonia to develop new innovative practices for funding their work. It also urges them to develop new strategies for coordination and cooperation, renewing the vision of ecumenical sharing of resources.

The analysis of the changing landscape underscores the social and political dimension when engaged in work for common welfare, justice and peace. Many places such engagement is hindered due to shrinking public space and political measures that intend to limit the role of civil society, in particular rights-based actors. This challenges ecumenical diakonia to engage in building networks and in establishing strategic alliances, partnering with local churches, with secular organizations, and with people of other faiths.

These challenges urge ecumenical diakonia to affirm its nature as rights-based actor, and to develop strategies that strengthen its prophetic role in public witness and advocacy as integral dimensions of diaconal action.

Chapter 8

The Way Forward

8.1. Introduction

Ecumenical diakonia is facing a number of challenges, as described in chapter 7. The new social and political landscape calls churches, diaconal agencies and the ecumenical movement to reconsider structures and practices, and jointly work out new strategies and innovative practices that respond to today's challenges.

Diaconal agents represent a long record of pioneering practice, both as regards delivering health and social services and as regards engagement in development work. Innovation is therefore not to be considered as a threat; rather it is an opportunity for applying new insight, building new relations, and developing better methods of work.

This final chapter aims at indicating some key areas of strategic planning and innovative action. It points at some crucial issues that require attention and that represent opportunities for strategizing ecumenical diakonia in view of “the signs of the times” (Matthew 16:3).

8.2. Recognizing the Kairos moment

When discerning “the signs of the times”, diakonia seeks to apply its theological insight. Social and political changes that cause concern in a secular perspective because of their possible negative consequences may be judged an opportunity for renewal and transformation in perspective of faith. In theological language, there may be a Kairos moment, a time loaded with promises of a new and better future.

This is how committed Christians in South Africa interpreted the time of apartheid and their struggle to overcome it. The Kairos Document, published in 1985, interpreted this time of deep crisis as “a moment of truth”, and of confessing hope. It aimed at developing a prophetic theology that would enable Christians to analyze the context in which they were living and to interpret “this Kairos” (Luke 12:56) in light of the coming of God's kingdom. The document offered new insight into Biblical texts, and questioned the segments of the church that either supported the apartheid system or preferred to remain silent in face of oppressive rule and so maintain the status quo. The Kairos moment thus included the critical question of what it takes to be church in times of crisis, to reflect theologically, interpreting the signs, and to perform diaconal action that announces hope with justice and peace.

This challenges churches, agencies and ecumenical bodies to:

- Facilitate space for interdisciplinary reflection on “the sign of the times” and for developing tools for interpreting theologically contemporary challenges as “moments of truth and hope”;
- Deepen the understanding of prophetic diakonia, facilitating opportunities of sharing experiences and insight from diaconal practice;

- Provide faith accompaniment to diaconal actors that work in situations of deep social and political unrest.

8.3. Affirming diakonia as a shared vision and mandate

This document affirms the ecumenical understanding of diakonia as an integral dimension of the church's nature and mission. Chapter 4 presented the theological basis of this view, drawing insights from different confessional traditions and reflecting learning processes within the ecumenical movement. It affirmed the Trinitarian dimension of diakonia, which means seeing it as an expression of the Triune God's salvific care for creation and humanity. It also underscored its ecclesial dimension, which means a call to all churches and Christians to engage in God's holistic mission of healing, reconciliation and transformation. In addition, it emphasized the prophetic dimension of diakonia as a vocation to defend human dignity, resist evil, and promote justice and peace.

Ecumenical diakonia expresses the shared vision of churches, agencies and ecumenical bodies and their shared mandate to act together. This challenges them to:

- Affirm this shared vision and mandate in strategic planning, working documents and communication work;
- Articulate the distinctiveness of diakonia as faith-based and rights-based action;
- Recognize initiatives that enhance the coordination of diaconal work, such as the ACT Alliance and other ecumenical bodies, as an integral dimension of the ecumenical movement and as an expression of the shared mandate to engage in diakonia;
- Enhance mutual recognition of roles and mandates, seeking coordination and cooperation whenever possible.

8.4. Affirming the diversity of gifts

Diakonia embraces diversity as richness and opportunity. Chapter 6 has described some of the many gifts that churches and diaconal agencies possess and that are important resources for diaconal engagement. It includes tangible and intangible assets. It also points to the fact that some of these assets may be ignored or underestimated when ecumenical diakonia is implemented, especially the gifts of ordinary people who reside on the margins of society.

Agents of ecumenical diakonia will benefit from acknowledging the complementarity of diaconal resources and linking more actively to the rich variety of gifts and assets. Ecumenical diakonia should develop professional approaches and methods that give due space to diakonia "from below", and to the insights and skills of local congregations and their members.

Ecumenical diakonia affirms the complementarity of diaconal competence of churches, agencies and ecumenical bodies. This challenges them to:

- Build awareness regarding the diversity and complementarity of diaconal assets and competence;
- Become involved in processes of mapping diaconal assets, both tangible and intangible;
- Develop networks, strategies and methods of mobilizing local diaconal assets in activities of ecumenical diakonia;
- Share knowledge and best practices related to this issue, and include this material in professional training.

8.5. Affirming justice as a priority

Diakonia is rights-based action; advocacy and public witness related to just causes are integral parts of diaconal action. Chapter 5 has presented some of the just causes in today's world that challenge ecumenical diakonia, such as economic justice, climate justice, gender justice, health justice, and not at least, the issue of just peace. It has concluded that justice must be a priority cause in the strategic planning of ecumenical diakonia, with more attention given to its prophetic mandate.

Diaconal agents understand justice both as a theological and a socio-political issue. The first relates to the biblical message of God's saving justice that calls all to engage in defending the dignity and the rights of the poor and oppressed. The second affirms the importance of establishing legislation that defends human rights, and of opting for approaches that address people in vulnerable situations as rights holders and those in power as duty bearers.

Ecumenical diakonia affirms justice as a priority for churches, agencies and ecumenical bodies. This challenges them to:

- Include advocacy and public witness in all diaconal action and activities;
- Build competence and share experiences related to working for justice; deepen interdisciplinary reflection on justice and prophetic diakonia
- Strengthen coordinated efforts of advocacy and public witness; join forces in ecumenical campaigns related to justice issues;
- Accompany local churches in their efforts to strengthen public witness and advocacy competence.

8.6. Strengthening structures of shared action

Ecumenical diakonia presupposes structures that facilitate the smooth run of its work. Today ecumenical agencies work closely together with local partners, either bilaterally or multilaterally. Chapter 7 has presented some of the challenges that face

such cooperation. It points to the need for strengthening the structures of shared diaconal action.

This challenges churches, agencies and ecumenical bodies to:

- Deepen the concept of partnership in ecumenical diakonia through interdisciplinary reflection on practice;
- Collect and share examples of best practices;
- Strengthen structures of shared action in strategic and planning documents;
- Strengthen collaboration within and between regional and national Ecumenical Councils and ACT Forums.

8.7. Strengthening networks of cooperation

The role as agents of civil society and the mandate to engage in advocacy and public witness urge actors of ecumenical diakonia to build alliances and networks of cooperation. This includes working with secular organizations, governments, with the private sector, and with people of other faith. The overarching goal of this strategy is to contribute to the building of just, participatory and sustainable societies with equal access to the common good.

This challenges churches, agencies and ecumenical bodies to:

- Develop strategies and share experiences on how to share resources, build alliances and participate in networks;
- Strengthen the capacity of local churches to engage in civil society and join networks of advocacy and public witness;
- Develop strategies for building alliances with civil society and with governments when working towards the Sustainable Development Goals;
- Focus on diapraxis as an approach and method in ecumenical diakonia; share resources, both financial and human, as well as knowledge and best practice on diapraxis, and include this material in professional training.

8.8. Strengthening communication

Good cooperation within ecumenical diakonia requires robust structures and effective channels of communication. Without these, misunderstanding may create tensions and confusion regarding the roles of different actors and the principles of working together (cf. chapter 7.4).

For this cooperation to be effective between ACT Alliance, regional and national Ecumenical Councils and local churches, structures must put in place that enable access to relevant information for all involved partners, and offer a space for exchanging experiences and views, and for verifying opportunities for cooperation. The WCC has a unique role to promote such communication that goes beyond mere

sharing of information; it seeks to provide safe space for mutual advice, for cultural self-reflection, and for reflecting on working styles, such as how to accommodate each other when engaged in ecumenical diakonia.

This challenges churches, agencies and ecumenical bodies to:

- Develop a culture and working style of mutual respect and recognition in all working relationships
- Establish effective channels of communication with regional and national ecumenical offices;
- Develop strategies for improving communication related to regional and national ACT forums;
- Develop strategies for communicating with non-member churches, civil society, the public and the private sector, and with all people of good will.

8.9. Strengthening diaconal capacity

Ecumenical diakonia requires competent practitioners at all levels. Chapter 6 has presented elements of what constitutes diaconal professionalism and pointed at examples of formal diaconal training. Diaconal capacity includes ability to articulate the distinctiveness of diaconal practice, as faith- and rights-based action. It aims to develop insight that connects theory and practice, is interdisciplinary in its approach and methodology, and is socially relevant and innovative. The contemporary challenges described in chapter 7 urge agents of ecumenical diakonia to invest in diaconal training at different levels, including diaconal practitioners, in particular those in leadership positions, pastors and church leaders, and lay Christians engaged in diaconal work.

This challenges churches, agencies and ecumenical bodies to:

- Include capacity building in diakonia in their strategic and programmatic plans;
- Offer training opportunities for joint training and learning for employees and leaders, strengthening their diaconal competence;
- Elaborate and provide relevant training material;
- Encourage theological seminaries and other relevant institutions to include diakonia in their curriculum and training programs.

8.10. Diaconal practice and code of conduct

Codes of conduct aim to raise ethical awareness and guide behavior. Such codes are not merely words; rather, they exemplify the fundamental principles and values of working together.

Most professions have developed ethical standards for their work. Diaconal agents involved in humanitarian aid subscribe to the Code of Conduct that the International

Red Cross and Red Crescent Movement and NGOs in Disaster Relief elaborated in 1992. It contains ten principle commitments, among them these:

- Aid is given regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind. Aid priorities are calculated on the basis of need alone;
- Aid will not be used to further a particular political or religious standpoint;
- We hold ourselves accountable to both those we seek to assist and those from whom we accept resources.

Accountability is a fundamental value in diaconal work, as it is in all actions of the church. Churches and agency may have established their own code of conduct. ACT Alliance has adopted a *Code of Good Practice* that sets out common values, principles and commitments that will shape the humanitarian, development and advocacy work of ACT members. Its Overarching Principles state that each member of the ACT Alliance commits to:

- Acting in ways that respect, empower and protect the dignity, uniqueness, and the intrinsic worth and human rights of every woman, man, girl and boy;
- Working with communities and individuals on the basis of need and human rights without any form of discrimination, ensuring that the capacities and capabilities of communities are considered at all times, and especially targeting those who suffer discrimination and those who are most vulnerable;
- Speaking out and acting against those conditions, structures and systems which increase vulnerability and perpetuate poverty, injustice, humanitarian rights violations and the destruction of the environment;
- Working in ways that respect, strengthen and enable local and national-level capacity;
- Not using humanitarian or development assistance to further a particular religious or political partisan standpoint;
- Upholding the highest professional, ethical and moral standards of accountability, recognising our accountability to those with whom we work, to those who support us, to each other, and ultimately to God;
- Meeting the highest standards of truthfulness and integrity in all of our work; and
- Endeavouring not to act as instruments of government foreign policy.

ACT Alliance has also established a *Code of Conduct Policy* for the staff of all ACT members for the prevention of misconduct, including corruption, fraud, exploitation and abuse, including sexual.

Such codes aims at raising ethical awareness and ensure safeguarding vulnerable persons, in particular women and children. This is in particular the case in situations of dissymmetric relations, when diaconal workers exercise economic, social and even

religious power in working with persons in vulnerable situations. The risk of abusing power must be taken seriously by establishing relevant measures of prevention. Standard procedures of including codes of conduct at all levels of diaconal work will increase the awareness of this issue and provide tools for reaction when needed.

This challenges churches, agencies and ecumenical bodies to:

- Establish routines that include codes of conduct with the purpose of raising ethical awareness and guiding behavior in all forms of diaconal work;
- Offer training opportunities for diaconal workers regarding ethics and professional behavior;
- Provide space for partners in ecumenical diakonia to reflect on shared values and norms;
- Initiate a process of elaborating basic principles of working style that guide the way we engage and collaborate in ecumenical diakonia.

8.11. Summary

Diakonia often assumes the role of “go-between”. This chapter has pointed at a number of challenges that urge ecumenical diakonia to engage in innovative reflection and practice and to develop strategies and plans that affirm the shared mandate of churches, specialized agencies and ecumenical bodies. The task of affirming and facilitating mutual relationships, of coordinating diaconal action and of strengthened practices of cooperation are a vital expression of the role of “go-between”.

The spirituality of justice and peace must permeate ecumenical diakonia, its structure, its theoretical framework and its practice. It is a spirituality that in faith recognizes justice and peace as God’s gracious gifts, as liberating Good News to all humankind, and it empowers us to join in the ecumenical pilgrimage of justice and peace.